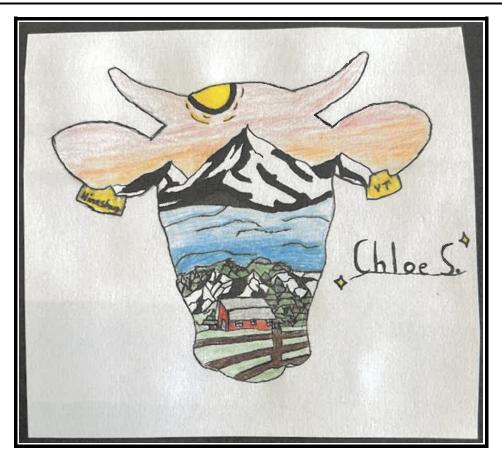
Hinesburg, Vermont Annual Report

July 1, 2022 - June 30, 2023

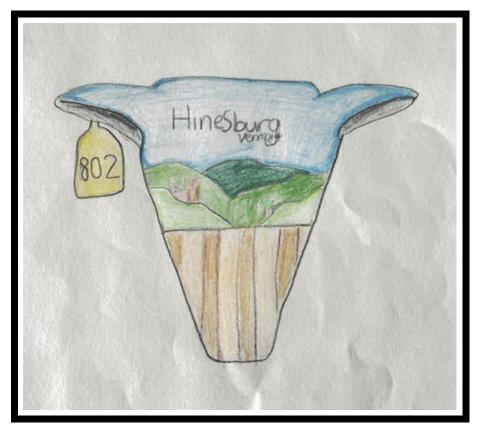


Informational Meeting Monday, March 4, 2024 7:00pm (via Zoom or In Person)

> Australian Ballot Vote by Tuesday, March 5, 2024 7pm



Chloe Shepardson, 7th grade



Rowen Charbonneau, 5th grade

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Request an Early Ballot: visit my voter page at mvp.vermont.gov email <u>hroberts@hinesburg.org</u> or <u>kfrazier@hinesburg.org</u> Call the town clerk's office at (802) 482-2281 ext. 1 Pick up a ballot at the clerk's office Monday - Friday 8:00am - 4:00pm Early in-person voting at the clerk's office

Students at Hinesburg Community School were presented with the idea to create a piece of artwork that would show an idea related to Hinesburg. Images were shared with them of buildings, places, landscapes and animals seen in Hinesburg. They had the option to use paint, pencil, colored pencils, or any material to make a 2-D image on paper. There was excitement around this assignment and the images by 3rd, 5th, 7th and 8th graders show that. By Art Teachers Rebecca Gove and Sara Elliot.

Cover art by Veva Cleland, 5th grade

Appointed Officials (P=Paid Staff; V=Volunteer)

Affordable Housing Committee (V)

Carl Bohlen, Chairperson Rocky Martin Dale Wernoff Emily Raymond Beth Whitlock David Nagel Xander Paterson Andrew Miller Roberta MacDonald

Agency Request Review Committee (V) Hinesburg Selectboard

Animal Control Officer (P) Vacant

Assessor (P) Lisa Truchon (NEMRC)

Assistant Town Clerk (P) Kitty Frazier

Assistant Town Manager (P) Joy Dubin Grossman

Board of Civil Authority (V) Justices of the Peace Selectboard

<u>CCRPC (V)</u> Michael Bissonette

CSWD Representative (V) Richard McCraw

Conservation Commission (V)

Kate Kelly, Chairperson Meg Handler Bob Hyams Liz Doran Tobiah Schulman Summer Stratton William Scott

Constable (V) Anthony Cambridge

Development Review Board (V)

Dennis Place, Chairperson Richard Jordan Ted Bloomhardt John Lyman Brendan Martin Jonathan Slason Michael Webb Jeff Daugherty, Alternate

Development Review Coordinator (P)

Mitch Cypes

Diversity, Equity, Inclusion and Belonging

<u>Committee (V)</u> Miles Hickok Mike Loner Enrique Peredo Rachel Sellers Kate Webster Joy Dubin Grossman (staff)

E-9-1-1 Coordinator (P)

Mitch Cypes

Economic Development Committee (V)

Steve Gladstone Melissa Levy Will Patten Travis Counter Amanda Vincent

Energy Committee (V)

Chuck Reiss, Chair Josh Leckey Sam Lash

Fire Chief & Emergency Manager (P) Nicholas Baker

Forest Fire Warden (P) Ed Waite

<u>Green Mountain Transit (V)</u> Phil Pouech

Health Officer (P)

Joe Gannon

Highway Department (P)

Rick Bushey, Road Foreperson Dominic Musumeci Nicholas Race Joe Gulia

Lake Iroquois Recreation District Rep (V) Jeff Davis

Planning Commission (V)

Denver Wilson, Chairperson John Kiedasch Barbara Forauer James Donegan Lenore Budd Nicholas Chlumecky Alison Lesure John Little Becky Alford

Planning & Zoning Director (P)

Alex Weinhagen

Police Department (P)

Anthony Cambridge, Chief (FT) Brett Flansburg, Sergeant (FT) Frank Bryan (FT) Jeremy Hulshof (FT) William Wager (PT) Andrew Thomas (FT) Nicholas Labonte (FT)

Recreation Commission (V)

Frank Twarog, Chairperson Tom Giroux Rodney Putnam Michael Webb Liam Powers

Recreation Coordinator (P)

Jennifer McCuin

Town Common Committee

Lenore Budd AJ Driscoll Nathan Fry Maggie Gordon Rachel Kring

Town Forest Committee

Pat Mainer, Chairperson Brent Francis Chris Haviland Aaron Miller Jonathan Trefry Thomas Marrinson Stevie Spenser Thomas Broido Joe Pasteris

Town Manager

Todd Odit

Town Report Coordinator (P)

Ann Thomas

Trails Committee (V)

Ray Mainer, Chairperson Oren Guttmann Charles "Chic" McArthur Peter Modley Colin Hunt Bret Golann James Mangrum Brian Bock

Tree Warden (V)

Paul Wieczoreck

Water & Wastewater (P)

John Alexander, Assistant Chief Operator Mark Lund, Operator in Training

Zoning Administrator (P)

James Jarvis

Elected Officials

Clerk & Treasurer			Town Moderator		
Heather J Roberts	3 years	2026	Frank Twarog	1 year	2024
Cemetery Trustees			Peck Estate Trustees		
Mary Jo Brace	3 years	2024	Jennifer Wilkinson	3 years	2026
Tom Giroux	3 years	2025	Heather Roberts	3 years	2025
Glenn Place	3 years	2026	Frank Twarog	3 years	2024
Justice of the Peace			Representative to the VT Legislature		
Sandra Anderson	2 years	2024	Phil Pouech	2 years	2024
Sheila Dodd	2 years	2024		5	
Kitty Frazier	2 years	2024	Selectboard		
Lynn Gardner	2 years	2024	Maggie Gordon	3 years	2024
Marie Gardner	2 years	2024	Paul Lamberson	2 years	2024
Tom Giroux	2 years	2024	Michael Loner	3 years	2025
Katherine Levasseur	2 years	2024	Merrily Lovell, Chair	3 years	2026
Bill Lippert	2 years	2024	Dennis Place	2 years	2025
Vicki Matthews	2 years	2024			
Enrique Peredo	2 years	2024	Champlain Valley School District, Director		
Melissa Ross	2 years	2024	Cassandra Townshend	3 years	2026
Sarah Toscano	2 years	2024	Keith Roberts	3 years	2025
Library Trustee					
Katherine Kjelleren, Chair	3 years	2026			
Emily Alger	3 years	2024			
Brian Dunlop	3 years	2025			
Marianna Holzer	3 years	2025			
Jim Jarvis	3 years	2025			
Susan McClure	3 years	2024			
Catherine Moller	3 years	2026			
Kathleen Rivard	3 years	2026			
Heather Roberts	3 years	2024			



TOWN MEETING WARNING Informational Meeting March 4, 2024 Annual Meeting March 5, 2024 Town of Hinesburg, Vermont

Informational Meeting March 4, 2024 In-person and via Remote Access

The legal voters of the Town of Hinesburg, Vermont are hereby warned and notified to meet in-person and remotely in said Town of Hinesburg, on Monday March 4, 2024 at 7:00 P.M. at the Champlain Valley Union District High School, at 369 CVU Road, Hinesburg, VT 05461, for an informational meeting on the articles to be voted upon by Australian Ballot on Tuesday March 5, 2024.

Join Zoom Meeting:

https://us06web.zoom.us/j/85100211073?pwd=KLAv7hpm6JWJ4sOSFy6XYzpZ8M9Bpg.1 Meeting ID: 851 0021 1073 Passcode: 613392

This Informational Meeting will be held in-person and remotely. Available options to watch or join the meeting:

- Attend in-person in the auditorium at Champlain Valley Union High School.
- Join the meeting via Zoom using the log-in information above.
- View remotely by streaming on the Media Factory
- For the purpose of recording minutes, you will be asked to provide your first and last name.
- **HOW TO REGISTER TO VOTE:** There is no deadline to register to vote. You can register by going to olvr.vermont.gov to register on-line, by going to the town clerk's office and filling out a paper registration form, or on election day at the polls.
- HOW TO REQUEST AN EARLY BALLOT: You can request an early ballot by visiting mvp.vermont.gov and signing in to your voter page. You or a family member may also request a ballot by phone 802-482-2281 ext.1, in person or via email at https://www.hresburg.org or kfrazier@hinesburg.org or kfrazier@hinesburg.org

ARTICLE I: To hear the reports of the officers of the Town of Hinesburg.

ARTICLE II: Any other business thought proper.

Annual Meeting Tuesday, March 5, 2024 via Australian Ballot

The legal voters of the Town of Hinesburg, Vermont are hereby warned and notified to meet at the Town Hall at 10632 Vermont Route 116 in Hinesburg, on Tuesday, March 5, 2024 to transact the following business by Australian ballot. Said voting by Australian ballot will begin with the polls opening at 7:00 A.M. and closing at 7:00 P.M.

ARTICLE III: To elect the necessary Town and School District officers by Australian ballot:

- Selectboard member for a term of 3 years
- Selectboard member for a term of 2 years
- Town Moderator for a term of 1 year
- Cemetery Trustee for a term of 3 years
- (3) Library Trustees for terms of 3 years
- Peck Estate Trustee for a term of 3 years

ARTICLE IV: Shall the Town approve a General Government budget of \$2,012,928 with the sum of \$1,298,598 raised through taxes?

ARTICLE V: Shall the Town approve a Highway Department budget of \$846,806 with the sum of \$610,806 raised through taxes?

ARTICLE VI: Shall the Town approve the Hinesburg Community Police Department budget of \$924,944 with the sum of \$633,944 raised through taxes?

ARTICLE VII: Shall the Town approve the Hinesburg Fire Department budget of \$629,248 with the sum of \$560,748 raised through taxes?

ARTICLE VIII: Shall the Town approve the Carpenter-Carse Library allocation of \$256,200 with the sum of \$256,200 raised through taxes?

ARTICLE IX: Shall the Town approve Capital Transfers of \$722,483 with the sum of \$722,483 raised through taxes?

ARTICLE X: Shall the Town appropriate the sum of \$41,450 with the sum of \$41,450 raised through taxes, to be distributed as specifically designated below?

Steps to End Domestic Violence	\$2,500
UVM Home Care & Hospice (VNA)	\$7,500
Committee on Temporary Shelter	\$1,000
Age Well (CVAA)	\$4,500
VT Family Network	\$1,000
VT Red Cross	\$400
Vermont Center for Independent Living	\$200
Hinesburg Meal Site	\$650
Prevent Child Abuse Vermont	\$600
Hinesburg Community Resource Center	\$23,100

(If voters approve Articles 4 through 10, total expenditures of \$5,434,059 will be required, with the estimated amount of \$4,124,229 to come from property tax revenue.)

ARTICLE XI: Shall voters authorize the payment of real and personal property taxes for the fiscal year ending June 30, 2025, payable in full to the Town of Hinesburg in one (1) installment, with the due date being November 15, 2024 and to be collected by the Town Treasurer? Any and all payments received in the Town Treasurer's Office later than midnight on November 15, 2024 will be considered delinquent and will be subject to the collection of interest at the rate of 1% per month or fraction thereof for the first three (3) months and thereafter at the rate of 1.5% per month or fraction thereof.

(If voters approve Articles 4 through 10, total expenditures of \$4,796,709 will be required, will the estimated amount of \$3,908,635 to come from property tax revenue.)

ARTICLE XI: Shall voters authorize the payment of real and personal property taxes for the fiscal year ending June 30, 2024, payable in full to the Town of Hinesburg in one (1) installment, with the due date being November 15, 2023 and to be collected by the Town Treasurer? Any and all payments received in the Town Treasurer's Office later than midnight on November 15, 2023 will be considered delinquent and will be subject to the collection of interest at the rate of 1% per month or fraction thereof for the first three (3) months and thereafter at the rate of 1.5% per month or fraction thereof.

ARTICLE XII: Shall the voters authorize the purchase of a Pumper/Tanker for the Fire Department in an amount not to exceed \$850,000 to be financed over a period not to exceed ten (10) years?

Signed and dated this 25th day of January 2024, and as attested to by:

n in Merrily Lovel, Chair

) . Magg Vice-Chair Gordon,

Clace Dennis Place Michael Loner

Van Landon

Paul Lamberson

cath H

Attest: Heather Roberts, Town Clerk

ANNUAL TOWN AND SCHOOL DISTRICT MEETING LIST OF OFFICERS FOR ELECTION HINESBURG, VERMONT March 5, 2024

FOR SELECTBOARD (3-year term) Vote for not more than 1 Maggie Gordon

FOR SELECTBOARD (2-year term) Vote for not more than 1 Paul Lamberson

TOWN MODERATOR (1-year term) Vote for not more than 1 Frank Twarog

CEMETERY TRUSTEE (3-year term) Vote for not more than 1 Mary Jo Brace

LIBRARY TRUSTEE (3-year term) Vote for not more than 3 Aimee Frost Heather J Roberts Melissa Ross

PECK ESTATE TRUSTEE (3-year term) Vote for not more than 1 Frank Twarog

Town Manager Report

Last year saw the continuation of or evolution of projects and issues that had been discussed in the year prior: Waste Water Treatment Facility Upgrade, Police Coverage, Public Safety Strategic Plan, Town Hall Roof, Sidewalk Construction, Highway Department Staffing, Town Hall and Fire Station Study. The most significant new initiative was the contract with Richmond to provide them with police services. Looking forward, the FY25 budget continues with many of the same projects and initiatives.

Like last year, the most significant change over the past year has been with the Police Department. At this time last year, we had four full-time employees covering shifts Monday – Saturday. Now we have six full-time employees covering Monday through Friday 7:00 am – 11:00 pm and Saturday and Sunday 7:00 am – 7:00 pm as well as covering the Town of Richmond. Under the current contract Hinesburg covers Richmond from Hinesburg 104 hours a week and provides up to 40 hours of patrol coverage a week. This is paid for on an hourly basis. In addition, Hinesburg provides Richmond with Police Chief services which is paid for through a flat monthly rate. For FY25, it is likely that Hinesburg will continue to provide Police Chief services similar to how we do now. Depending upon how many officers Richmond hires, the number of general police service and patrol hours we provide will likely decrease.

Turning to buildings, a study on the needs of the fire station and town hall was completed and many options were considered for both. For the town hall, an addition to the existing building was the recommended alternative. That option would allow the majority of the existing town hall to be available for community use, while all office space would be located in the addition. For the fire station, two main options were considered. One was to construct a new station where the current one exists and the other was to build a new station on a vacant parcel of land along Commerce St. Further work on replacing or adding to either building is paused until the town knows what the final cost of the new Waste Water Treatment Plant will be. However, temporary repairs occurring early in 2024 to the town hall will allow the use of the large meeting room again. More significant long-term repair will eventually need to occur, likely returning discussion to further renovations and an addition to serve the future needs of the community.

Construction of the new waste water treatment facility was delayed by a year due to the bids received in early spring of 2023 being significantly higher than what had been estimated. Since that time the project has been value-engineered which will hopefully result in a lower construction cost. That being said, the project will still be very expensive and result in higher waste water bills for customers, especially if new users are not added to the system through all of the proposed developments in the village area.

This past year did see the completion of the village south sidewalk project, which connected the Hinesburg Community School to the Meadow Mist development. Years in the making, it was great to see this project finish. In addition to sidewalk repairs that were completed, the Town has submitted a grant to fix the sidewalk along Route 116 between the WCVT building and Kelley's field, which is regularly covered in mud and ice depending upon the season.

Staffing changes since the last report include a fully staffed Highway Department consisting of Rick Bushey as Road Foreperson, Dominic Musumeci as Crew Leader and Nick Race and Joe Gulia as Maintainers. In the Water Department, Mark Lund has joined Assistant Chief Operator John Alexander as an Operator-In-Training. Originally Mark was hired for the Highway Department and Joe was hired for the Water Department but due to their individual interests and talents, they have decided to change positions. In the Fire Department Connor Contois has joined Justin Beauchemin as a Firefighter/EMT. Brett Flansburg was hired to fill the Sargent position; Nick Labonte was hired as a full-time police officer contingent upon a contract with Richmond and Jeremy Hulsof was promoted to Corporal. Heather Roberts was elected Town Clerk and Treasurer and she appointed Kitty Frazier as her assistant.

<u>Finances</u>

The Town ended FY23 with revenues and other financing sources of \$4,700,047 and expenses of \$4,870,783 for a difference of (\$170,736). The unassigned general fund balance decreased by \$282,228 to \$677,864, which was \$6,228 more than was budgeted. However, most of that decrease in unassigned fund balance was the result of transfers to assigned capital funds. In total, the town's assigned capital funds increased by \$312,810 to \$937,774. The unassigned general fund balance of \$677,864 is equal to 14% of the proposed FY25 operating budget, which is within the generally accepted range of 12%-15%.

FY25 BUDGET PRESSURES

- To reduce the cost of the FY24 budget, the Selectboard chose not to fund the 4th Highway position due to it being vacant for years. The position is now filled so the cost of the 4th Highway position is back in the budget in the amount of \$88,661.
- The Capital Budget is increasing \$139,616 mainly to cover payments on a new mini-pumper, fire engine and two highway trucks.
- Use of the unassigned fund balance as a revenue source is decreasing by \$25,000.
- Landfill closure expenses (monitoring well testing, Point of Entry Treatment system maintenance) are estimated to increase by \$27,500 and could increase further in the future if additional drinking water wells become contaminated and need to be treated and/or tested.
- Due to rate increases and changes in personnel, health insurance is budgeted to increase by 19%.

FY25 BUDGET RELIEF

- The estimated \$240,000 of new revenue from the Richmond Police contract offsets the Police Department budget increase of \$109,000 and reduces the overall tax impact of the budget.
- The use of \$55,000 in bond proceeds reduces the tax impact of the \$189,700 Highway garage bond payment. There will be no bond proceeds to use in FY26 to offset the tax impact.
- Recreation revenue is budgeted to increase by \$15,000.
- Interest income is budgeted to increase by \$40,500.
- The cost of the reappraisal is budgeted to be covered by State reappraisal funds.

<u>Revenue</u>

The draft budget is a 13% increase in revenue resulting in a 5.5% increase in the amount raised in taxes (\$215,594). The main reason the amount raised in taxes isn't increasing significantly more is due to assumed revenue of \$240,000 from a police contract with Richmond. Without that revenue, the amount raised in taxes would need to increase by 11.6% to cover the proposed budget expenses. As in previous years, the budget assumes a deficit, but it is reduced to \$125,000 from \$150,000. In other words, the budget as it is, wouldn't raise enough revenue to cover the town's expense needs.

Assuming a 1% increase in the value of the grand list, it is estimated that the budget would result in a tax rate increase of 4.3% or \$25.90 per \$100,000 of assessed value.

Estimated Tax Rate Increase					
Assesed Value	FY25				
\$200,000	\$51.80				
\$250,000	\$64.75				
\$300,000	\$77.70				
\$350,000	\$90.65				
\$400,000	\$103.60				
\$450,000	\$116.55				
\$500,000	\$129.50				
\$550,000	\$142.45				
\$600,000	\$155.40				

The planned capital purchases of the Engine #2 replacement and the two Highway trucks will require \$139,616 more in tax revenue than the current year, though some of that is offset by a decrease of \$21,000 in the police department capital budget. The net result is a 25% increase in taxes needed to support the capital budget. As a reminder, that figure would have been significantly higher if the Town did not apply \$250,000 of ARPA funds toward the purchase of the highway trucks.

Expenses

The cost of health insurance and changes in personnel and respective plans is having an impact on this budget. For example, this budget estimates the Town's cost of a family plan to be \$33,897, while the town's cost of a single plan is \$12,101. Thus, a change in personnel from a single plan to a family plan would result in a \$21,796 increase in the budget. The budget assumes a 2% increase in non-union employees' contribution to health insurance premiums from 10% to 12%. Union employees already contribute 15%. For the FY25 budget, there is a change in the Town Clerk budget from a family plan and a single plan to two family plans. In the Highway Department there is a change from two single-person plans to 4 single-person plans. In the Police Department budget there is the increase of one single-person plan for the temporary 6th full-time officer. In other departments where there is a decrease in the insurances line item, that is mainly due to the cost of the health insurance opt-out payment moving from the insurances line to the wages line since it is taxable as income.

Wages are budgeted to increase 5% to maintain parity with the increase for union positions as well as to keep wages competitive with surrounding towns. Retirement costs are generally up across all departments due to an increase in wages as well as an increase in the required employer contribution percentage.

Town Manager

Both employees take the health insurance opt-out so the main change in this budget is the movement of that expense from insurances to wages.

Town Clerk

As mentioned above, the most significant increase is in insurances due to changes in personnel and insurance plans.

Line 36: The amount budgeted for the accounting assistant is broken out from wages.

Planning and Zoning

Most significant change is movement of opt-out expenses to the wages line.

Assessor

Line 69: The cost of the reappraisal is added but is offset by the use of state funds for reappraisals.

Buildings and Facilities

Most significant change is an increase in the Director of Public Works salary to be more attractive (split 50/50 with Water & Wastewater) and adding 10% of wages and benefits for the two Water & Wastewater employees to the general fund budget to reflect the work they do in buildings and ground maintenance (for example, sidewalk plowing).

Line 77: Health insurance is not budgeted for the Director of Public Works position

Line 90: This represents the expense of the Hartland Community Solar contract. The Selectboard entered into this 25year contract in 2023. Solar credits are applied to a variety of Town GMP accounts and then the Town is billed for 90% of the value of the credits. As a result, the Town only realizes 10% of the value of all of the solar credits.

Police Department

The most significant change in this budget is maintaining the temporary 6th full-time officer for the Richmond contract at the cost of \$87,275 in salary and benefits.

Line 106: The cost of dispatch services from Shelburne has increased by \$5,000 to \$50,000

Line 120: Williston Community Justice Center is new \$5,000

In December town officials resumed talks with Richmond officials to discuss the future of police coverage in both towns. As of the writing of this overview, it appears that cooperation with Richmond is likely to continue in FY25. However, it isn't clear what that coverage will be. As a result, the proposed budget is based on providing a level of service similar to what we currently provide. Therefore, a conservative revenue estimate of \$240,000 is proposed. If Hinesburg provides less service in FY25, we will collect less revenue which means that we will need to adjust operations and expenses accordingly.

For comparison, through November 2023, the town received revenue of \$154,300 for the Richmond contract and had expenses of approximately \$35,000 due to the contract. Assuming there is no change in the level of service through the end of FY24, it is estimated that the town would receive \$374,000 in revenue and have contract expenses of \$77,000.

Fire & Rescue

Most significant changes are the movement of opt-out payments to wages from insurances and the increase in auto and liability insurance for the department.

Line 130: Was reduced by \$10,000 based on a review of the actual amount spent in FY23.

<u>Highway</u>

Most significant increase is in wages and insurances due to adding the 4th position back to the budget and changes in insurance coverages.

There are also increases in chloride, salt, sand and fuel due to material increases. Fuel is expected to increase with 4 plow trucks operating instead of 2.

<u>Landfill</u>

There is a \$20,000 increase in POET (Point of Entry Treatment) system maintenance because two additional POET systems have been installed (for a total of four) and in the event that more need to be installed. There is also a \$10,000 increase in monitoring and testing in the event that more wells need to be monitored/tested or repairs need to be made to monitoring wells or if more monitoring wells need to be installed.

Recreation

Opt-out payment was moved to wages and the costs of field maintenance and youth programs was increased to reflect past actuals. The proposed \$15,000 increase in Recreation revenue more than offsets those expense increases.

Line 261: The 4th of July is unchanged because the funds in the FY25 budget will actually be used for the FY26 event because we need to pay for the fireworks in the fiscal year beforehand.

Conservation

Line 276: Is level funded at \$7,500. Request was for \$30,000

Town Committees

Line 281: The Affordable Housing Committee's original request was \$10,500 and then they reduced their request to \$5,500 but ultimately accepted a budget of \$5,000. The committee is still asking for \$50,000 in ARPA funds.

Line 284: Town Forest budget was added. Is 100% offset by non-tax revenue

Line 285: Trails budget was reduced from \$5,000 to \$500. Planned project can be funded with capital funds.

Line 287: DEIB budget was increased to \$1,500 from \$500. Any project can be funded with ARPA funds.

Lake Iroquois

Line 346: LIA is level funded at \$7,500. Their request was for \$15,000

Library

Line 335: The library is requesting \$256,200, a 5% increase

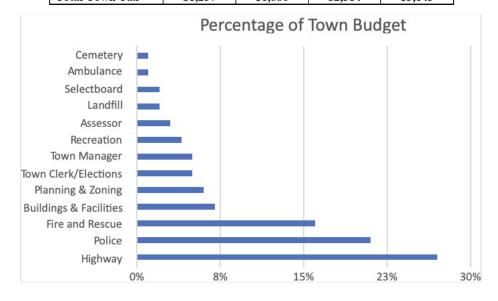
Capital Transfers

Line 353: General Capital is increased by \$42,000, the amount that was in Fire/Rescue for the mini-pumper payment. This amount is to be set aside FY25-FY28 to make up for using ARPA funds for the purchase.

Line 357: Fire/Rescue is reduced by \$42,000 to reflect the alternate funding scenario which is connected to the change on Line 353.

Budge	Budgeted Full-Time Equivalents							
	FY22	FY23	FY24	FY25				
Town Mgr	2	2	2	2				
Town Clerk	2	2	2	2				
Recreation	0.75	0.75	0.75	0.75				
Planning	2.9	2.9	2.5	2.7				
Highway	4	4	3	4				
Police	7.625	6.425	6	6.375				
Buil & Fac	0.3	0.3	0.5	0.7				
Fire	2	2.6	2.6	2.6				
Total	21.58	20.98	19.35	21.13				

	Tax by Assessed Value					
	\$200,000	\$300,000	\$400,000	\$500,000		
General						
Government	\$396	\$594	\$792	\$990		
Highway	\$186	\$279	\$372	\$466		
Police	\$193	\$290	\$386	\$483		
Fire/Rescue/EMS	\$171	\$256	\$342	\$427		
Library	\$78	\$117	\$156	\$195		
Capital Transfers	\$220	\$330	\$440	\$551		
Appropriations	\$13	\$19	\$25	\$32		
Total Town Tax	\$1.257	\$1.886	\$2,514	\$3,143		



Hinesburg	<u>FY2</u>	5 - General Fund	Budget		
Item	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	\$ Change
Revenue					
1 Property Tax				AD 101 (0)	(TE
2 General Fund Tax	\$3,197,622	\$3,219,134	\$3,325,768	\$3,401,696	\$75,92
3 Capital Fund Tax	\$525,778	\$525,778	\$582,867	\$722,533	\$139,6
4 TOTAL	\$3,723,400	\$3,744,912	\$3,908,635	\$4,124,229	\$215,5
5 6 VT Gas	\$3,000	\$3,000	\$3,000	\$3,000	
7 Delinquent Tax Int.	\$19,000	\$28,430	\$22,000	\$27,000	\$5,0
8 TOTAL	\$22,000	\$31,430	\$25,000	\$30,000	\$5,0
9 State Land Payments	322,000	951,450	923,000	930,000	45,0
0 PILOT	\$4,899	\$4,962	\$4,899	\$5,000	\$1
	\$55,000	\$60,912	\$58,000	\$60,500	\$2,5
1 Current Use	\$17,000	\$17,527	\$38,000	\$102,000	\$2,5
2 Act 60 Reappraisal	\$17,000	\$17,527	\$2,000	\$102,000	-\$2,0
3 Act 60 Listing	\$2,000	\$2,062	\$2,000	\$2,000	\$2,0
4 Lister Education 5 TOTAL	\$78,899	\$2,002	\$64,899	\$169,500	\$104,6
	\$10,055	\$00,400	\$04,077	0107,000	
6 Liquor Licenses	61 205	£1.420	\$1,295	\$1,350	\$
7 Licenses	\$1,295 \$1,295	\$1,430 \$1,430	\$1,295	\$1,350	3
8 TOTAL	31,295	51,430	31,293	01,000	
9 Dog Fees	02.500	60.029	¢2.000	62.000	¢1.(
0 Dog License Sales	\$3,500	\$2,928	\$2,000	\$3,000	\$1,0
1 Dog Fines & Charges	\$0	\$0	\$0	\$0 \$3,000	\$1,0
2 TOTAL	\$3,500	\$2,928	\$2,000	55,000	51,0
3 Zoning		000 (10)	* 10,000	0.40.000	
4 Building Permits	\$35,000	\$25,640	\$40,000	\$40,000	
5 DRB Applications	\$12,000	\$23,157	\$15,000	\$15,000	
6 Bianchi	\$3,000	\$2,400	\$3,000	\$3,000	
7 TOTAL	<u>\$50,000</u>	<u>\$51,197</u>	<u>\$58,000</u>	\$58,000	
8 Marriage Licenses					
9 Marriage / CU License	\$300	\$300	\$300	\$300	
0 Marr/CU License State	\$200	\$0	\$200	\$200	
1 TOTAL	<u>\$500</u>	<u>\$300</u>	<u>\$500</u>	<u>\$500</u>	
2 Highway Aid					
3 State Highway Aid	\$140,500	\$147,886	\$158,500	\$150,000	-\$8,5
4 Bond Proceeds	\$43,646	\$50,000	\$75,000	\$55,000	-\$20,0
5 TOTAL	<u>\$184,146</u>	\$197,886	\$233,500	\$205,000	-\$28,5
4 Highway Grants					
5 FEMA	\$0	\$4,323	\$0	\$0	
6 Grants-in-Aid	\$15,000	\$0	\$20,000	\$31,000	\$11,0
7 TH Structures	\$0	\$0	\$0	\$0	
8 TH Class 2	\$0	\$0	\$0	\$0	011.0
9 TOTAL	<u>\$15,000</u>	<u>\$4,323</u>	\$20,000	\$31,000	<u>\$11,0</u>
0 Solar Projects					
1 Hartland Community Solar	\$0	\$13,508	\$0	\$30,000	\$30,0
2 Landfill Solar Lease	\$0	\$1,200	\$0	\$1,200	\$1,2
3 Police Station Solar Credits	\$0	\$0	\$0	\$4,500	\$4,5
4 Highway Garage Solar Credits	\$0	\$0	\$0	\$7,000	\$7,0
5 Solar Trackers	\$38,000	\$38,591	\$38,000	\$38,000	
6 TOTAL	\$38,000	<u>\$53,300</u>	<u>\$38,000</u>	<u>\$80,700</u>	<u>\$42,7</u>
7 Recording Fees					
8 Recording Fees	\$50,000	\$36,289	\$50,000	\$38,000	-\$12,0
9 Rec. Restoration Fees	\$4,000	\$13,374	\$4,000	\$4,000	

Item	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget	\$ Change
0 TOTAL	\$54,000	\$49,663	\$54,000	\$42,000	-\$12,0
1 Photocopy Income					
2 Photocopy Income	\$4,500	\$4,546	\$4,500	\$4,500	
3 TOTAL	\$4,500	\$4,546	\$4,500	\$4,500	
4 Misc. Clerk Fees					
5 Misc. Clerks Fees	\$1,500	\$1,559	\$1,500	\$1,500	
6 TOTAL	\$1,500	\$1,559	\$1,500	\$1,500	
7 Fire Department					
8 St. George - Fire Aid	\$40,000	\$68,160	\$68,000	\$68,500	\$5
6 TOTAL	\$40,000	\$68,160	\$68,000	\$68,500	\$5
7 PD Fines, Contracts, Enfc. Rev.					
8 Accident Reports	\$1,000	\$795	\$1,000	\$1,000	
9 Overweight Truck Fines	\$0	\$0	\$0	\$0	
0 Judicial Fines	\$40,000	\$19,109	\$30,000	\$30,000	
	\$1,500	\$19,109	\$1,500	\$240,000	\$238,5
	\$3,000	\$22,082	\$1,500	\$240,000	\$250,2
	\$50,000	\$0	\$0	\$0	
4 COPS Grant		\$4,748	\$0	\$0	
5 Misc.	\$0 \$95,500	\$4,748 \$47,334	\$32,500	\$271,000	6020 /
6 TOTAL	\$95,500	<u>\$47,554</u>	\$32,300	\$471,000	<u>\$238,5</u>
7 Ambulance Transport Svc					
8 Patient Billing Hinesburg	\$75,000	\$0	\$0	\$0	
9 St. George Contract	\$25,000	\$0	\$0	\$0	
TOTAL	\$100,000	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
1 Recreation					
2 Fees & Registration	\$55,000	\$77,368	\$60,000	\$75,000	\$15,
3 Other Rec Income	\$4,000	\$3,696	\$4,000	\$4,000	
4 Rental Town Hall	\$475	\$0	\$0	\$0	
5 TOTAL	<u>\$59,475</u>	<u>\$81,064</u>	<u>\$64,000</u>	<u>\$79,000</u>	<u>\$15,</u>
6 Interest Income/Investment					
7 Interest Investments	\$7,500	\$44,172	\$7,500	\$48,000	\$40,
8 TOTAL	\$7,500	\$44,172	\$7,500	\$48,000	\$40,
9 Cemetery Reimburse					
0 Cemetery Reimburse	\$2,000	\$8,390	\$2,000	\$2,000	
1 TOTAL	\$2,000	\$8,390	\$2,000	\$2,000	
2 Police Grant					
3 Police Grants	\$5,000	\$0	\$5,000	\$20,000	\$15,
4 TOTAL	\$5,000	\$0	\$5,000	\$20,000	\$15,0
5 Misc.Grants & Income					
6 Misc. Income	\$25,000	\$79,619	\$25,000	\$25,000	
6 Town Forest Logging	\$0	\$0	\$10,000	\$10,000	
7 Highway Permits	\$0	\$3,675	\$10,000	\$2,000	
	\$0	\$14,844	\$0	\$0	
8 AARP Gramt	\$0	\$12,595	\$0	\$15,000	
9 Planning Grants				\$9,280	¢5.
Town Forest Stewardship Fund	\$0	\$0	\$14,880		-\$5,0
TOTAL	\$25,000	<u>\$110,733</u>	\$49,880	<u>\$61,280</u>	-\$5,0
2 Impact Fees					
3 Police Impact Fees	\$0	\$8,004	\$8,000	\$8,000	
Fire Impact Fees	\$0	\$0	\$0	\$0	
5 TOTAL	<u>\$0</u>	\$8,004	<u>\$8,000</u>	<u>\$8,000</u>	
6 Applied Fund Balance					
7 Applied Fund Balance	\$276,000	\$0	\$150,000	\$125,000	-\$25,0
8 TOTAL	\$276,000	<u>\$0</u>	\$150,000	\$125,000	-\$25,0
9 Total General Fund	\$4,787,215	\$4,596,794	\$4,798,709	\$5,434,059	\$635,3

	FV25 General Fund Budget								
	Item	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Proposed Budget	FY24 to FY25 Change			
1	Expenditures Selectboard								
2	Wages	\$8,100	\$8,100	\$8,100	\$8,100	\$0			
3	FICA	\$849	\$805	\$849	\$849	\$0			
4	Secretary Pay	\$2,500	\$1,617	\$2,500	\$2,100	-\$400			
5	Town Report Coord.	\$500	\$800	\$500	\$1,000	\$500			
6	Office Supplies	\$750	\$447	\$750	\$650	-\$100			
7	Ads, Notices	\$3,000	\$15,190	\$3,000	\$3,000	\$0			
8	VLCT Dues and Meetings	\$7,036	\$8,386	\$7,296	\$7,519	\$223			
9	Prof. Services	\$10,000	\$6,523	\$10,000	\$10,000	\$0			
10	Professional Audit	\$23,750	\$23,500	\$25,000	\$29,900	\$4,900			
11	Town Report	\$2,500	\$4,516	\$2,500	\$3,000	\$500			
12	Selectboard Misc	\$3,000	\$1,682	\$3,000	\$2,500	-\$500			
13	Attorney Fees	\$30,000	\$28,385	\$30,000	\$32,000	\$2,000			
13	TOTAL	\$91,985	\$99,951	\$93,495	\$100,618	\$7,123			
	I O I AL	47 19700							
15					1				
16	Town Manager	0156 041	£1// 705	\$1C4 249	6102.269	£30.030			
17	Wages	\$156,041	\$166,725	\$164,348	\$193,368	\$29,020			
18	FICA	\$11,937	\$13,981	\$10,304	\$15,579	\$5,275			
19	Insurances	\$19,869	\$19,523	\$18,332	\$5,459	-\$12,873			
20	Retirement	\$9,753	\$9,837	\$9,092	\$12,728	\$3,636			
21	Office Supplies	\$500	\$334	\$200	\$400	\$200			
22	Prof. Development	\$4,000	\$2,831	\$3,000	\$3,500	\$500			
23	Professional Services	\$5,000	\$549	\$4,000	\$4,000	\$0			
24	TOTAL	\$207,100	<u>\$213,780</u>	\$209,276	\$235,035	\$25,759			
25									
26	Elections								
27	Election Salaries	\$2,000	\$818	\$2,000	\$3,000	\$1,000			
28	FICA	\$153	\$63	\$153	\$230	\$77			
29	Supplies	\$500	\$253	\$500	\$500	\$0			
30	Professional SVC	\$2,500	\$1,623	\$2,500	\$2,250	-\$250			
31	Printing	\$0	\$0	\$0	\$0	\$0			
32	TOTAL	\$5,153	\$2,757	\$5,153	\$5,980	\$827			
33									
34	Clerk/Treasurer								
35	Wages	\$100,487	\$108,656	\$113,169	\$93,890	-\$19,279			
36	Accounting Assistant	\$20,000	\$19,544	\$0	\$20,000	\$20,000			
37	FICA	\$9,217	\$8,312	\$8,657	\$8,713	\$56			
38	Insurances	\$37,195	\$20,963	\$43,672	\$56,033	\$12,361			
39	Retirement	\$6,280	\$7,063	\$6,375	\$6,338	-\$37			
40	Office Supplies	\$2,500	\$2,566	\$2,500	\$2,500	\$0			
	Dues, Meet, Sub	\$0	\$0	\$0	\$0	\$0			
42	Ads & Notices	\$100	\$0	\$100	\$100	\$0			
43	Land Record Supp	\$2,500	\$755	\$2,500	\$2,500	\$0			
	Travel	\$100	\$164	\$300	\$300	\$0			
	Professional Devel	\$500	\$181	\$1,000	\$1,000	sc			
	Records Restoration	\$300	\$5,425	\$1,000	\$1,000				
46		\$200	\$3,423	\$200	\$300	\$100			
47	Misc.	\$179,079	\$173,933	\$178,473	\$191,673	\$13,200			
48	TOTAL	\$1/3,0/9	91/3,733	J1/0,4/3	4171,073	91.3,400			

	Item	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Proposed Budget	FY24 to FY25 Change
50	Planning & Zoning					
51	Wages	\$178,885	\$175,704	\$170,319	\$200,232	\$29,913
52	FICA	\$13,685	\$14,324	\$13,029	\$15,318	\$2,289
53	Insurances	\$33,003	\$31,239	\$35,644	\$28,291	-\$7,353
54	Retirement	\$9,465	\$11,421	\$9,551	\$10,449	\$898
	Supplies	\$500	\$238	\$500	\$250	-\$250
56	Ads, Notifications	\$1,500	\$1,487	\$1,500	\$1,500	\$0
57	Professional Development	\$2,000	\$1,568	\$2,000	\$1,500	-\$500
58	Professional Services	\$3,000	\$0	\$3,000	\$2,000	-\$1,000
	Mileage	\$800	\$976	\$800	\$800	\$0
	Printing	\$200	\$90	\$200	\$200	\$0
61	CCRPC	\$6,978	\$4,478	\$7,270	\$7,816	\$546
62	GBIC Dues	\$600	\$600	\$600	\$600	\$0
	Special Projects	\$7,000	\$35,295	\$6,000	\$7,000	\$1,000
64	TOTAL	\$257,616	<u>\$277,419</u>	<u>\$250,413</u>	\$275,956	\$25,543
65	The second second second					
66	Assessor					
67	Supplies	\$250	\$5	\$250	\$50	-\$200
68	Ads & Notices	\$0	\$0	\$0	\$50	\$50
69	Reappraisal	\$0	\$215	\$0	\$102,000	\$102,000
70	Prof SVC Tax Maps	\$2,500	\$0	\$2,500	\$1,500	-\$1,000
71	Professional Service	\$35,000	\$31,484	\$35,000	\$35,000	\$0
72	TOTAL	\$37,750	\$31,704	\$37,750	\$138,600	\$100,850
73						
	Buildings & Facilities					
75	Salary/Wages	\$27,099	\$6,155	\$44,235	\$64,190	\$19,955
76	FICA	\$2,073	\$471	\$3,384	\$4,911	\$1,527
77	Insurances	\$7,617	\$874	\$16,429	\$6,809	-\$9,620
	Retirement	\$1,464	\$400	\$2,738	\$4,402	\$1,664
	Supplies	\$1,100	\$1,116	\$1,500	\$1,500	\$0
	Bldg Fixtures	\$800	\$185	\$1,000	\$1,000	\$0
81	Professional Service	\$26,000	\$30,727	\$28,000	\$30,000	\$2,000
	Building R&M	\$6,000	\$7,540	\$6,000	\$6,000	\$0
	Green Up Day	\$350	\$406	\$350	\$400	\$50
	Sidewalks	\$0	\$0	\$0	\$0	\$0
85	Bldg Utilities	\$7,600	\$11,762	\$10,000	\$10,000	\$0
86	Vehicle Fuel	\$3,000	\$3,280	\$3,500	\$3,500	\$0
	Equipment R&M	\$7,000	\$3,902	\$7,000	\$5,000	-\$2,000
	Stormwater	\$0	\$9,157	\$2,000	\$5,000	\$3,000
	Streetlights	\$5,500	\$5,869	\$6,000	\$6,000	\$0
	Community Solar Credits	\$0	\$20,887	\$0	\$27,000	\$27,000
	Solar Tracker O&M	\$3,800	\$4,799	\$5,000	\$5,000	\$0
92	TOTAL	\$99,403	\$107,531	\$137,136	\$180,712	\$43,576
93	IUIAL					
	Community Police					
		\$460,393	\$375,583	\$459,911	\$512,097	\$52,186
	Police Salaries		\$28,824	\$35,183	\$39,175	\$3,992
	FICA	\$35,220 \$129,513	\$68,130	\$114,064	\$143,528	\$29,464
96	Insurances Retirement	\$129,513	\$23,428	\$114,004	\$62,724	\$15,708
	Retirement	\$4,000	\$25,428	\$4,000	\$4,000	\$15,708
	Supplies			\$10,500	\$4,000	\$1,000
	Police Equipment	\$10,500	\$10,407			\$1,000
	Evidence Collection	\$250	\$266	\$150	\$250	
	Public Relations	\$1,100	\$1,033	\$1,100	\$1,500	\$400
	Howard Center	\$8,000	\$7,616	\$8,000	\$8,000	\$0
	Uniforms	\$4,500	\$5,142	\$5,000	\$5,000	\$0
104	Postage	\$300	\$216	\$150	\$300	\$150

	Item	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Proposed Budget	FY24 to FY25 Change
105	Prof. Services	\$1,500	\$3,735	\$1,500	\$1,500	\$0
	Dispatch Services	\$45,000	\$45,000	\$45,000	\$50,000	\$5,000
107	Computer/Copier	\$3,500	\$3,984	\$3,500	\$3,500	\$0
	CAD	\$4,000	\$10,504	\$4,000	\$4,000	\$0
109	Vehicle Repair/Maint	\$8,000	\$6,322	\$8,000	\$8,000	\$0
110	Mileage	\$750	\$0	\$500	\$500	\$0
111	Telephone	\$4,700	\$7,691	\$4,500	\$7,500	\$3,000
	MDT Maint	\$5,400	\$5,758	\$5,000	\$5,500	\$500
	Vehicle Fuel	\$14,000	\$9,179	\$14,000	\$14,000	\$0
	Professional Development	\$4,500	\$3,509	\$5,000	\$5,000	\$0
	Station - Prof Service	\$9,500	\$8,957	\$9,500	\$9,500	\$0
	Station - R&M	\$3,000	\$4,428	\$4,500	\$4,500	\$0
	Station - Utilities	\$7,000	\$3,842	\$9,000	\$8,000	-\$1,000
	Solar Array Credits	\$0	\$3,670	\$0	\$4,000	\$4,000
	CUSI	\$6,848	\$0	\$7,000	\$3,869	-\$3,131
	Community Justice Center	\$0	\$0	\$0	\$5,000	\$5,000
	Dog Control	\$2,500	\$2,035	\$2,000	\$2,500	\$500
	Grant Work	\$0	\$5,550	\$0 \$808,074	\$0 \$924,94 4	\$0 \$116,870
	TOTAL	\$800,491	\$648,319	3000,074	3724,744	3110,070
124						
	Fire Warden			40.50	00.00	**
	Fire Warden	\$350	\$0	\$350	\$350 \$350	\$0 \$0
	TOTAL	\$350	<u>\$0</u>	\$350	<u>\$350</u>	30
128						
	Fire & Rescue					** ****
	Call Reimbursable	\$75,000	\$80,790	\$100,000	\$90,000	-\$10,000
	FT/PT Salaries	\$154,337	\$126,203	\$161,707	\$193,380	\$31,673
	FICA	\$11,806	\$16,676	\$12,371	\$21,296	\$8,925
	Insurances	\$43,708	\$35,438	\$29,562	\$16,162	-\$13,400
	Retirement	\$9,646	\$8,203	\$18,758	\$20,738	\$1,980
	Hose & Fittings	\$6,000	\$3,331	\$7,500 \$0	\$8,000	\$500 \$8,000
	Uniforms	\$0	\$7,059	\$22,000	\$8,000 \$20,000	-\$2,000
	Fire Gear (Bunker Gear)	\$20,000	\$11,453	\$2,500	\$20,000	-\$2,000
	Fire Gear Maint.	\$10,000	\$10,879	\$10,000	\$10,000	\$0
	Rescue Equipment		\$10,879	\$1,000	\$10,000	-\$500
	Fire Fighting Foam	\$1,200	\$4,150	\$6,500	\$5,000	-\$1,500
	Fire Dispatch Service	\$5,800	\$2,705	\$3,000	\$5,000	\$3,000
	Wellness and Fitness Forestry Equipment	\$2,500	\$2,411	\$2,500	\$2,500	\$0,000
		\$9,000	\$7,598	\$10,000	\$10,000	\$0
	Comm. Equip & Maint	\$3,500	\$4,546	\$3,500	\$4,500	\$1,000
	Dues and Subscriptions Prevention Ed.	\$1,800	\$691	\$1,800	\$1,500	-\$300
	Medical Supplies	\$1,300	\$213	\$1,000	\$0	\$0
	Insurance	\$26,500	\$47,674	\$27,000	\$36,000	\$9,000
	Office Supplies	\$2,100	\$2,922	\$2,100	\$2,250	\$150
	Vehic. Maint.	\$28,000	\$103,795	\$22,000	\$22,000	\$0
	Station Repair	\$15,000	\$14,520	\$12,000	\$10,000	-\$2,000
	Utilities	\$10,000	\$10,578	\$10,000	\$11,500	\$1,500
	Vehicle Fuel	\$3,600	\$4,968	\$5,000	\$5,500	\$500
	Telephone	\$5,500	\$7,892	\$5,500	\$7,000	\$1,500
	Prof. Development	\$18,000	\$7,976	\$18,000	\$9,000	-\$9,000
	Portable Defibrillator	\$0	\$81	\$0	\$0	\$0
	TOTAL	\$466,347	\$522,821	\$494,298	\$523,326	\$29,028
			<u> </u>			

	Item	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Proposed Budget	FY24 to FY25 Change
158	EMS					
159	Service Contract	\$0	\$76,888	\$66,000	\$65,772	-\$228
160	Payroll Taxes	\$3,060	\$133	\$0	\$0	\$0
161	Protective Clothing Uniforms	\$4,200	\$2,584	\$4,500	\$0	-\$4,500
162	Protective Outer Clothing	\$4,000	\$0	\$4,500	\$0	-\$4,500
163	Equipment & Maintenance	\$6,500	\$6,123	\$6,500	\$5,000	-\$1,50
164	Dispatch Services	\$15,500	\$12,500	\$17,500	\$14,000	-\$3,500
165	Medical Supplies	\$16,000	\$9,563	\$16,000	\$12,000	-\$4,000
166	Oxygen Refill	\$2,000	\$0	\$1,000	\$300	-\$70
167	Information Technology	\$3,500	\$380	\$3,500	\$1,500	-\$2,00
168	Portable Defibrillator	\$4,000	\$2,269	\$4,000	\$2,500	-\$1,50
169	EMS Continuing Education	\$3,900	\$3,000	\$4,200	\$4,000	-\$20
	Employee Vaccinations	\$1,200	\$0	\$1,200	\$500	-\$700
	Patient Billing Service Fee	\$7,100	\$0	\$0	\$0	\$0
	Ambulance Agency Fee	\$3,100	\$0	\$0	\$0	\$0
	Intercept Fees Paid to Other services	\$6,300	\$0	\$0	\$0	\$(
	Insurance WC	\$8,500	\$0	\$0	\$0	\$(
	EMS Insurance - Apparatus	\$3,100	\$0	\$0	\$0	\$(
	Apparatus Fuel	\$5,000	\$0	\$0	\$0	\$
	Apparatus R & M	\$3,000	\$0	\$0	\$0	\$0
	TOTAL	\$99,960	\$113,440	\$128,900	\$105,572	-\$23,32
179						
	Highway Department					
	Highway Salaries	\$282,711	\$219,743	\$260,841	\$314,188	\$53,341
	FICA	\$21,627	\$17,218	\$19,954	\$24,035	\$4,08
	Insurances	\$62,375	\$40,266	\$32,931	\$57,125	\$24,194
	Retirement	\$17,670	\$14,283	\$17,607	\$21,208	\$3,60
	Supplies	\$2,500	\$3,545	\$2,500	\$3,000	\$500
	Tools & Equipment	\$3,000	\$7,190	\$3,500	\$4,000	\$500
	Town Engineer	\$0	\$2,200	\$0,500	\$2,200	\$2,200
	Dues	\$300	\$0	\$300	\$300	\$
189	CDL License	\$300	\$6,251	\$300	\$500	\$200
	Safety Equipment/Gear	\$0	\$0,251	\$0	\$4,000	\$4,000
	Pro. Serv/Town Garage	\$14,000	\$5,539	\$14,000	\$10,000	-\$4,000
191	Uniforms	\$5,000	\$3,504	\$5,000	\$5,000	\$(
	Total Gen HWY	\$409,483	\$319,739	\$356,933	\$445,556	\$88,623
	Supplies & Equip	\$3,250	\$4,656	\$3,250	\$4,000	\$750
	Dust Control	\$40,000	\$44,624	\$40,000	\$45,000	\$5,000
	Blacktop	\$2,500	\$404	\$2,500	\$2,000	-\$500
	Striping	\$21,000	\$37,903	\$25,000	\$25,000	\$(
	Guardrails	\$2,000	\$0	\$2,000	\$2,000	\$(
	Brush Cutting	\$10,000	\$0	\$10,000	\$10,000	\$(
	Rental Equipment	\$3,000	\$0	\$5,400	\$5,500	\$100
	Excavation Work	\$1,000	\$1,960	\$1,000	\$5,000	\$4,000
202	Total Summer HWY	\$82,750	<u>\$89,548</u>	<u>\$89,150</u>	<u>\$98,500</u>	<u>\$9,350</u>
203	Sign Supplies	\$2,000	\$3,295	\$2,000	\$2,500	\$500
	Sign New	\$1,500	\$1,527	\$1,500	\$2,500	\$1,000
	Total Signs	\$3,500	\$4,822	\$3,500	\$5,000	<u>\$1,500</u>
_	Supplies	\$1,000	\$67	\$1,000	\$1,000	\$(
	Salt	\$73,000	\$66,756	\$75,000	\$80,000	\$5,000
	Sand	\$18,000	\$40,822	\$45,000	\$50,000	\$5,000
	Total Winter	\$92,000	\$107,644	\$121,000	\$131,000	\$10,000
					\$750	
	Bldg Supplies	\$1,000	\$21	\$1,000		-\$250
	Bldg R&M	\$2,000	\$5,621	\$4,000	\$4,000	\$(
	Bldg Utilities	\$22,000	\$15,815	\$22,000	\$20,000	-\$2,000
213	Building Phone	\$3,000	\$2,742	\$3,000	\$3,000	\$

	Item	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Proposed	FY24 to FY25
					Budget	Change
214	Total Building	\$28,000	\$24,199	\$30,000	\$27,750	-\$2,25
215	Vehicle Blades	\$16,000	\$15,046	\$18,000	\$18,000	\$0
216	Vehicle Supplies	\$7,000	\$0	\$7,000	\$7,000	\$0
217	Vehicle R&M	\$40,000	\$39,677	\$43,000	\$43,000	\$(
218	Vehicle Fuel	\$48,000	\$58,852	\$50,000	\$62,500	\$12,500
219	Radio Maintenance	\$2,000	\$610	\$2,000	\$2,000	\$(
220	Solar Array Credits	\$0	\$6,166	\$0	\$6,500	\$6,500
	Total Vehicle	\$113,000	\$120,351	\$120,000	\$139,000	\$19,000
222	TOTAL HWY	\$728,733	\$666,304	\$720,583	<u>\$846,806</u>	<u>\$126,223</u>
223						
224	Town Hall Technology					
225	Computer Supplies	\$700	\$0	\$700	\$700	\$(
226	Copier Supplies	\$500	\$276	\$750	\$500	-\$250
227	Computer Software	\$2,000	\$2,073	\$3,400	\$3,500	\$100
228		\$6,000	\$5,779	\$6,500	\$6,500	\$0
229	NEMRC R&M	\$250	\$0	\$250	\$0	-\$250
_		\$150	\$0	\$150	\$150	\$0
230	Computer Training				\$15,000	\$0
231	Computer R&M	\$15,000	\$13,194	\$15,000 \$8,000	\$13,000	\$0
232	Copier R&M	\$8,000	\$7,406			\$0
233	Website Maint.	\$2,000	\$0	\$3,500	\$3,500	
_	Website Operations	\$2,500	\$5,616	\$0	\$0	\$0
_	Computer Hardware	\$3,000	\$1,785	\$3,500	\$3,500	\$0
236		\$8,000	\$8,307	\$9,500	\$9,500	\$(
237	Phone/Fax/Internet	\$10,000	\$7,506	\$10,000	\$10,000	\$0
238	TOTAL	<u>\$58,100</u>	<u>\$51,941</u>	<u>\$61,250</u>	\$60,850	-\$400
239						
240	Landfill Closure					
241	Monitoring and Testing	\$30,000	\$28,392	\$35,000	\$45,000	\$10,000
242	POET Maintenance	\$5,000	\$15,654	\$10,000	\$30,000	\$20,000
243	Landfill Maintenance	\$5,000	\$99,565	\$5,000	\$2,500	-\$2,500
	Water Feasability Study	\$0	\$2,000	\$0	\$0	\$0
	TOTAL	\$40,000	\$145,611	\$50,000	\$77,500	\$27,500
246						
	Bosrostian					
247	Recreation	\$41.787	\$44.076	\$46.650	\$59.265	\$12.614
247 248	Salary/Wages	\$41,787	\$44,076 \$3,831	\$46,650	\$59,265 \$4 534	
247 248 249	Salary/Wages FICA	\$3,197	\$3,831	\$3,569	\$4,534	\$965
247 248 249 250	Salary/Wages FICA Insurances	\$3,197 \$6,000	\$3,831 \$8,631	\$3,569 \$6,434	\$4,534 \$2,556	\$12,615 \$965 -\$3,878 \$1,180
247 248 249 250 251	Salary/Wages FICA Insurances Retirement	\$3,197 \$6,000 \$2,456	\$3,831 \$8,631 \$2,865	\$3,569 \$6,434 \$2,456	\$4,534 \$2,556 \$3,636	\$965 -\$3,878 \$1,180
247 248 249 250 251 252	Salary/Wages FICA Insurances Retirement Supplies	\$3,197 \$6,000 \$2,456 \$300	\$3,831 \$8,631 \$2,865 \$478	\$3,569 \$6,434 \$2,456 \$300	\$4,534 \$2,556 \$3,636 \$350	\$965 -\$3,878 \$1,180 \$50
247 248 249 250 251 252 253	Salary/Wages FICA Insurances Retirement Supplies Postage	\$3,197 \$6,000 \$2,456 \$300 \$1,200	\$3,831 \$8,631 \$2,865 \$478 \$1,262	\$3,569 \$6,434 \$2,456 \$300 \$1,200	\$4,534 \$2,556 \$3,636 \$350 \$1,300	\$965 -\$3,878 \$1,180 \$50 \$100
247 248 249 250 251 252 253 254	Salary/Wages FICA Insurances Retirement Supplies Postage Professional Development	\$3,197 \$6,000 \$2,456 \$300 \$1,200 \$600	\$3,831 \$8,631 \$2,865 \$478 \$1,262 \$577	\$3,569 \$6,434 \$2,456 \$300 \$1,200 \$600	\$4,534 \$2,556 \$3,636 \$350 \$1,300 \$600	\$965 -\$3,878 \$1,180 \$50 \$100 \$0
247 248 249 250 251 252 253 254 255	Salary/Wages FICA Insurances Retirement Supplies Postage Professional Development Printing & Ads	\$3,197 \$6,000 \$2,456 \$300 \$1,200 \$600 \$3,000	\$3,831 \$8,631 \$2,865 \$478 \$1,262 \$577 \$2,593	\$3,569 \$6,434 \$2,456 \$300 \$1,200 \$600 \$3,000	\$4,534 \$2,556 \$3,636 \$350 \$1,300 \$600 \$3,000	\$965 -\$3,878 \$1,180 \$50 \$100 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$
247 248 249 250 251 252 253 254 255 256	Salary/Wages FICA Insurances Retirement Supplies Postage Professional Development Printing & Ads Rec Facility Maint	\$3,197 \$6,000 \$2,456 \$300 \$1,200 \$600 \$3,000 \$17,500	\$3,831 \$8,631 \$2,865 \$478 \$1,262 \$577 \$2,593 \$25,742	\$3,569 \$6,434 \$2,456 \$300 \$1,200 \$600 \$3,000 \$20,000	\$4,534 \$2,556 \$3,636 \$350 \$1,300 \$600 \$3,000 \$24,000	\$965 -\$3,876 \$1,180 \$50 \$100 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$4,000
247 248 250 251 252 253 254 255 256 257	Salary/Wages FICA Insurances Retirement Supplies Postage Professional Development Printing & Ads Rec Facility Maint Equipment Maint. & Fuel	\$3,197 \$6,000 \$2,456 \$300 \$1,200 \$600 \$3,000 \$17,500 \$500	\$3,831 \$8,631 \$2,865 \$478 \$1,262 \$577 \$2,593 \$25,742 \$0	\$3,569 \$6,434 \$2,456 \$300 \$1,200 \$600 \$3,000 \$20,000 \$200	\$4,534 \$2,556 \$3,636 \$350 \$1,300 \$600 \$3,000 \$24,000 \$200	\$965 -\$3,876 \$1,180 \$50 \$100 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$
247 248 250 251 252 253 254 255 255 256 257 258	Salary/Wages FICA Insurances Retirement Supplies Postage Professional Development Printing & Ads Rec Facility Maint Equipment Maint. & Fuel Youth Sports	\$3,197 \$6,000 \$2,456 \$300 \$1,200 \$600 \$3,000 \$17,500 \$500 \$6,000	\$3,831 \$8,631 \$2,865 \$478 \$1,262 \$577 \$2,593 \$25,742 \$0 \$9,591	\$3,569 \$6,434 \$2,456 \$300 \$1,200 \$600 \$3,000 \$20,000 \$200 \$9,000	\$4,534 \$2,556 \$3,636 \$350 \$1,300 \$600 \$3,000 \$24,000 \$220 \$10,000	\$965 -\$3,876 \$1,180 \$50 \$100 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$1,000 \$0 \$1,000
247 248 249 250 251 252 253 254 255 256 257 258 259	Salary/Wages FICA Insurances Retirement Supplies Postage Professional Development Printing & Ads Rec Facility Maint Equipment Maint. & Fuel Youth Sports Events & Perform	\$3,197 \$6,000 \$2,456 \$300 \$1,200 \$600 \$3,000 \$17,500 \$500 \$6,000 \$500	\$3,831 \$8,631 \$2,865 \$478 \$1,262 \$577 \$2,593 \$25,742 \$0 \$9,591 \$2,877	\$3,569 \$6,434 \$2,456 \$300 \$1,200 \$600 \$3,000 \$20,000 \$200 \$9,000 \$500	\$4,534 \$2,556 \$3,636 \$350 \$1,300 \$600 \$3,000 \$24,000 \$220 \$10,000 \$500	\$965 -\$3,876 \$1,180 \$50 \$100 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$1,000 \$0 \$1,000 \$0 \$1,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0
247 248 249 250 251 252 253 254 255 256 257 258 259 260	Salary/Wages FICA Insurances Retirement Supplies Postage Professional Development Printing & Ads Rec Facility Maint Equipment Maint. & Fuel Youth Sports Events & Perform Artist Series	\$3,197 \$6,000 \$2,456 \$300 \$1,200 \$600 \$3,000 \$17,500 \$500 \$6,000 \$500 \$1,000	\$3,831 \$8,631 \$2,865 \$478 \$1,262 \$577 \$2,593 \$25,742 \$0 \$9,591 \$2,877 \$1,000	\$3,569 \$6,434 \$2,456 \$300 \$1,200 \$600 \$3,000 \$20,000 \$20,000 \$200 \$9,000 \$500 \$1,000	\$4,534 \$2,556 \$3,636 \$350 \$1,300 \$600 \$3,000 \$24,000 \$2200 \$10,000 \$500 \$1,000	\$965 -\$3,876 \$1,180 \$50 \$100 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$1,000 \$0 \$1,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0
247 248 249 250 251 252 253 254 255 256 257 258 259 260	Salary/Wages FICA Insurances Retirement Supplies Postage Professional Development Printing & Ads Rec Facility Maint Equipment Maint. & Fuel Youth Sports Events & Perform	\$3,197 \$6,000 \$2,456 \$300 \$1,200 \$600 \$3,000 \$17,500 \$500 \$6,000 \$1,000 \$1,000 \$6,000	\$3,831 \$8,631 \$2,865 \$478 \$1,262 \$577 \$2,593 \$25,742 \$0 \$9,591 \$2,877 \$1,000 \$15,923	\$3,569 \$6,434 \$2,456 \$300 \$1,200 \$600 \$3,000 \$20,000 \$20,000 \$200 \$9,000 \$500 \$1,000 \$16,000	\$4,534 \$2,556 \$3,636 \$350 \$1,300 \$600 \$3,000 \$24,000 \$2200 \$10,000 \$500 \$1,000 \$1,000 \$16,000	\$965 -\$3,877 \$1,180 \$50 \$100 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$1,000 \$0 \$1,000 \$0 \$1,000 \$0 \$1,000 \$0 \$0 \$1,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0
247 248 249 250 251 252 253 254 255 256 257 258 257 258 259 260 261	Salary/Wages FICA Insurances Retirement Supplies Postage Professional Development Printing & Ads Rec Facility Maint Equipment Maint. & Fuel Youth Sports Events & Perform Artist Series July 4th	\$3,197 \$6,000 \$2,456 \$300 \$1,200 \$600 \$3,000 \$17,500 \$500 \$6,000 \$500 \$1,000 \$6,000 \$2,000	\$3,831 \$8,631 \$2,865 \$478 \$1,262 \$577 \$2,593 \$25,742 \$0 \$9,591 \$2,877 \$1,000 \$15,923 \$2,138	\$3,569 \$6,434 \$2,456 \$300 \$1,200 \$600 \$3,000 \$20,000 \$20,000 \$200 \$9,000 \$500 \$1,000 \$16,000 \$3,000	\$4,534 \$2,556 \$3,636 \$350 \$1,300 \$600 \$3,000 \$24,000 \$224,000 \$10,000 \$500 \$10,000 \$10,000 \$3,000 \$3,000	\$965 -\$3,875 \$1,188 \$50 \$100 \$0 \$0 \$0 \$0 \$0 \$0 \$1,000 \$0 \$1,000 \$0 \$1,000 \$0 \$1,000 \$0 \$1,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0
247 248 249 250 251 252 253 254 255 256 257 258 259 260	Salary/Wages FICA Insurances Retirement Supplies Postage Professional Development Printing & Ads Rec Facility Maint Equipment Maint. & Fuel Youth Sports Events & Perform Artist Series July 4th Adult Programs	\$3,197 \$6,000 \$2,456 \$300 \$1,200 \$600 \$3,000 \$17,500 \$500 \$6,000 \$5500 \$1,000 \$500 \$1,000 \$2,000 \$24,000	\$3,831 \$8,631 \$2,865 \$478 \$1,262 \$577 \$2,593 \$25,742 \$0 \$9,591 \$2,877 \$1,000 \$15,923 \$2,138 \$38,136	\$3,569 \$6,434 \$2,456 \$300 \$1,200 \$600 \$3,000 \$20,000 \$200 \$9,000 \$500 \$1,000 \$16,000 \$3,000 \$24,000	\$4,534 \$2,556 \$3,636 \$350 \$1,300 \$600 \$3,000 \$24,000 \$224,000 \$10,000 \$500 \$10,000 \$16,000 \$3,000 \$33,000	\$965 -\$3,878 \$1,180 \$50 \$100 \$0 \$0 \$0 \$1,000 \$0 \$1,000 \$0 \$1,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0
247 248 249 250 251 252 253 254 255 256 257 258 259 260 261 261 262	Salary/Wages FICA Insurances Retirement Supplies Postage Professional Development Printing & Ads Rec Facility Maint Equipment Maint. & Fuel Youth Sports Events & Perform Artist Series July 4th Adult Programs Youth Programs	\$3,197 \$6,000 \$2,456 \$300 \$1,200 \$600 \$3,000 \$17,500 \$500 \$6,000 \$500 \$1,000 \$6,000 \$2,000	\$3,831 \$8,631 \$2,865 \$478 \$1,262 \$577 \$2,593 \$25,742 \$0 \$9,591 \$2,877 \$1,000 \$15,923 \$2,138	\$3,569 \$6,434 \$2,456 \$300 \$1,200 \$600 \$3,000 \$20,000 \$20,000 \$200 \$9,000 \$500 \$1,000 \$16,000 \$3,000	\$4,534 \$2,556 \$3,636 \$350 \$1,300 \$600 \$3,000 \$24,000 \$224,000 \$10,000 \$500 \$10,000 \$10,000 \$3,000 \$3,000	\$965 -\$3,875 \$1,180 \$50 \$100 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$1,000 \$0 \$1,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0

	Item	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Proposed Budget	<u>FY24 to FY25</u> Change
267	Conservation Commission					
268	Ed. Materials	\$200	\$100	\$200	\$200	\$0
269	Supplies	\$0	\$0	\$1,980	\$0	-\$1,980
270	Geprags Mowing	\$3,200	\$3,098	\$3,660	\$5,780	\$2,120
271	General Operations	\$200	\$0	\$200	\$200	\$0
	Natural Resources Inventory	\$6,500	\$8,401	\$7,885	\$0	-\$7,885
273	TOTAL	\$10,100	<u>\$11,599</u>	<u>\$13,925</u>	<u>\$6,180</u>	<u>-\$7,745</u>
274	Conservation					
275	Lewis Creek Assoc.	\$2,204	\$2,204	\$2,204	\$2,110	-\$94
276	Land Preservation Transfer	\$5,000	\$10,000	\$7,500	\$7,500	\$0
277	Tree Planting and Care	\$4,100	\$0	\$1,000	\$4,100	\$3,100
		\$11,304	\$12,204	\$10,704	\$13,710	\$3,006
	TOTAL	\$11,304	\$12,204	310,704	313,710	\$3,000
279		1				
	Town Committees	£1.000	\$0	\$5,000	\$5,000	\$0
281	Affordable Housing Comm Economic Dev. Comm.	\$1,000	\$259	\$2,000	\$3,000	-\$2,000
282 283	Energy Committee	\$2,000	\$259	\$3,000	\$0	-\$3,000
	Town Forest Comm.	\$2,500	\$872	\$24,880	\$19,280	-\$5,600
	Trails Committee	\$1,500	\$1,882	\$1,500	\$500	-\$1,000
	Village Steering Comm.	\$500	\$0	\$1,000	\$0	\$0
	D.E.I.B.	\$0	\$7,500	\$0	\$1,500	\$1,500
	Town Common Committee	\$0	\$0	\$0	\$500	\$500
289	TOTAL	\$7,300	\$10,513	\$36,380	\$26,780	-\$9,600
290						
291	Public Health		_			
292	Heating Fuel Assist	\$500	\$0	\$0	\$0	\$0
	Public Health Misc	\$300	\$0	\$300	\$300	\$0
294	Town Health Officer	\$3,000	\$3,230	\$3,000	\$3,000	\$0
294	CSWD Cleanup Projects	\$0	\$2,028	\$0	\$0	
295	TOTAL	\$3,800	\$5,257	\$3,300	\$3,300	<u>\$0</u>
296						
296	Cemetery					
297	Coordinator	\$600	\$600	\$600	\$1,000	\$400
298	Cemetery Contract	\$32,776	\$32,776	\$32,776	\$35,000	\$2,224
299	Cemetery R & M	\$2,000	\$538	\$2,000	\$2,000	\$0
300	TOTAL	\$35,376	\$33,914	\$35,376	\$38,000	\$2,624
301						
302	Debt Service					
303	Police Station	\$68,546	\$68,546	\$67,905	\$64,284	-\$3,621
304	Trackers	\$35,864	\$35,864	\$35,120		-\$791
305	PW Garage	\$194,783	\$194,783	\$192,319		-\$2,619
306	TOTAL	\$299,193	\$299,193	\$295,344	<u>\$288,313</u>	-\$7,031
307						
308	County Tax					
309	County Tax	\$29,131	\$29,131	\$31,500	\$33,100	\$1,600
310	TOTAL	<u>\$29,131</u>	<u>\$29,131</u>	<u>\$31,500</u>	<u>\$33,100</u>	<u>\$1,600</u>
311						
	Unemployment Insurance					
-	Unemployment	\$3,000	\$1,868	\$2,000	\$2,000	\$0
	TOTAL	\$3,000	\$1,868	\$2,000		\$0
315						
	Insurance - PACIF	1				
	Property & Liability	\$80,000	\$55,961	\$70,000	\$65,000	-\$5,000
_	Workers Comp	\$55,000	\$38,557	\$55,000	\$42,500	-\$12,500
518	workers Comp	\$33,000	\$30,337	\$JJ,000	\$ 7 2,500	-912,000

	Item	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Proposed Budget	FY24 to FY25 Change
319	TOTAL	\$135,000	\$94,518	\$125,000	\$107,500	-\$17,500
	IOTAL	3133,000	374,510	\$123,000	\$107,500	
320	Agency Funding	1	1			
321		\$2,350	\$2,350	\$2,350	\$2,500	\$150
	Steps to End Dom. Violence	\$2,550	\$2,550	\$7,250	\$7,500	\$250
	UVM Home Care & Hosp. COTS	\$7,000	\$7,000	\$1,000	\$1,000	\$250
	CVAA/Age Well	\$4,000	\$4,000	\$4,000	\$4,500	\$500
	VT Family Network	\$1,000	\$1,000	\$1,000	\$1,000	\$0
327	VT Red Cross	\$400	\$400	\$0	\$400	\$400
328	VCIL	\$200	\$200	\$200	\$200	\$0
	Hinesburg Meal Site	\$650	\$650	\$650	\$650	\$0
330	Lund	\$1,500	\$1,500	\$0	\$0	\$0
331	Prevent Child Abuse	\$500	\$500	\$500	\$600	\$100
332	TOTAL	\$17,600	\$17,600	\$16,950	\$18,350	\$1,400
333						
334	Library	1				
	Carpenter-Carse	\$235,000	\$235,000	\$244,000	\$256,200	\$12,200
335 336	TOTAL	\$235,000	\$235,000	\$244,000	\$256,200	\$12,200
	IOTAL	4255,000	0200,000	4211,000		
337	UCDO	622.100	\$23,100	\$23,100	\$23,100	\$0
	HCRC	\$23,100 \$23,100	\$23,100	\$23,100	\$23,100	\$0
339 340	TOTAL	323,100	323,100	\$23,100	\$25,100	00
	GMT Funding	1				
	Green Mountain Transit	\$48,576	\$48,576	\$51,003	\$52,980	\$1,977
	TOTAL	\$48,576	\$48,576	\$51,003	\$52,980	\$1,977
	IUIAL	940,570	440,070	4013000	402,500	
344	Taka Tuanu da	1 1				
	Lake Iroquois	67.500	67.600	\$7.500	\$7,500	\$0
346	Lake Iroquois Association	\$7,500	\$7,500	\$7,500		
347	Lake Iroq. Rec Dist.	\$3,000	\$0	\$3,000	\$3,000	\$0
	TOTAL	\$10,500	\$7,500	<u>\$10,500</u>	\$10,500	<u>\$0</u>
349						
350	OPERATING TOTAL	\$4,060,437	\$4,048,499	\$4,215,842	\$4,711,576	\$495,734
351			Capital Fund			
	Capital Transfers				A 40 0.00	
	General Capital	\$10,000	\$10,000	\$10,000	\$52,000	\$42,000
	Planning & Zoning	\$3,500	\$3,500	\$3,500	\$3,500	\$0
	Buildings & Facilities	\$52,719	\$52,719	\$58,000	\$65,000	\$7,000
	Police	\$64,000	\$64,000	\$80,000	\$58,357	-\$21,643
	Fire/Rescue/EMS	\$106,000	\$106,000	\$81,000	\$136,000	\$55,000
	Highway	\$461,559	\$461,559			\$55,259
	Technology	\$4,000	\$4,000			\$2,000
	Recreation	\$20,000	\$20,000	\$20,000	\$20,000	\$0
	Cemetery	\$5,000	\$5,000	\$10,000	\$10,000	\$0
362	CAPITAL TOTAL	<u>\$726,778</u>	<u>\$726,778</u>	<u>\$582,867</u>	<u>\$722,483</u>	<u>\$139,616</u>
363						
364	TOTAL EXPENSES	\$4,787,215	\$4,775,277	\$4,798,709	\$5,434,059	<u>\$635,350</u>

Town of Hinesburg CIP - FY25 Expenditure Summary										
See CIP Plan Detail and Narrative. Capital Reserves m	eans the assignm	eent of existing unallocated capital funds. Capital Tr	ansfer means funds i	raised through the	FY25 Capital To	ax Rate.				
<u>Project/Equipment</u>	<u>Department</u>	<u>Description</u>	<u>FY25 Capital</u> <u>Transfer</u>	<u>Use of Capital</u> <u>Reserves</u>	<u>Transfer</u> <u>from Fund</u> <u>Balance</u>	<u>Grant Funds</u>	<u>FY25 CIP</u>			
Paving	Highway	Paving	\$200,000	\$50,000	\$0	\$0	\$250,000			
Gravel Road Projects	Highway	Regular gravel road work	\$40,000	\$0	\$0	\$0	\$40,000			
Culvert Replacement	Highway	Regular culvert work, + savings toward grant match	\$15,000	\$0	\$0	\$0	\$15,000			
Bridge Repair/Replacement	Highway	Savings toward future bridge repairs	\$10,000	\$0	\$0	\$0	\$10,000			
2020 Massey-Ferguson Tractor/Diamond Mower	Highway	Payment for replacement (annual through FY26)	\$22,926	\$0	\$0	\$0	\$22,926			
2024 Western Start Tandem-axle	Highway	Annual Payment through FY27	\$28,125	\$0	\$0	\$0	\$28,125			
2024 Freightliner Single-axle	Highway	Annual Payment through FY27	\$28,125	\$0	\$0	\$0	\$28,125			
Highway Garage and Sand Shed	Highway	Savings for future repairs or building mechanicals	\$5,000	\$0	\$0	\$0	\$5,000			
One-ton Pickup (Ford F350 w/plow & crane)	Highway	Savings toward replacement	\$10,000	\$0	\$0	\$0	\$10,000			
General Highway Capital	Highway	Savings toward future purchases	\$5,000	\$0	\$0	\$0	\$5,000			
2023 Dodge Charger	Police	Annual payment through FY27	\$9,357	\$0	\$0	\$0	\$9,357			
2018 Chevy Tahoe	Police	Savings toward replacement downpayment	\$15,000	\$0	\$0	\$0	\$15,000			
Mobile Technology	Police	Savings towards mobile technology replacement	\$10,000	\$0	\$0	\$0	\$10,000			
Building Technology	Police	Savings towards future purchases	\$7,000	\$0	\$0	\$0	\$7,000			
Police Facility - Upgrades	Police	Savings towards future projects	\$10,000	\$0	\$0	\$0	\$10,000			
Building Mechanicals	Police	Savings towards future mechanical replacements	\$2,000	\$0	\$0	\$0	\$2,000			
General Police Capital	Police	Savings towards future purchases	\$5,000	\$0	\$0	\$0	\$5,000			
Engine 2 Replacement	Fire	Estimated annual payment through FY29	\$100,000	\$0	\$0	\$0	\$100,000			
Possible Department Vehicle	Fire	Savings toward possible future purchase	\$5,000	\$0	\$0	\$0	\$5,000			
Communications	Fire	Savings toward future equipment replacement	\$10,000	\$0	\$0	\$0	\$10,000			
SCBA Units	Fire	Savings towards future replacement	\$8,000	\$0	\$0	\$0	\$8,000			
Building Repair/Renovation/Retrofits	Fire	Savings towards future projects	\$10,000	\$0	\$0	\$0	\$10,000			
General Fire Capital	Fire	Savings toward future purchases	\$3,000	\$0	\$0	\$0	\$3,000			
Pedestrian Improvements	B&F	Reserves for future sidewalk projects, grant match	\$20,000	\$0	\$0	\$0	\$20,000			
Tree Removal/Planting	B&F	Savings towards future tree planting and replacement	\$2,000	\$0	\$0	\$0	\$2,000			
Town Hall Upgrades	B&F	Reserves for future upgrades to Town Hall	\$20,000	\$0	\$0	\$0	\$20,000			
Town Common	B&F	Savings towards improvements	\$10,000	\$0	\$0	\$0	\$10,000			
Vehicles and Equipment	B&F	Payment for replacement (annual through FY23)	\$3,000	\$0	\$0	\$0	\$3,000			

Sidewalk Plow	B&F	Savings towards replacement	\$5,000	\$0	\$0	\$0	\$5,000
General Buildings and Facilities Captial	B&F	Savings towards future projects	\$5,000	\$0	\$0	\$0	\$5,000
Bissonette Fields	Recreation	Savings towards future facilities	\$10,000	\$0	\$0	\$0	\$10,000
General Recreation Capital	Recreation	Savings towards futurre recreation improvements	\$10,000	\$0	\$0	\$0	\$10,000
Stormwater	Administrator	Savings towards planning, infrastructure	\$7,500	\$0	\$0	\$0	\$7,500
Zoning Regulations Overhaul	P&Z	Savings towards the cost of hiring a consultant	\$3,500	\$0	\$0	\$0	\$3,500
Website Upgrade	Technology	Savings/Payment for website upgrade	\$3,000	\$0	\$0	\$0	\$3,000
Server Replacement	Technology	Savings towards replacement	\$3,000	\$0	\$0	\$0	\$3,000
Cemetery	Cemetery	Reserves for cemetery maintenance/repairs	\$10,000	\$0	\$0	\$0	\$10,000
General Capital	General	Savings toward future capital improvements	\$52,000	\$0	\$0	\$0	\$52,000
		FY25 TOTAL	\$722,533	\$50,000	\$0	\$0	\$772,533

			Actual	ctual Approved		P	roposed			
	Cash Expenses	FY2023			FY2024		FY2025	Pro	Change posed less Approved	% Change
1	5070 - Books & Materials - Adult	\$	15,197	\$	17,000	\$	15,500	\$	(1,500)	-8.8%
2	5071 - Books & Materials - Youth	\$	7,713	\$	8,808	\$	7,250	\$	(1,558)	-17.7%
3	5080 - Administrative	\$	6,484	\$	4,000	\$	3,000	\$	(1,000)	-25.0%
4	5085 - Computer Expenses	\$	3,045	\$	4,600	\$	4,600	\$	-	0.0%
5	5090 - VCF Investment Fees	\$	-	\$	4,400	\$	-	\$	(4,400)	-100.0%
6	5120 - Copier	\$	1,172	\$	1,084	\$	1,084	\$	-	0.0%
7	5220 - Electricity	\$	3,745	\$	3,700	\$	3,700	\$	-	0.0%
8	5221 - Employee Benefits	\$	6,605	\$	18,323	\$	1,500	\$	(16,823)	-91.8%
9	5225 - Fuel Oil (Nat. Gas)	\$	2,833	\$	3,500	\$	3,500	\$	-	0.0%
10	5291 - Insurance	\$	5,466	\$	5,215	\$	5,215	\$	-	0.0%
11	5320 - Legal & Accounting	\$	1,800	\$	1,800	\$	1,800	\$	-	0.0%
12	5325 - Mileage	\$	176	\$	450	\$	450	\$	-	0.0%
13	5400 - Library Supplies	\$	3,697	\$	4,500	\$	3,500	\$	(1,000)	-22.2%
14	5425 - Furniture & Equipment	\$	3,002	\$	1,200	\$	500	\$	(700)	-58.3%
15	5540 - Postage	\$	2,214	\$	1,900	\$	1,900	\$	-	0.0%
16	5550 - Programs Adult	\$	1,889	\$	2,800	\$	2,800	\$	-	0.0%
17	5555 - Programs Youth	\$	2,953	\$	3,500	\$	3,500	\$	-	0.0%
18	5560 - Professional Development	\$	2,172	\$	2,000	\$	1,500	\$	(500)	-25.0%
19	5570 - Repairs & Maintenance	\$	17,543	\$	13,000	\$	13,000	\$	-	0.0%
20	5860 - Taxes - Payroll	\$	27,544	\$	19,202	\$	20,163	\$	961	5.0%
21	5900 - Telephone & Internet	\$	2,288	\$	2,200	\$	2,200	\$	-	0.0%
22	5980 - Wages & Salaries	\$	204,798	\$	223,344	\$	237,229	\$	13,885	6.2%
23	5985 - Water & Sewer	\$	1,815	\$	1,900	\$	1,900	\$	-	0.0%
24	6560 - Payroll Expenses	\$	2,072	\$	1,900	\$	1,900	\$	-	0.0%
25	Total Cash Expenses	\$	326,223	\$	350,326	\$	337,691	\$	(12,635)	-3.6%
26	Depreciation	\$	11,512	\$	14,522	\$	13,000	\$	(1,522)	-10.5%
27	Cash Expenses plus Depreciation	\$	337,735	\$	364,848	\$	350,691	\$	(14,157)	-3.9%

		Actual	Α	pproved	P	roposed			
	Income	FY2023		FY2024		FY2025	\$ Change Proposed less Approved		% Change
1	3010 - Copier & Print Inc.	\$ 625	\$	700	\$	700	\$	-	0.0%
2	3011 - Adult Materials Inc.	\$ 2,024	\$	2,400	\$	2,850	\$	450	18.8%
3	3012 - Youth Materials Inc.	\$ 603	\$	700	\$	800	\$	100	14.3%
4	3013 - Adult Program Inc.	\$ -	\$	-	\$	-	\$	-	
5	3014 - Youth Program Inc.	\$ -	\$	-	\$	-	\$	-	
6	3040 - Town of Hinesburg	\$ 235,000	\$	244,000	\$	256,200	\$	12,200	5.0%
7	3045 - Town of St. George	\$ -	\$	1,000	\$	1,000	\$	-	0.0%
8	3060 - Donations	\$ 18,736	\$	16,000	\$	18,000	\$	2,000	12.5%
9	3070 - Grant Income	\$ 3,764	\$	8,000	\$	12,750	\$	4,750	59.4%
10	6010 - Int. Inc. (C.C. cash back)	\$ 428	\$	300	\$	300	\$	-	0.0%
11	6012 - Invest. Income VCF	\$ -	\$	1,900	\$	2,000	\$	100	5.3%
12	6013 - Sale of VCF Invest.	\$ -	\$	4,900	\$	5,000	\$	100	2.0%
13	6014 - VCF Distribution	\$ -	\$	-	\$	19,750	\$	19,750	
14	6015 - Rental Income	\$ 12,216	\$	13,443	\$	14,400	\$	957	7.1%
15	Total Income	\$ 273,395	\$	293,343	\$	333,750	\$	40,407	13.8%
16							\$	-	
17	Total Cash Expenses	\$ 326,223	\$	350,326	\$	337,691	\$	(12,635)	-3.6%
18	Add. to Def. Maint. Reserve	\$ -	\$	3,000	\$	3,000	\$	-	
19	Total Cash Expense + Def. Maint.	\$ 326,223	\$	353,326	\$	340,691	\$	(12,635)	-3.6%
20									
21	Cash Reserves: Add to or (Reduce)	\$ (52,828)	\$	(59,983)	\$	(6,941)	\$	53,042	-88.4%

Hinesburg Community Resource Center T	own Budget Repo	ort FY2025		
	FY 2023 ACTUAL	FY 2024 APPROVED	FY 2025 PROPOSED	
INCOME				
Grants	24,700	9,000	9,000.00	
Town Funding-Hinesburg	23,100	23,100	23,100.00	
Town Funding-Huntington, Monkton, St. George	2,500	2,000	2,000.00	
Twice is Nice	20,627	18,000	20,000.00	All profits are utilized to fund
Ind. & Business Contributions	95,694	60,100	65,000.00	HCRC programs
Capitol Funds	10,000	20,000	10,000.00	
TOTAL INCOME	176,621	. 132,200	129,100.00	
EXPENSES	FY 2023 ACTUAL	FY 2024 APPROVED	FY 2025 Agency Requ	uest
Food Shelf/Food Insecurity Programs	49,432	44,800		Utilized for food purchase onl
Emergency Fund	15,004	12,000		Utilized for Emergency
Friends of Families	4,064	5,500		Funding onl
Payroll	29,196	26,700		
Accounting/Professional fees	4,756	5,000		
OfficeSupplies/Postage/IT	4,402	4,000		
Building Costs				
Utilities	4,211	. 4,200		
Maintenance	28,235	5,000		
Insurance	4,004	4,200		
Snow/trash Removal	3,106	3,100		
Capital Improve. Funds	26,000	16,500		
Conferences/Staff Development	55	700		
Misc.	379	400		
TOTAL EXPENSES	172,844	132,100	23,100.00	

TOWN OF HINESBURG, VERMONT Balance Sheet - Governmental Funds June 30, 2023

	_	General Fund	_	Capital Projects Fund	_	VCDP Fund		ARPA Fund		Nonmajor Special Revenue Funds		Total Governmental Funds
Assets												
Cash and cash equivalents	\$	3,199,311	\$	-	\$	-	\$	-	\$	-	\$	
Cash - restricted		-		130,496		142,802		-		257,753		531,051
Investments - restricted		-		-		-		-		49,801		49,801
Accounts receivable		60,112		-		-		-		-		60,112
Due from other governments		182,693		-		-		-		-		182,693
Delinquent taxes, net		80,941		-		-		-		-		80,941
Delinquent tax interest		22,228		-		-				-		22,228
Note receivable		270,259		-		1,199,426	à	Ø -		-		1,469,685
Prepaid expenses		12,756		-			A	÷ -		-		12,756
Due from other funds	-	91,689	-	1,052,869			\sim	1,138,119		-	0	2,282,677
Total assets	\$_	3,919,989	\$_	1,183,365	=\$=	1,342,228	=\$=	1,138,119	\$_	307,554	\$	7,891,255
Liabilities					1		6	*				
Accounts payable	\$	117,594	\$	117,412	\$	210	\$	4,050	\$	4,051	\$	243,317
Accrued liabilities		18,820		-		-		-		-		18,820
Due to other funds		2,174,813				1		-		16,175		2,190,988
Total liabilities	5	2,311,227		117,412	1	210		4,050		20,226		2,453,125
Deferred inflows of resources												
Unavailable revenue - taxes		\$8,942			0.	-		-		-		88,942
		40,07Z	b		÷.,							00,012
- community development		270,259	Κ.	_		1,199,427				-		1,469,686
Unearned grant revenue	P	28,943				1,100,421		1,134,069		_		1,163,012
Taxes collected in advance		34,811		<u> </u>				1,104,000		_		34,611
Total deferred inflows of resources	6.7	422,755			-	1,199,427		1,134,069	-	-	0	2,756,251
Total deletted inflows of resources	1	422,100				1,100,427		1,104,000				2,100,201
Fund Balance												
Nonspendable		12,756		-		-		-		-		12,756
Restricted		225,418		128,179		142,591		-		287,328		783,516
Assigned		269,969		937,774		-		-		-		1,207,743
Unassigned		677,864		-		-		-		-		677,864
Total fund balance	- 7 - 7	1,186,007		1,065,953		142,591		-		287,328		2,681,879
Total liabilities, deferred inflows of resources, and fund balance	\$	3,919,989	\$	1,183,365	\$	1,342,228	\$	1,138,119	\$	307,554	\$	7,891,255

TOWN OF HINESBURG, VERMONT Statement of Revenues, Expenditures, And Changes in Fund Balance - Governmental Funds Year Ended June 30, 2023

	General Fund	Capital Projects Fund	VCDP Fund	ARPA Fund	Nonmajor Special Revenue Funds	Total Governmental Funds
Revenues						
Property taxes	\$ 3,750,876	\$ -	\$ - 3	\$-\$	5 - \$	3,750,876
Penalties and interest	28,430	-	-	-	-	28,430
Licenses and permits	57,755	-	- 5	-	-	57,755
Impact fees	-	-	-	-	49,331	49,331
Intergovernmental	394,600	202,092		219,056	-	815,748
Charges for services	220,899	31,540	- //		-	252,439
Fines and forfeits	19,109	-	-	-	-	19,109
Investment income	44,172	-	3,586		620	48,378
Miscellaneous	134,206	8,265	25,242	<u> </u>	10,046	177,759
Total revenues	4,650,047	241,897	28,828	219,056	59,997	5,199,825
Expenditures						
General government	1,362,481	-	-	23,672	-	1,386,153
Public safety	1,157,933	52,699	-	195,384	37,953	1,443,969
Highway and streets	613,090	435,700	-	-	-	1,048,790
Culture and recreation	173,119	34,179	840	-	-	208,138
Health and cemetery	184,782		-	-	9,520	194,302
County tax	29,131		-	-	-	29,131
Agency request	324,276	-	-	-	-	324,276
Community Development	-	-	50,000	-	-	50,000
Debt service:		Image: A start and a start				
Principal	191,479	165,833	-	-	-	357,312
Interest	107,714	9,854	-	-	<u> </u>	117,568
Total expenditures	4,144,005	698,265	50,840	219,056	47,473	5,159,639
Excess/(deficiency) of revenues						
over/(under) expenditures	506,042	(456,368)	(22,012)	<u> </u>	12,524	40,186
Other financing sources (uses)						
Loan Proceeds	-	42,400	-	-	-	42,400
Transfers in	50,000	726,778	-	-	-	776,778
Transfers (out)	(726,778)	(50,000)				(776,778)
Total other financing sources (uses)	(676,778)	719,178	<u> </u>	-	<u> </u>	42,400
Change in fund balance	(170,736)	262,810	(22,012)	-	12,524	82,586
Fund balance - beginning of year	1,356,743	803,143	164,603		274,804	2,599,293
Fund balance - end of year	\$	\$1,065,953	\$142,591	\$	\$ 287,328 \$	2,681,879

TOWN OF HINESBURG, VERMONT Statement of Net Position Proprietary Fund June 30, 2023

50He 50, 2025	Weter and
	Water and Sewer Fund
Assets	
Current assets:	
Cash and cash equivalents \$	987,410
Accounts receivable	349,678
Total current assets	1,337,088
Noncurrent assets	
Capital assets, net	7,833,966
Total assets	9,171,054
Deferred outflows of resources	
Pensions _	125,112
Total assets and deferred outflows of resources \$_	9,296,166
Liabilities	
Current liabilities	
Accounts payable \$	62,178
Accrued liabilities	38,764
Due to general fund	91,689
Bonds and notes payable, current portion	170,705
Total current liabilities	363,336
Noncurrent liabilities	
Bonds and notes payable, less current portion	1,913,165
Compensated absences	9,147
Net pension liability	312,010
Total noncurrent liabilities	2,234,322
Total liabilities	2,597,658
Deferred inflows of resources	619
	010
Net position Invested in capital assets	5,750,096
Unrestricted	947,793
Total net position	6,697,889
Total liabilities, deferred inflows of resources, and net position \$	9,296,166

TOWN OF HINESBURG, VERMONT Statement of Cash Flows Proprietary Fund June 30, 2023

Julie 30, 2023		
	W	/ater and Sewer Fund
Cash flows provided by (used in) operating activities:		
	\$	1,174,591
Cash payments to suppliers for goods and services		(505,219)
Cash payments to employees for services and benefits		(431,435)
Net cash (used in) operating activities	-	237,937
Cash flows (used in) noncapital financing activities:		
(Increase) in interfund loans receivable	0	31,056
Cash flows (used in) capital and related financing activities:		
Acquisition of capital assets		(286,896)
Interest paid on bonds and notes		(98,519)
Proceeds from loans		246,622
Retirement of bonds and notes	-	(166,212)
Net cash flows (used in) capital and related financing activities	0	(305,005)
Cash flows provided by investing activities:		
Investment income		12,663
Mark and a first subschedule		(00.040)
Net decrease in cash and cash equivalents		(23,349)
Cash and cash equivalents - beginning of year	8	1,010,759
Cash and cash equivalents - end of year	\$	987,410
Reconciliation of income from operations		
to net cash from operating activities:		
Income from operations	\$	14,394
Adjustments to reconcile income from operations to net		
cash flow from operating activities		
Depreciation		178,025
Decrease in accounts receivable		4,732
(Decrease) in accounts payable		(23,953)
(Increase) in deferred outflows of resources		(66,021)
Increase in net pension liability		205,485
(Decrease) in deferred inflows of resources		(63,087)
increase in accrued liabilities		1,087
(Decrease) in compensated absences		(12,724)
Net cash (used in) operating activities	\$	237,938

TOWN OF HINESBURG, VERMONT Statements of Fiduciary Net Position - Fiduciary Funds June 30, 2023

	Private Purpose Trust Peck Estate
Assets	
Cash	\$ 8,865
Investments	965,555
Total assets	\$ 974,420
Net position	
Held in trust for others	\$ 974,420
Total net position	 974,420
Total liabilities and net position	\$ 974,420

TOWN OF HINESBURG, VERMONT

Statement of Changes in Fiduciary Net Position - Fiduciary Funds

Year Ended June 30, 2023

	Private Purpose Trust Peck Estate
Additions	
Interest and dividends	\$ 25,410
Unrealized investment gain	51,488
Total additions	76,898
Deductions Administrative expenses General support Total deductions	3,581 51,000 54,581
Excess of revenues over expenditures	22,317
Net position - beginning of year	952,103
Net position - end of year	\$ 974,420

TOWN OF HINESBURG, VERMONT

Notes to the Financial Statements

Note 10. Right to Use Assets

Right to use lease asset balances and activity for the year ended June 30, 2023 were as follows:

	 6/30/22 Balance		Additions	Reductions		6/30/23 Balance
Right to use assets: Leased equipment Total	\$ 36,115 36,115	\$_	-	\$ 21,278 21,278	\$	14,837 14,837
Less accumulated amortization: Leased equipment Total	 25,490		5,198 5,198	 21,278		9,410 9,410
Total right to use assets - net	\$ 10,625	\$_	(5,198)	\$ -	\$_	5,427

Amortization expense was charged to governmental functions as follows:

General government	\$	4,187
Public safety		1,011
	\$	5,198

Note 11. Indebtedness

Long-term liability balances and activity for the year, ended June 30, 2023 are summarized below:

		Béginning Balance	P	Additions	Reductions	Ending Balance
Governmental activities: Bond and notes payable Lease liabilities Other liabilities:	\$	5, 4 33,299 10,625	\$	42,400	\$ 357,312 5,198	\$ 5,118,387 5,427
Compensated absences Net pension liability Total	\$_	133,661 400,737 5,978,322	\$	- 363,148 405,548	\$ 58,662 - 421,172	\$ 74,999 763,885 5,962,698

		Beginning Balance		Additions		Reductions	Ending Balance
Business-type activities: Bond and notes payable Other liabilities:	\$	4,437,129	\$	246,622	\$	2,599,880	\$ 2,083,871
Compensated absences Net pension liability	-	21,871 106,525	_	- 205,485	_	12,724	 9,147 <u>312,010</u>
Total	\$	4,565,525	\$_	452,107	\$_	2,612,604	\$ 2,405,028

TOWN OF HINESBURG, VERMONT

Notes to the Financial Statements

Note 11. Indebtedness (continued)

Long-term liabilities outstanding were comprised of the following at June 30, 2023:	
<u>Governmental activities:</u> Note Payable – Clean Water State Revolving Loan, 2.00% interest, maturing December 2033, payments of \$27,614 including interest due annually.	270,259
Note Payable – Deere Credit, 2.00% interest, maturing December 2025, payments of \$30,502 including interest due annually.	86,637
Note Payable – Community Bank, 2.00% interest, maturing July 2025, payments of \$22,042 plus interest due annually.	66,126
Note Payable – National Bank of Middlebury, 1.84% interest, maturing June 2024, payments of \$30,000 plus interest due annually.	30,000
Note Payable – Vermont Community Development Program, 0.00% interest, maturing July 2045, no payments due until it is repaid from Kelley Field.	470,000
Note Payable – Vermont Community Development Program, 0.00% interest, maturing November 2047, no payments due uptil it is repaid from Green Street.	675,000
Note Payable – Union Bank, 4.65% interest, maturing November 2027, payments of \$9,356 including interest due annually.	42,400
Bond payable – Vermont Municipal Bond Bank, interest from 0.444% - 4.954%, maturing November 2043, payments of \$35,173 plus interest due annually.	738,640
Bond payable – Vermont Municipal Bond Bank, interest from 1.78% - 3.87%, maturing November 2047, payments of \$103,343 plus interest due annually.	0 500 000
Bond payable– Vermont Municipal Bond Bank, interest from 1.78% - 3.87%, maturing November 2027, payments of \$31,200 plus interest due annually.	2,583,389 155,936
Total bonds and notes payable Less: current portion	5,118,387 (280,997)
Long-term portion	\$ 4,837,390
Lease liability – SymQuest, 0.00% interest, maturing in April 2024, payments of \$1,431. Lease liability – SymQuest, 0.00% interest, maturing in April 2026, payments of \$1,536.	1,073 4,354
Total lease liabilities Less: current portion Long-term portion	\$ 5,426 (2,610) 2,817

TOWN OF HINESBURG, VERMONT

Notes to the Financial Statements

Note 11. Indebtedness (continued)

Business-type activities: Bond Payable – Vermont Municipal Bond Bank, interest between 4.00% and 6.20%, maturing December 1, 2026, principal payments of \$70,000 due on December 1, interest due June 1 and December 1.		280,000
Bond Payable – Vermont Revolving Loan Fund, interest at 1.00%, admin fee at 2.00%, maturing July 2037, annual payments of \$79,502 including interest beginning June, 2018, total available \$1,500,000.		949,090
Bond Payable – Vermont Municipal Bond Bank, \$125,111 at 0.00% interest, with a 2.00% admin fee, maturing July 1, 2031, annual payments of \$1,833 including interest. A principal payment of \$95,134 was made in January, 2010 utilizing Federal ARRA funds.		14,964
Bond Payable – Vermont Municipal Bond Bank, \$776,608 at 0.00% interest with a 2.00% admin. fee, maturing July 1, 2031, annual payments of \$47,495 including interest. This loan totaled \$1,553,216 and 50% was forgiven at the completion of the project through an ARRA loan subsidy.		297 664
VT EPA Revolving Loan Fund, \$42,000 at 0.00% Interest, maturing November 2027 with first payment due November 2023 and annual payments of \$8,040.		387,664 42,000
VT EPA Revolving Loan Fund, \$458,200 at 0.00% interest, maturing October 2040 with first payment due October 2026 and annual payments of \$23,880.		401,954
Total bonds and notes payable Less: current portion	•	2,083,870
Long-term portion	\$	1,913,165

The following is a summary of maturing debt service requirements:

	 Go	over	nmental Activiti	es		Business-type Activities							
	Principal		Interest and admin. fee		Total	Principal		Interest and admin. fee		Total			
2024	\$ 280,997	\$	134,495	\$	415,492	\$ 170,705	\$	28,632	\$	199,337			
2025	251,074	,	124,840		375,914	173,061		45,007		218,068			
2026	252,695		117,963		370,658	307,558		38,253		345,811			
2027	201,820		112,244		314,064	201,843		31,435		233,278			
2028	202,625		105,699		308,324	134,391		26,718		161,109			
2029-2033	820,139		418,664		1,238,803	621,302		92,922		714,224			
2034-2038	719,606		292,145		1,011,751	475,010		33,414		508,424			
2039-2043	1,367,532		137,396		1,504,928	-		-		-			
2044- 2048	1,021,899		53,494		1,075,393	-		-		-			
2048										-			
	\$ 5,118,387	\$	1,496,940	\$	6,615,327	\$ 2,083,870	\$	296,381	\$	2,380,251			

TOWN OF HINESBURG, VERMONT

Notes to the Financial Statements

Note 11. Indebtedness (continued)

Interest paid on long-term debt for the year ended June 30, 2023 was \$110,241 and \$98,519 for government activities and business-types activities, respectfully.

Note 12. Property Taxes

Taxes are levied based upon the assessed value as of April 1, for all real and personal property, with exemptions to qualifying veterans and excludes assessments on municipal, school and church properties. Tax payments are due November 15. Delinquent taxes are subject to interest of 1% per month for the first three months, then 1 ½ per month thereafter until paid. Tax not paid by July 1 following the due date, will result in action to sell the property to cover tax, cost and fees.

\$	0.5809
	1,6684
	1.5838
\mathcal{A}	s

Note 13. Pension Plans

All eligible employees of the Town are enrolled for coverage by the Vermont Municipal Employees' Retirement System (VMERS) immediately upon employment.

Vermont Municipal Employees' Retirement System (VMERS)

Plan description

The Vermont Municipal Employees' Retirement System (VMERS) – a cost-sharing, multipleemployer defined benefit pension plan administered by the State Treasurer and its Board of Trustees. It is designed for Towns and other municipal employees that work on a regular basis and also includes employees of museums and libraries it at least half of that institution's operating expenses are met by municipal funds. An employee of any employee that becomes affiliated with the system may join at that time or at any time thereafter. Any employee hired subsequent to the effective participation date of their employer who meets the minimum hourly requirements is required to join the system. During the year ended June 30, 2023, the retirement plan consisted of 359 participating employers.

The plan was established effective July 1, 1975, and is governed by Title 24, V.S.A. Chapter 125.

The general administration and responsibility for formulating administrative policy and procedures of the retirement system for its members and their beneficiaries is vested in the Board of Trustees consisting of five members. They are the State Treasurer, two employee representatives elected by the membership of the system, and two employer representatives-one elected by the governing bodies of participating employers of the system, and one selected by the Governor from a list of four nominees. The list of four nominees is jointly submitted by the Vermont League of Cities and Towns and the Vermont School Boards Association. All assets are held in a single trust and are available to pay retirement benefits to all members. Benefits available to each group are based on average final compensation (AFC) and years of creditable service.

TOWN OF HINESBURG DELINQUENT TAX POLICY

- 1. Tax payments are due annually on November 15th. Taxes are considered delinquent the day following the tax due date. Interest will be added at a rate of 1% per month or portion thereof for the first 3 months and 1 1/2 % per month or portion thereof thereafter, on the unpaid principal. When partial payments are received, interest must be credited first, and the remainder applied to the principal.
- 2. Each month a notice will be sent to each delinquent taxpayer, which will reflect additional charges (interest) as well as payments. Interest will roll on the 15th of the month, meaning that payments should be received prior to the 15th in order to avoid the additional interest charges.
- 3. Mortgage and lien holders will be notified of delinquent taxes within 60 days after the first notice of delinquency has been sent.
- 4. Payment arrangements, which fully pay the taxes by July 1, are suggested. A signed contract may be required. Failure to make arrangements or to abide by them will require the Collector to begin the following actions to sell as much of the property as is necessary to pay the tax, costs and fees:
 - a) The Collector will notify the taxpayer of the Tax Sale decision, the date by which full payment must be received, and the costs to expect once the Sale process has begun.
 - b) The collector will notify all mortgage and lien holders.
 - c) Once the deadline date has expired, and full payment has not been received, the Collector will proceed with the Tax Sale according to the procedures specified in 32 V.S.A. Section 5252.
 - d) Cost of preparing and conducting the sale, including legal fees up to a maximum of 15 % of the amount of the delinquent tax, will be charged to the delinquent taxpayer.

Delinquent Taxes as of January 16, 2024

Year	<u>Outstanding</u>	<u># of Delinquencies</u>
2018	\$ 83.24	1
2019	\$ 3,882.35	5
2020	\$ 6,197.09	7
2021	\$ 6,368.98	10
2022	\$ 16.709.81	32
2023	\$ 171,270.24	94

Hines	sburg, VT Town Clerk's Office
Rece	ived for record 12 15 2023
a	12 o'clock 30 minutes P w
recor	ded in Book <u>H1Z</u> rage <u>253-259</u>
Attes	Marthum M. Tranjer Town Clerk
1	Cathen M. Jayer Town Clerk Town Meeting informational meeting - March 6, 2023
2	Meeting was called to order at 7:15pm due to technical difficulties.
3	Merrily Lovell, Selectboard Chair, gave a welcome and an introduction to the format of this evening's
4	meeting.
5	Frank Twarog, Moderator, provided information about the use of microphones to ensure that those on
6	Zoom could hear the proceedings.
7	Before presenting the Town budget articles, Merrily Lovell gave a brief presentation honoring Missy
8	Ross, outgoing Town Clerk & Treasurer. Missy said a few words of thanks and received a standing
9	ovation.
10	Article I – To hear the reports of the officers of the Town of Hinesburg
11	Merrily Lovell presented a recap of the prior year in Hinesburg. In particular, she highlighted:
12	 The hiring of CGR to conduct a public safety survey in response to the failure of the police
13	budget last year and questions about the viability of ambulance service in Hinesburg
14	 The formation of the Diversity, Equity, Inclusiveness & Belonging Committee
15	 The exploration of facilities improvements including Town Hall, the expansion of the Fire
16	Department building and Lot 1 designs
17	 Land conservation including the addition of 291 acres of Carse land to the Town Forest and the
18	conservation of the Ballard Farm
19	 Solar added to the Town Garage and Police Station; participation in group net metering; talking
20	with Acorn Solar about installing trackers at the old landfill
21	 Support of affordable housing through a \$50,000 pass-thru grant for the expansion of Kelley's
22	Field
23	The loss of two long-time community members: Karla Munson & Brian Busier
24	 Improved communication with residents through online surveys, Selectboard meet & greets,
25	meetings with town committees and public meetings about the budget
26	 The tax rate for FY24 is expected to increase 5% due to decreased use of the fund balance and
27	the loss of anticipated revenue from the ambulance service and COPS grant
28	The retirement of Bill Lippert as our legislator after 28 years and Colleen MacKinnon from the
29	CVSD Board which she has served since 1995; Bill was replaced by Phil Pouech at the November
30	election
31	Town employee introductions
32	Town Manager, Todd Odit, presented the FY24 proposed budget. The largest increases result from the
33	planned change from a Director of Buildings & Facilities to a Director of Public Works, an increase of
34	\$25,000 to on-call Fire/Rescue/EMS pay rather than hiring more F/T employees, landfill monitoring and
35	remediation (budgeted \$10,000 but will likely cost more), and the increased cost of fireworks in the
36	Recreation Department budget.

253

- 37 Non-tax revenue is down so the tax rate is increasing 3.6%. A 4th Highway Department position is not
- 38 included in the budget for the time being but if a qualified candidate was identified, the Town would still
- 39 pursue hiring for the position in order to better staff the department.
- 40 The Town could explore a local option tax but that would require the Town to present a Town Charter to
- 41 the legislature for approval so that would be a ways off.
- 42 Article II Any other business thought proper
- 43 Phil Pouech announced that he has been in the legislature for about a month and it is his goal to
- 44 respond to all constituent concerns in a timely manner. Phil honored Bill Lippert for his work to make
- 45 Vermont fair, equal and safe for everyone. He highlighted Bill's time chairing the House Judiciary
- 46 Committee for 10 years, his service on the House Healthcare Committee, and his work to champion
- 47 LGBTQ issues nationally.
- 48 Frank Twarog, Moderator, read the Town Meeting warning and commenced discussion of the voted 49 articles.
- 50 Article III To elect the necessary Town and School District officers by Australian ballot
- 51 No discussion.

Article IV - Shall the Town approve a General Government budget of \$1,779,587 with the sum of \$1,273,513 raised through taxes?

- 54 Val Spadaccini questioned the increase in delinquent taxes YoY. Missy Ross, delinquent tax collector,
- 55 clarified that the data does not give a true picture and that delinquent amounts have <u>not</u> increased
- 56 significantly. In addition, the Town was not able to initiate tax sales during the COVID19 pandemic.
- 57 George Dameron asked about the wastewater treatment upgrade. What is the strategy to mitigate the 58 financial impact on users of the system? Merrily Lovell indicated we will be pursuing more grants to
- 59 fund this project. Phil Pouech responded that this was not a choice but was mandated by the State. We
- have a good plan in place but costs look to be increasing by 30-40% since the initial estimate. The costs
- are not finalized as we are going out to bid now for the construction phase. Loans are likely to be paid
- 62 back starting in 2026 so there may be more users on the system at that time to help shoulder the costs.
- 63 Keith Roberts questioned whether we could impose impact fees on development. Todd Odit indicated
- 64 that the Town is updating the Fire impact fee schedule to support a possible new fire station; we don't
- 65 have highway or recreation impact fees like some other towns so we would be starting from scratch on
- 66 those; impact fees cannot be imposed until it is demonstrated that there is an impact from the
- 67 development.
- 58 Jennifer Decker raised the issue of PFAS in water within the Town. She urged those who might be
- 69 affected by runoff from the old landfill to contact the Town. She suggested that the new wastewater

- 70 treatment facility does not have the ability to remediate PFAS and wondered if the Town could advocate
- 71 with the VT Dept of Environmental Conservation or use ARPA funds to address.
- 72 Val Spadaccini questioned the budget for HCRC. Mike Loner clarified that this is just the funding coming
- 73 from the Town, not their entire budget.

Article V - Shall the Town approve a Highway Department budget of \$720,583 with the sum of \$542,083
 raised through taxes?

76 Andrea Morgante thanked the Highway Department for their work but questioned policy decisions

regarding clear roads. Road salt is showing up more in water samples so it is an environmental issue as

78 well as a budget issue. She noted that our gravel pit is not able to supply gravel/sand for road

79 maintenance so we will need to buy it elsewhere. Phil Pouech says we are already buying gravel so that

- 80 cost is included in the budget presented.
- 81 Lee Bast asked if there are more environmentally-friendly alternatives to salt? Phil Pouech responded
- 82 that he is on the Transportation Committee in the legislature and is not aware of any other affordable
- 83 options currently available.
- Article VI Shall the Town approve the Hinesburg Community Police Department budget of \$808,074
 with the sum of \$770,574 raised through taxes?

86 Val Spadaccini questioned why salaries have decreased. Are more officers resulting in less overtime?

Todd Odit indicated that we are staffing fewer hours as we are not covering at night. Anthony

- 88 Cambridge, Chief, clarified that we have never had much of an overtime budget through shift
- 89 adjustments.
- 90 Paul Lamberson asked how we are handling the overnight hours and why we lost the COPS grant.

91 Merrily Lovell explained that we were no longer eligible for the COPS grant funding as it was specifically

92 intended to hire a sixth full-time officer which we do not have and do not currently anticipate hiring.

93 Anthony Cambridge gave an overview of the current staffing in the Police Department. We have no

94 administrative assistant and no data/IT support. The department is staffed from 7am-11pm during the

95 week. Anthony answers calls from dispatch during the overnight hours and after 3pm on Saturday.

- 96 Even with a 5th officer, there will still be gaps in the schedule and there is not budget support to fill those
- 97 gaps.

98 Ken Brown asked for clarification on the process if we were to call 911 at night.

99 Carl Bohlen commended the creation of the DEIB Committee. How would the community engage with

100 CGR to discuss needs/metrics around public safety? Merrily Lovell suggested that folks contact Todd or

Joy in the Town Manager's office for information about drop-in hours with CGR during their current visit.

- 102 They will also be returning for another visit in April. Merrily also clarified that the data showing that we
- have 6 FTE in the Police Department does not mean that we have 6 full-time officers as some of that
- 104 reflects part-time employees.

- 105 Jennifer Decker offered a reminder that CGR is also assessing the needs for ambulance service in
- 106 Hinesburg. With regard to police funding, Jennifer feels that we could have a separate unarmed
- 107 department that could respond to non-violent acts and be supported by a different revenue stream.
- 108 Merrily Lovell stated that issues of police overreach have not been evident in Hinesburg.

109 Rob Bast gave some history of the formation of the Community Police Department in the 1990s, focused

- locally and trusted locally. The department started with one officer and has grown under the samecommunity-focused framework.
- 112 Roger Kohn asked where we stand with regionalization efforts regarding public safety. Merrily Lovell
- explained that we had meetings with Richmond but found that there would be challenges due to our
- 114 differing approaches. The efforts were put on hold awaiting the results of the CGR public safety study.
- 115 Phil Pouech added that Richmond was the only neighboring town that showed interest in talking at that
- time but it is something we will continue to explore because it could offer better services (e.g. more
- 117 coverage).
- 118 Steve Aliberti indicated we needed more data about the police department schedule and what exactly
- they do in order to make good budget decisions. Anthony Cambridge promised a "no compromise"
- 120 level of service meaning that, if there is someone staffing the department, they will respond to lock-
- 121 outs, fingerprint requests, etc.
- 122 Lee Bast suggested that the Police Department is like air; its value is only appreciated in its absence.
- Article VII Shall the Town approve the Hinesburg Fire Department budget of \$623,548 with the sum of
 \$555,548 raised through taxes?
- George Dameron commended the Fire Department and Police Department for their assistance during arecent incident on his icy driveway.
- Article VIII Shall the Town approve the Carpenter-Carse Library allocation of \$244,000 with the sum of
 \$244,000 raised through taxes?
- Bill Lippert praised the library for the excellent services provided to adults and children in the community.
- Article IX Shall the Town approve Capital Transfers of \$582,867 with the sum of \$482,867 raised
 through taxes?
- 133 Paul Lamberson asked for clarification on the \$100,000 discrepancy between the total budget amount
- and the amount to be raised through taxes. Todd Odit indicated that the \$100,000 is money that we
- already have on hand. Phil Pouech added that the capital budget exists to have money on hand for
- 136 upcoming expenses.
- 137 Article X Shall the Town appropriate the sum of \$40,050 with the sum of \$40,050 raised through taxes.
- 138 to be distributed as specifically designated below?

- 139 Lee Bast asked for confirmation that the list of agencies receiving funding had been deemed to be
- serving Hinesburg. Phil Pouech explained that there is an Agency Review Committee who vets those
- 141 who apply for funding to ensure that the organizations are those that most benefit Hinesburg.
- Val Spadaccini questioned the discrepancy between the article and the spreadsheet presented on page
 23 of the Annual Report. Phil Pouech indicated that the spreadsheet Val referred to did not include
 HCRC.
- 145 Article XI Shall voters authorize the payment of real and personal property taxes for the fiscal year
- 146 ending June 30, 2024, payable in full to the Town of Hinesburg in one (1) installment, with the due date
- 147 being November 15, 2023 and to be collected by the Town Treasurer? Any and all payments received in
- 148 the Town Treasurer's Office later than midnight on November 15, 2023 will be considered delinquent
- 149 and will be subject to the collection of interest at the rate of 1% per month or fraction thereof for the
- 150 first three (3) months and thereafter at the rate of 1.5% per month or fraction thereof.
- 151 No discussion
- Article XII Shall the voters authorize the purchase of a Pumper/Tanker for the Fire Department in an
 amount not to exceed \$850,000 to be financed over a period not to exceed ten (10) years?
- 154 Paul Lamberson asked why we are considering this question now and what happens if we do not
- approve it. Merrily Lovell stated that this expense has been budgeted but is over the threshold that
- 156 requires voter approval. Nick Baker, Fire Chief, explained that this is part of a planned replacement
- 157 schedule and is combining a pumper and tanker to minimize the impact to taxpayers. With regards to
- timing, there is a 2-3 year build time before delivery so we needed to get taxpayer approval now for a
- 159 truck that will be delivered to us when we need it.
- 160 Article XIII Shall the town provide notice of the availability of the annual report by posting notice on
- 161 the town website and in three public places in town at least 30 days before the annual meeting instead
- 162 of mailing or otherwise distributing the report to the voters of the town pursuant to 24 V.S.A. § 1682(a)?
- 163 Andrea Morgante spoke in opposition to the article to require residents to request a copy of the Annual
- 164 Report rather than having it mailed to all residents automatically. She also supports the continued
- 165 breakout of the different department budgets into separate articles for budget transparency.
- 166 Article XIV & Article XV Shall the voters authorize the Selectboard to appoint a town treasurer as
- 167 provided in 17 V.S.A. § 2651f? AND Shall the voters authorize the Selectboard to appoint a town clerk as
- 168 provided in 17 V.S.A. § 2651e?
- 169 Rob Bast suggested that electing people locally has value for democracy. There are over 4,000 residents 170 of Hinesburg so we have capable people to fill these roles.
- 171 Lenore Budd expressed concern that someone could run for these positions in the future who is not
- 172 qualified.

- 173 Andrea Morgante spoke in favor or keeping the positions of Town Clerk and Town Treasurer elected. It is
- 174 the responsibility of the voters to vet candidates and encourage good people to run.
- Ken Brown made the point that we can tolerate a bad Selectboard member because they are just one of
 five members of the board. However, electing a bad Town Clerk or Town Treasurer could result in a big
 mess.
- Bill Lippert stated that the Clerk is the face of the Town to the community and he believes that the community should have the ability to vet candidates and choose the person for this role. He recognizes
- 180 the good intention of the articles but does not support them.
- 181 Sam Hemingway inquired where the push to put these articles on the ballot came from. Maggie Gordon
- suggested that this was an effort to plan ahead for a scenario where an unqualified person runs for
- 183 either of these positions or no one runs.
- 184 Merrily Lovell stated her personal desire to have the positions remain elected.
- Phil Pouech indicated that the Selectboard felt there were good reasons on both sides of the issue and
 that it was best to put the question to the voters to decide.
- 187 Mike Loner indicated that he agrees with Bill Lippert's comments regarding having the community 188 choose but, as a former CEO, is concerned about the potential lack of succession planning.
- Dennis Place wants to see the positions remain elected and has seen no problems with the currentframework.
- 191 Claire Weis suggested that we have a deep pool of folks in Hinesburg who could serve in these roles so 192 she would prefer to see them continue to be elected. She asked if there are qualifications that we can 193 set.
- 194 Pat Mainer asked for input from Missy Ross, current Town Clerk & Town Treasurer and Heather Roberts,
- 195 current Assistant Town Clerk/Treasurer now running for the positions of Town Clerk & Town Treasurer.
- 196 Missy suggested that it would be a loss for Hinesburg to have the positions be appointed. There is a
- 197 long tradition in Vermont of the Town Clerk, in particular, being chosen by the people and she would198 like to see that continue.
- John Lyman asked again whether the Town can set qualifications for these positions. Merrily Lovell
 clarified that the qualifications are only those required to run for any other elected office in Hinesburg.
 If the Selectboard felt the person elected to fill the role lacked experience, they would suggest specific
- 202 trainings through VLCT.
- 203 Steve Aliberti made the point that the voters have plenty of opportunity to vet candidates for elected
- 204 position and reminded those in attendance that the same minimum of qualifications applies to the
- 205 Selectboard.
- 206 Lee Bast expressed his gratitude for the deep and thoughtful discussion.

- 207 Missy Ross added that there is a CPA who comes in to reconcile the Town financials monthly and 208 prepare for our annual audit. This provides oversight of the day-to-day process of the Treasurer.
- Bill Lippert cautioned the Selectboard about putting articles on the ballot that they are not solidly
- 210 behind. The tenor of the room indicates lack of support for these articles but there are many voters
- 211 who will not have heard this discussion and many who have already voted.
- 212 Paul Lamberson drew a parallel to the prior vote about providing ambulance service. The voters voted
- 213 in favor of providing ambulance service but the Selectboard has not moved forward as a result of
- additional information about state licensing requirements.
- 215 Other business
- 216 Mike Loner indicated that the DEIB Committee will be focusing on Town policy, removing restrictions
- and barriers to make Hinesburg more welcoming. They will also be serving as an advisory board to
- 218 other Town committees.
- 219 Phil Pouech moved to adjourn. Maggie Gordon seconded. Meeting adjourned at 10:10pm.
- 220 Respectfully submitted,
- 221 Melissa B. Ross, Town Clerk
- 222 Heather J Roberts, Assistant Town Clerk
- 223
- 224
- 225

Selectboard Report

Hinesburg has been fortunate over the past year in being able to deal with the challenges that have faced us. We have talented, hard working staff members who have been able to address difficulties that have appeared, and the Selectboard has been able to concentrate on providing leadership, direction and vision to policies carried out by our Town Manager. The Selectboard was pleased to welcome Paul Lamberson to fill the seat vacated by Phil Pouech when he retired to become our state representative. Other Selectboard members, continuing from last year, are Merrily Lovell, chair, Maggie Gordon, vice chair, Mike Loner, and Dennis Place.

A major concern of the Selectboard this past year has been exploring ways to fund the new Wastewater Treatment Facility. After the Selectboard rejected all the bids for constructing the new facility, the engineering firm of Aldrich and Elliott went back to the drawing board last summer to find ways to cut costs. They came back to the Selectboard with a new plan with reduced costs. This plan was approved, and the Selectboard expects to see new bids in the coming year.

Because of the significant costs associated with the Wastewater Treatment Facility, plans to renovate or rebuild the Fire Station and the Town Hall were put on hold. However, we decided to repair and stabilize the Town Hall roof so that the big hall can be used again for community gatherings. This essential project will be covered by \$400,000 in ARPA funds.

The consulting firm of CGR was hired to conduct a Public Safety Survey to explore what the town needs for police and fire services specifically, along with other general safety needs. They worked over the summer and fall, and a public meeting to share the results of this work is scheduled for February.

An agreement was reached with the Town of Richmond to share police services. Richmond has been very pleased with the service they have received from the Hinesburg police, and Hinesburg has been pleased with the income received from the agreement.

The Selectboard approved the establishment of the new Diversity, Equity, Inclusion and Belonging Committee, approved their new charter, and appointed members.

The Selectboard also approved the establishment of the Town Common committee, appointed members, and designated \$32,000 of ARPA funds to get the development of the space started with site engineering. This greenspace, formerly known as Lot 1, was previously used as a staging area for the building of surrounding residential developments, so work needs to be done to improve drainage and prepare the site for the planting of trees and other improvements.

The solar array on the landfill, for which the Selectboard approved a new lease last spring, was completed in October.

Selectboard members were pleased to attend the ground breaking ceremony for Kelly's Field 2 in October. The Selectboard has supported this development for low income elderly people in various ways.

After much discussion and public input, the Selectboard voted in September to support a Neighborhood Designation Area. This designation gives developments several benefits that will reduce their costs and gives Hinesburg priority when applying for certain grants. It also allows developments with over 20% affordable housing to avoid the costs of undergoing an Act 250 review. The conditions reviewed by Act 250, however, are already included in the town's zoning regulations.

The challenging issue of water contamination from the old Town Landfill continued to face the Selectboard this past year. Two new households were found to have contaminated wells. The town will provide POET filtering systems for these households, and will continue to monitor the situation.

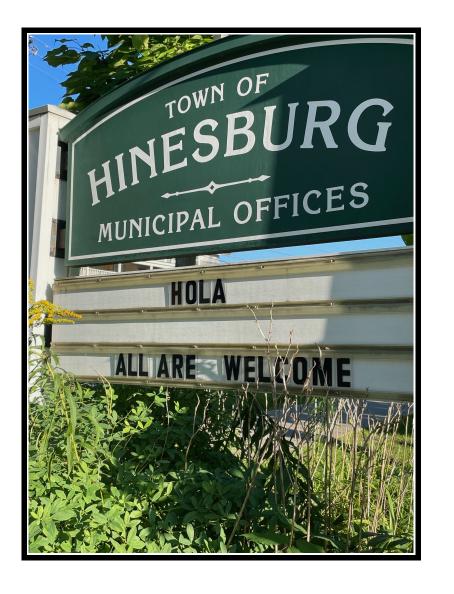
Much time has been spent discussing the use of ARPA funds. At this time, about 70% of ARPA funds have been committed for important projects such as the Village South Sidewalk, the Town Hall Roof, the Town Hall and Fire Station study, the Public Safety Strategic Plan, the Town Common site engineering, and Fire Department and

Highway Department needs. A complete list of ARPA funds committed and under consideration can be found at <u>www.hinesburg.org</u>: press the building study tab, then the ARPA funds button. The Selectboard will be having more discussions about ARPA funds in the new year.

In October, the Selectboard began building the budget to present to voters at Town Meeting. The Selectboard approved various options our Town Manager suggested for cutting costs and making processes more efficient and effective. More details on this year's budget can be found in the Town Manager's report.

Over the past year, many volunteers were reappointed to committees, commissions, and boards, and many new volunteers stepped forward to serve on existing and new committees. Many residents attended Selectboard meetings and gave input to Selectboard members in other ways. The Town of Hinesburg is fortunate to have so many engaged residents and so many talented volunteers who work hard and give their expertise, thought, and time to help our town become the best that it can be.

Merrily Lovell, Selectboard Chair



Affordable Housing Committee

The Hinesburg Affordable Housing Committee (HAHC) was formed by the Selectboard in August 2006 with the charge to "gather, generate and prioritize ideas and plans which will help to increase the availability of affordable housing in the Town". The committee makes recommendations to the Planning Commission, Development Review Board, and Selectboard based on its findings. Meetings, which are open to the public, are usually held monthly in the Town Hall and are accessible via Zoom (the link will be on the agenda). Meeting agendas (with actual times and dates) and minutes are posted on the Town website.

Below are highlights of our work as related to the action items of our committee as written in the Town Plan (refer to Chapter 10 of the Town Plan for a full description of each action item).

Regarding action items 2.1.2, 2.1.4, and 3.1.3, the committee:

Saw the 24-unit addition to Kelley's Field, a senior housing development in the village district, going from funding to closing to breaking ground and construction. There will be a large community room, telehealth room, pavilion, gardens, and a walking path. The developer, Cathedral Square, is expecting the project to be completed during the summer of 2024.

Regarding action items 2.1.1, 2.1.3, and 2.4.3, the committee:

Advocated for the Windy Ridge development, a 77-unit project off Route 116 between NRG Systems and CVU Road. There will be a mix of single-family homes, multifamily units, and rental units. This will have a large affordable housing component thanks to the land being donated by the former owner of NRG Systems. The scale of the project has been reduced from the initial plans due to the wetlands on site being larger than anticipated.

Regarding action item 2.1.4, 2.1.5, and 2.1.6, the committee:

Contacted Green Mountain Habitat for Humanity (GMHfH) about a property in town that may be coming on the market. It would be a great candidate for rehabilitation into a multifamily unit by GMHfH, probably as a quadplex. If the sale goes through, we'll work with GMHfH in any capacity they need to see the project through to completion.

Regarding action items 2.1.3 and 2.1.6, the committee:

Presented a second community forum on Accessory Dwelling Units (ADUs) as a follow-up to the ADU forum held in 2022. See the HAHC page on the town website for videos of both forums as well as information on bringing an ADU to reality on your property.

In addition to the action items, we also had our 2017 Housing Needs Assessment updated by the Chittenden County Regional Planning Commission to the latest information available. Our Housing Needs Assessment contains data on the housing issues and potential solutions within the town.

We sincerely thank Mary Beth Bowman, who stepped off the committee this year, for serving on the committee from 2021. We welcomed new members Andy Miller and Roberta MacDonald to the committee. Our committee is currently full, with a total of nine members.

Committee members: Carl Bohlen (Chair), Beth Whitlock, Emily Raymond, Roberta MacDonald, Andy Miller, Dave Nagel, Rocky Martin, Xander Patterson, and Dale Wernhoff (Secretary).

Agency Request Review Committee

Each year, the Town of Hinesburg receives numerous requests for funding from agencies that provide programs for prevention, intervention, advocacy, and direct services to the residents of our community. The intent of the Agency Request Review Committee is to ensure that our taxpayer dollars will benefit the greatest number of residents possible, with priority given to agencies that provide food, shelter, health and emergency services, and with additional consideration given to Hinesburg-based agencies.

The reports received from agencies, and their annual requests, indicate that while we are achieving our goal of assisting community members who are in need, that need is still with us and likely to increase.

The Agency Request Review Committee is comprised of the Hinesburg Selectboard.



Hannah Jones, 8th grade

Assessor's Office

Hinesburg Equalization results from Vermont Dept of Taxes, as of December 23, 2022 were: (3 Year Combined/Equalized Average) CLA (common level of assessment) 78.23 COD (coefficient of dispersion) 14.82

2020	CLA 93.90	COD 10.74
2021	CLA 87.87	COD 11.54
2022	CLA 78.23	COD 14.82

The state's calculated CLA is a 3 year equalized average. The COD increase indicates a loss of valuation equity over different property types. We will receive the new CLA for 2023 at the end of December 2023. The trend showing the decrease in the CLA and the increase in the COD is the primary reason for the Town-wide Reappraisal which started this fall.

The real estate market continues to be very active, as it has been for the last few years. The actual sales ratio for Improved Residential properties starting April 1, 2022 through the present is 66% on average. The actual sales ratio for residential properties in 2022 was 70%. Recent sales are showing a still increasing market in Hinesburg.

Statistical requirements of fair and equitable assessment are monitored by the Vermont Department of Taxes, Property Valuation and Review. A COD greater than 15.00 would require a Town Wide reappraisal. Given the current market conditions, the equalized COD for 2023 will be greater than 15.00, which is the required statutory measure for a Town Wide Reappraisal.

The Town of Hinesburg has contracted with New England Municipal Resource Center (NEMRC) for a Town-wide Reappraisal. The Town-wide Reappraisal is a 2-year process that is underway and will be completed for the 2025 Grand List. The Reappraisal begins with data collection and visits to all individual properties; the data collection process will also include updating all photos and sketches. In the Spring of 2025, a new Fair Market Value will be calculated for all properties. A mailed notice for the Change in Assessment will be sent to all property owners in May 2025. The notice will include information about the assessment process, FAQ, and the Informational and Grievance processes.

The Assessor's office accounts for all property value changes: new construction, subdivision, boundary line adjustment, additions and improvements. There were 102 change notices sent out for the 2023 Grand List, which is fairly average for most years, as well as two official Grievances with none going to the Board of Civil Authority.

It has been a pleasure working with the residents and staff in Hinesburg. If you have any questions or concerns regarding assessment values or procedures, please contact the Assessors Office phone (802) 482-2281 extension 228 or email assessor@hinesburg.org

Respectfully,

Lisa Truchon, VMPA Assessor, NEMRC Town of Hinesburg

Carpenter-Carse Library

CARPENTER-CARSE

The Carpenter-Carse Library contributes to the thriving Hinesburg community by being a vital center for gathering, learning, communication and enjoyment. We collect materials of both current interest and lasting value in response to the needs and preferences of our patrons. The library provides encouragement and diverse resources to parents and caregivers to help instill a love of reading in all children. We strive to make the library a warm and welcoming place for our friendly, caring, and passionate community.

17,770 library visitors. We've answered over 1753 reference questions this year.

• 6209 Wi-Fi sessions and 1,729 public computer sessions executed at the library this year. Patrons use our internet to apply for jobs, print paperwork, file taxes, and stay in touch with family and friends.

2023 has been a vibrant year at the library. Here are some numbers to highlight:

An average of 766 items get checked out of the library each week.

• 6,694 checkouts of digital audiobooks and eBooks from overdrive.

2,082 checkouts of audiobooks, movies & shows from hoopla!

179 Hinesburg residents signed up for library cards in 2023.

1302 new books, DVDs, periodicals, audio books, and things have been cataloged in 2023.

✤ 95 youth programs with 2786 participants including weekly story times, LEGO Club, Crafternoons, family learning workshops, Pokemon Club, family concerts, Summer Reading Club, Story & STEM Club, Write Your Own Picture Book. We also ran six weeks of an exciting Summer Reading Program.

180 Adult Programs with 1543 participants including trivia nights, movie nights, Songfarmer gatherings, book discussion groups, Mystery Book Club, Poetry Workshops, Trivia, Book Groups, Hands and Needles.

Your support and donations help us tremendously in the operations of our building and collection. Thank you.

As we look forward to our new fiscal year (starting July 2024), we continue to focus our efforts on town plan action items, encouraging access to digital services, and providing no-cost programming for children and adults. We seek to have a vibrant, fun, and current collection of the bestselling (popular) books and DVDs, while offering important, educational, and must reads. We hired a new Library Director this October named Rob Broder, who is settling in and getting to know the community. (Please stop in and say hello if you have not already met him.) We hired a new Program Coordinator who will be working on creating fun and educational programs for adults while assisting in our youth programs.

Thanks to a SCHIP grant we were awarded, we're able to purchase new child-friendly seating that will be dispersed throughout the library. Please stop in for a cozy read.

We continue to communicate with our patrons in a variety of ways, including a monthly e-newsletter, as well as regular updates to our website and calendar of events, social media outlets, and local papers.

We purchased new picnic tables in the spring of 2023, expanded Hoopla, and had an amazing Summer Reading program for children and adults.

We relocated our young adult and large print collections to better highlight them and improved these areas with soft lighting and seating. The new sensory tiles at the circulation desk have been a hit with children of all ages. We've been offering hundreds of free Covid test kits, and have resumed outreach at the senior meals at the Osborne Parish Hall on the second Friday of each month.

We will continue to focus on building an exciting collection of books for all ages and genres.

The library staff loves seeing the familiar faces visiting the library, whether it's picking up a book, making copies, looking for a quiet place to sit with your laptop, attending one of the programs we offer, or checking out bicycles for an adventurous ride around Vermont. This community makes our jobs rewarding and fun.

Have a joyful 2024

Rob Broder Library Director

Celebrating Judy's 25th Anniversary at CCL!

A Great turnout for the Partial Lunar Eclipse in October



Enjoying some quiet time listening to audio books Exploring our Fun New Sensory Tiles

Cemetery Commission

Three elected Hinesburg Cemetery Commissioners oversee the town's nine cemeteries, of which three are active. Our main responsibilities are laying out and selling lots, maintaining records, maintenance, establishing policies for the operation of the cemeteries, and planning for future needs and the conservation of our cemeteries.

In August, we had an awesome turnout of enthusiastic volunteers to help clean and restore monuments in the Village Cemetery. Roughly 100 stones were repaired and 200 cleaned. Huge thanks to all the volunteers and local contributors for a very successful day.

Repairs are needed at all the cemeteries, including repairing, cleaning and straightening stones as well as cutting limbs and trees. At the Village Cemetery, a portion of the road needs repaying, the ditch needs to be re-dug and the stairs near the vault need to be repaired. We would also like to purchase and install signs for at least the three active cemeteries, but ideally for all of them.

We have looked into Green Burials, visiting a North Hero Cemetery to learn what is required and the necessary procedures. We will continue to look into the possibility. Needed most is year-round accessible land.

This past year 11 sites were purchased and 20 burials took place.

To purchase lots, make burial arrangements, or for headstone placements, contact Mary Jo Brace at 802-310-0727.

Cemetery Commission Members: Glenn Place, Tom Giroux and Mary Jo Brace



Conservation Commission

Geprags Park: This year, the HCC continued to focus on supporting its multi-year plan for the park. Mark LaBarr (Audubon Vermont) developed a plan to address some of the overgrown areas while working to reduce buckthorn and improve habitat for the Golden-winged Warblers and other shrubland birds. Mark obtained funding from the Partners Program, through U.S. Fish and Wildlife, to help pay for work done at the park. The HCC also initiated improved parsnip control by increasing the frequency of mowing in designated areas of the park, working with Bob Wahl to better manage invasive plants while maintaining trails and open areas in the park. We continued to watch as the beaver complex expanded, improving wetland habitat in the park. We also monitored growth at the pollinator garden introduced last year in the field near the parking lot.

Education Initiatives: The HCC ran three educational programs this year: A Spring Ephemerals walk at the LaPlatte Headwaters Town Forest, a Bird Walk at Geprags Park, and a Book Club Discussion and Walk (*Our Better Nature* by Curt Lindberg) in conjunction with the town library. All three were well-attended and well-received.

Natural Resource Inventory and Mapping: The Hinesburg Conservation Commission has continued its work this year with Native Geographic, a small ecological consulting firm which has been working with the HCC to create a comprehensive Natural Resources Inventory and Map for Hinesburg. The inventory map makes our local natural resource information readily accessible to Hinesburg's town government, institutions, and citizens at large. Continued work on this important resource falls under the 2017 Hinesburg Town Plan, Action 3.5.1 - Conduct natural resource and wildlife habitat inventories for public use, and for use by the DRB in the development review process.

Native Geographic has already completed the following: 1) Assessed the natural resource data needs of the town; 2) Brought together various sources of data to address those needs; 3) Developed an efficient, effective interface for accessing all the data. This year, Jesse Mohr of Native Geographic compiled data from an amphibian road crossing survey, organized by town volunteers, and completed forest block surveys and wildlife crossing winter tracking surveys. No additional modules have been scheduled for this coming year. The HCC's ongoing mapping project will continue to provide landowners, town officials and committees/boards with valuable information to help guide development and help protect Hinesburg's most important natural resources.

RR1 Zoning Regulations: The HCC participated in ongoing discussions with the Planning Commission to weigh in on proposed changes to the RR1 zoning regulations.

Wake Boat Petition and DEC Rulemaking: The HCC voted to support a statewide initiative to regulate wake sports on Vermont's inland lakes and ponds. The HCC supports the request for a rule requiring boats to operate at least 1,000 feet from shore. Several board members wrote public comments and spoke in DEC public hearings relating to this matter.

Development Proposals: The HCC continued to review and weigh in on development proposals throughout town. The HCC opposed the Neighborhood Designation for the Village Growth Area in Hinesburg, and expressed strong concerns about the Hinesburg Town Center, Phase II proposal to fill in the floodplain. (This subdivision is currently undergoing Act 250 Review.) The HCC also weighed in on Windy Ridge, Haystack Crossing, the Laster property, and other subdivisions as they came up for review.

Land Preservation Fund: The HCC is currently exploring options to make more funding available for land conservation within Hinesburg. Whether achieved through HCC budget funding or through regular tax-based contributions, more money is necessary to further town efforts at land conservation.

The HCC meets the 2nd Tuesday of every month at 7:00 pm, currently still on Zoom. Thank you to everyone contributing to and supporting the Hinesburg Conservation Commission.

Respectfully submitted, Meg Handler

Development Review Board (DRB)

2023 Overview & Applications

Thirty-eight applications to the DRB were submitted for review, which is an average amount typically submitted annually. These applications included 12 Conditional Use, 5 Site Plans, 8 Subdivisions Sketches, 2 Subdivision Preliminary, 5 Subdivision Final Plats, 3 Subdivision Revisions, 2 Developments on a Private Right-of-Way, and 1 Sign request. The breakdown by zoning district for the 2023 hearings are 12 Agricultural, 7 Rural Residential 1, 6 Rural Residential 2, 6 Village, 1 Village Northwest, 2 Village Northeast, 2 Residential 1, and 2 in the Shoreland District.

2023 Points of Interest

- Of the 38 applications reviewed, two were withdrawn and one application was denied.
- 37 new lots were created and 85 new dwellings units were approved. The 85 new dwelling units is the second highest in a single year, second only to the 93 created in 2007. Considering that in 2007 the 32-units of congregate housing approved in Thistle Hill were not built, 2023 may be the year the most new dwelling units approved by the DRB would be built.
- Hinesburg Center II/David Lyman Revocable Trust received approvals for subdivision final plat, conditional use for development in a floodplain and stream setback areas, and two site plan approvals for several multifamily-unit applications. These application approvals will allow, with zoning permits, 72 new residential dwelling units and 14,500sf of commercial/office/light industrial space to be built. Twenty-two new lots were created with this application.
- The first phase of the Laster subdivision, adjacent to Mechanicsville Road, received final plat approval creating 10 new lots and 8 residential units. The full master plan buildout of this application could create a total of 54 new residential units.
- Champlain Housing Trust received sketch plan approval for a development which would have 76 residential units, with as many as 58 of these units qualifying as affordable housing units.

Volunteer Board and Staff

I would like to thank the DRB members - it is your hard work and dedication that allows the DRB to function efficiently: Richard Jordan, Jon Slason, Ted Bloomhardt, John Lyman, Branden Martin, Michael Webb, and alternate Jeff Daugherty. Thank you to Danielle Peterson for taking minutes. I would also like to thank Mitchel Cypes for his hard work staffing the DRB.

My goal as Chairperson is to make each of our applicants feel heard and respected during our meetings and to ease them through the process as they meet our regulations along the way.

Dennis Place DRB Chairperson

Diversity, Equity, Inclusion and Belonging Committee

Purpose:

To create an inclusive and more welcoming Hinesburg

Charge:

Resolution of Inclusion that the Hinesburg Diversity, Equity, Inclusion & Belonging Committee (The Committee) operates under <u>https://www.hinesburg.org/sites/g/files/vyhlif6691/f/uploads/town_of_hin...</u>

Mission:

Develop tools, frameworks, and recommendations that the town can/should/shall use as it seeks to establish a culture of Diversity, Equity, Inclusion and Belonging across all aspects of town governance and organization (committees, departments, volunteer organizations)

Scope:

The Committee work will be to assist the town in evaluating its operations for inequities and areas in need of a diversity lens. Serves as a resource to provide guidance for town management, including but not limited to committees, the Selectboard etc., across town government

Work:

While officially formed by the Selectboard as a Town Committee in February of 2023, initial members of the DEIB began the work to review government policies and build an official committee in 2022. In that inaugural year, the membership worked with a consultant to help define the role of the committee and bring cohesion to the group. The initial work was paid for with an Equitable and Inclusive Community grant from the Vermont Community Foundation.

The members also delivered on their first task, that of reviewing and making recommendations to change the Town's application process for Town Committee membership. The approach was to make the application process more transparent and accessible. The recommendations were adopted by the Selectboard.

The initial members also petitioned the Selectboard to create the DEIB as a Town Committee and appoint committee members. Upon becoming an official committee, members began outreach efforts through participation in community events and posts on Front Porch Forum. The Committee is also working to build connections to other town committees and departments as well as identifying training and resources to guide our work.

Current projects that are being undertaken by the DEIB Committee include a review with eventual recommendations to be made to the Selectboard to improve the Committee Appointment process to make it more transparent and equitable. The Committee is also working to develop a Code of Conduct that all town committees can adopt and operate under.

Finally, the committee applied for and received a second VCF Equitable and Inclusive Community grant that the committee will use for training committee members and department heads in various aspects of outreach and data collection. This grant will be used in 2024.

Respectfully submitted by the DEIB Committee.

Economic Development Committee

The Economic Development Committee (EDC) is responsible for managing the revolving loan fund (RLF) and for considering ways to create economic development in Hinesburg. 2022 was a tough year, because we lost two members of our committee, making it challenging to have a meeting quorum. 2023 has been looking up as two new members joined us.

With our new team, we hosted a business forum May 17 at CVU to gain an understanding of what's going well for businesses, what remains a challenge, and how the EDC can support them moving forward. The businesses enjoyed connecting in person and several expressed interest in restarting the Hinesburg Business and Professional Association (HBPA). The EDC has been and will continue to check in with the HBPA leadership to offer our assistance in planning for their future.

From 2016-2022, the revolving loan fund was used exclusively for economic development, including loans for business development/growth and grants to local businesses as part of COVID relief efforts. In 2022, the Town decided to amend the RLF guidelines so that a specified portion of the fund could also be used to provide grants to affordable housing projects. The funds were split as of 11/2/2022, with \$100,000 dedicated for affordable housing projects and the balance for economic development projects. Our two loans to Hinesburg businesses are actively being repaid at this time.

In the coming year, we will continue to focus on our mission of supporting Hinesburg businesses. We have almost \$75,000 in our Revolving Loan Fund currently available to loan to Hinesburg businesses. We also look forward to considering businesses who might be interested in filling commercial spaces in new developments as those developments are built. In addition, we're researching resources to embark on a community branding initiative.

As a reminder, all information regarding our progress and meetings can be found at http://www.hinesburg.org/hedc/.

Travis Counter Stephen Gladstone Melissa Levy, Chair Will Patten Amanda Vincent



Health Officer

2023 was a lot more manageable for public health concerns affecting Hinesburg than some recent years, and I'd like to take this opportunity to acknowledge the fine work of my predecessor Phil Stolz particularly during the pandemic. This is my second tour as your THO and I'm happy to once again help my community.

The end of the year brought a major shift in oversight of Vermont's Rental Housing Code which was previously administered by the Vermont Department of Health (VDH) and is now overseen by The Department of Public Safety's Division of Fire Safety (DPS). This is per Act 181 (2022) amending18 V.S.A. §§ 602a and 603. In addition, DPS has hired and trained some professional inspectors and redesigned the forms previously used by Health Officers conducting rental inspections. These DPS inspectors, tasked by the local Assistant Fire Marshals, will conduct inspections on request or complaint (more about that below) and will do so either with or without the Town Officer or will delegate that matter to a THO who will follow DPS procedures and use their new forms.

Another big change is the way rental inspections will be initiated Previously this request or complaint would go either directly to the THO or would go to staff at Town Hall who would task the THO to investigate. The change is that DPS will now require all complaints to start on their web-page, wherever the property. Another big change is that inspection requests or complaints can now be submitted anonymously, whereas before only by the landlord or tenant. Since this new scheme is only a few days old at the time of writing this report in January, we don't know exactly how all this will play out, but the intent here clearly is to make these inspections more uniform and perhaps give them more teeth. Complaints or requests made directly to town staff or myself will be relayed to DPS if not done directly and we will help with any problems and communicate with DPS as needed.

Health Officer communications to the town this last year, particularly regarding air quality, were done through the excellent Front Porch Forum and reached at least some of the intended audience. However these notices are fleeting and some of the information goes unseen. So, your Town Health Officer now has a "Health" sub-page on the Town of Hinesburg website to supplement other announcements and, by the time you read this report, this new page will contain links to the aforementioned DPS complaint form and other useful information. This 'Health' webpage will be also be a 'billboard' for any timely information useful to the town. I hope you'll check it out often!

Joe Gannon Town Health Officer



Lucian Carrasquillo, 5th grade

Highway Department

The Highway Department is happy to announce that we are at full staff (4). Staff includes: Nick Race, Mark Lund, Rick Bushey, and Dominic Musumeci. With a full staff, we have been able to complete and keep up with the wet demands and challenges Mother Nature brought forth this summer. We will see what winter has to offer. The Highway Department will continue to serve the Hinesburg Community in maintaining infrastructure.

I started in July a few days after the flood of 2023, but Hinesburg thankfully suffered minor impacts to roads and culverts compared to other towns around Vermont. July and August was a busy period getting flood damage under control from road shoulder washouts, culvert replacement, and culvert flushing. In September, Sherman Hollow Road got some much-needed canopy work to open the right of way by removing dead trees and brush, thus allowing more sun to help dry the road surface more quickly in the spring. In October, ditch work was done on Baldwin Road in both of the hill sections north and south of Lewis Creek. The Lewis Creek bridge on Baldwin Road was reclaimed from hostile vegetation: the Highway crew won that battle.

With winter approaching, winter sand was hauled in by our crew and trucks were made ready with their winter equipment. As I sit here creating this report on November 16, 2023, the sun is shining and it is a 54-degree day. I started this paragraph talking about winter. In the coming year we plan to work on opening the right of way and canopy by brush and tree removal to protect our equipment from damage and allow more sunlight for drying efficiency of gravel roads. Road grading will get back to a more effective schedule as well.

Two new Highway trucks are in the build stage with delivery expected in January 2024 for one and March/April 2024 for the second truck. Both truck and truck equipment dealers have informed me the lead time for replacement vehicles and equipment are 18 to 24 months out. This means a bit more diligence as vehicles move closer to replacement.

I would personally like to thank the Town for the opportunity to serve Hinesburg. I firmly believe this new team and collaborative approach will serve the Town well. I would also give a shout out to Dominic for being open to having three new employees to guide through the orientation and probation process. I guess we could refer to him as the Highway Probation Officer (Thank you).

Looking forward, we hope, to a drier summer in 2024.

Thank you, Rick Bushey Road Foreman



Hinesburg Community Police Department

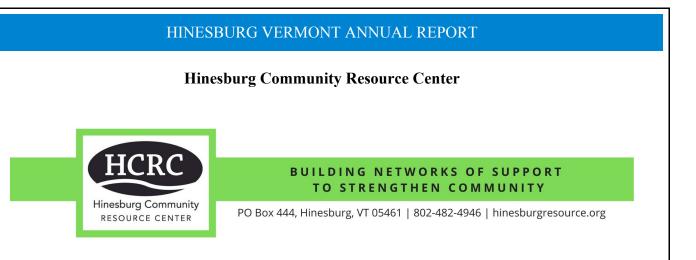
It has been a busy and successful year for our Hinesburg Police Department. Despite our earlier budget issues that resulted in some officer departures, we have rebuilt the department rather quickly. We currently have 6 full-time officers, including my position as Chief. We are confident to have reached a balance that will enable us to serve the community as it continues to grow.

Unlike many police departments around us, our full-time positions have been fully staffed for the entire year! Due to personal family health issues, we sadly saw the departure of one of our newest officers, Chris Miller. We were able to fill the position immediately by moving one of our part-time officers, Andrew Thomas, into the full-time position that he had been waiting for. Officer Thomas has been a great addition to our department and will start at the police academy in February to obtain his level 3 certification. We also welcomed the addition of Nicholas Labonte. Officer Labonte came to us from the Chittenden County Sheriff's Office as a deputy and is a level 3 certified officer. Officer Labonte initially accepted a part-time position, but we were later able to hire him full-time once the Richmond contract was signed. We are also excited to announce that one of our longest serving full-time officers, Jeremy Hulshof, has been promoted to Corporal. He has been with our department since 2014 and has been a huge asset to the department earning himself a well-deserved promotion. Officer Frank Bryan is working on his 7th year at the department and is also an immense asset to the department. Sergeant Brett Flansburg has almost completed his 2nd year at the department and has settled into his position seamlessly. I am working on my 5th year as Chief and my 11th year in the department.

This year we've been able to form a partnership with Richmond for police services. Our department has provided police services for general coverage, chief services, and 40 hours per week of patrol in Richmond. We only provide general coverage when we have more than one officer on shift, and we only provide patrol coverage when officers have time in their day. That said, we have still been able to bill Richmond upwards of \$30,000 a month for our services. It appears the contract has gone well, and we have already had talks about expanding our agreement and/or forming a police union district in the future. We believe the town of Hinesburg and our department have a lot to offer other communities by way of service and forming regional services is a way to keep future costs down for Hinesburg.

Anthony Cambridge, Chief of Police





The Hinesburg Community Resource Center (HCRC) has been serving the Hinesburg community since 1986. This volunteer-driven non-profit organization offers connection to community families and provides services to neighbors in need. HCRC programs include the Hinesburg Food Shelf, Friends of Families, Emergency Assistance Fund, and Medical Equipment Lending Closet. Program updates are from FY2023 (July 1, 2022-June 30, 2023).

The Hinesburg Food Shelf is located at 51 Ballards Corner Road and is open twice a week. Thanks to partnerships with local farms, generous business and community member donations, as well as membership at the Vermont Food Bank, HCRC is able to provide a vast variety of food choices for our clients. The food shelf provides pantry staples, fresh produce, frozen meats, dairy items, personal care products, diapers, pet food, and more. We provide indoor shopping, curbside delivery, and home delivery options to our clients to ensure everyone is supported and cared for. The food shelf is run entirely by volunteers who are dedicated to serving their community. In FY 2023, we have been able to serve 170 clients with 813 visits at the food shelf.

The HCRC Emergency Assistance Fund is available to community members living in Hinesburg and St. George who may need financial assistance due to unexpected job loss or medical expenses. This year, the fund helped several families pay for basic needs such as utility bills, heating fuel, and car repairs. In the past year, we have been able to assist 117 individuals (46 families) with emergency assistance requests. HCRC also provides education and connection to other resources that may be available to those in need.

Our Friends of Families (FOF) program provides a space for young families to connect through weekly playgroups, twice-yearly children's clothing and book swaps, and our annual Welcome Baby Picnic. Playgroups are held at the United Church of Hinesburg and provide connection through open play, music, and story time. Our free children's clothing swaps allow families to donate and choose gently used clothing and books for their children. In partnership with the Carpenter-Carse Library, our welcome baby picnic celebrates the newest members of the Hinesburg community each spring.

The HCRC's Medical Equipment Lending Closet allows community members to borrow medical equipment such as walkers, wheelchairs, commode and shower chairs as needed. There is no fee for borrowing and all equipment items are provided via donation.

The HCRC relies on financial and in-kind support from local businesses, individuals, organizations, faith groups, private foundations, and Town funding from Hinesburg, Monkton, Huntington, and St. George. All profits from our Twice is Nice thrift store are utilized to fund our programs. The Hinesburg Community Resource Center is grateful to utilize this support to continue our work in connecting our community and assisting those in need.

Anna Main, Executive Director

HCRC Fall Clothing Swap

Fall Festival 2023



Fresh local produce at the Food Shelf

Food Shelf volunteers handing out Thanksgiving meals

Hinesburg Fire & First Response

As 2023 comes to an end, there is much for us here at the Hinesburg Fire Department to reflect on. This year we suffered a tremendous loss in the passing of Deputy Chief Eric Spivack, while also making great strides in training, improving our equipment, and welcoming new faces. Our department continues to be busier each year, as we have seen a 5% increase in call volume over 2022 and project to end 2023 with 560 incidents.

Deputy Chief Eric Spivack joined the Hinesburg Fire Department in July of 1998 and worked his way through the ranks from Firefighter to Deputy Chief. Eric was a giving person in every way possible; his favorite moments always being our public education and outreach events. Eric was a regular at each school visit, touch a truck, Halloween party, and every moment in between. Deputy Spivack was consistently one of our top responders, ready to serve when his neighbors needed help. Eric is missed every day.

I would like to acknowledge the dedication of our members over the last year, as they have yet again committed themselves to providing the best possible service to our community. In addition to completing 1070 hours of training in-house, we currently have four firefighters participating in a Vermont Fire Academy Firefighter I/II class, approximately 276 hours of training.

The theme for the last few years has been production delays, from hose to turn out gear and fire engines; however, we have continued to replace our equipment and apparatus with your support, and are eagerly awaiting the delivery of our new mini-pumper, Engine 3, which should arrive late January 2024. With your help, we have ordered the replacement for Engine 2, which is due for delivery in January 2026. The drastic rise in inflation has been difficult to manage while also being fiscally responsible, and we here at the Fire Department truly appreciate your understanding as we aim to keep our gear, equipment and trucks up to date and in great condition.

We are always looking for new members interested in either being a firefighter or EMS provider, and encourage anyone and everyone to stop by the fire station and ask questions.

Respectfully, Nicholas Baker, Fire Chief

<u>Fire Department</u>			
Nicholas Baker, Chief	Tom Pidgeon, Probationary FF/Paramedic		
Lucas Charbonneau, Captain	Lyn Porter, EMT		
Edward Waite, Captain	Laura Robertello, FF/EMT		
Jeremy Southwell, Lieutenant	Kathleen Shea, EMR		
Nicholas LeBeau, Lieutenant	James St Cyr, Probationary FF		
Jeremy Steele, Lieutenant	Cameron Steele, Probationary FF		
Justin Beauchemin, Senior FF/AEMT	Chelsea Steele, Cadet		
Connor Contois, FF/EMT	Jonathan Titus, Senior Firefighter		
Katie Charbonneau, EMT	Meadow Waite, Cadet		
Alexandra Dunstan, EMT	Shayne Waite, IT		
Jeffrey Hathaway, EMT	Dominic White, FF		
John Hesford, FF/EMT	Ethan White, Probationary FF		
Matt Kozlowski, FF	Al Barber, Life Member		
Dan Macaig, FF/AEMT	Tom Boivin, Life Member		
Joseph Moore, Senior Firefighter	John Lyman, Life Member		
Stephanie Nateras, EMT	Randy Thompson, Life Member		
Kaitlyn Pidgeon, Probationary FF/Paramedic	_		

Hinesburg Land Trust

2023's unprecedented heavy rains and flooding, wildfire smoke-filled skies, and increasingly changeable freezethaw cycles remind us how connected we are to the land, and why how we choose to live with the land and each other matters. Local food systems, biodiversity, clean water, clean air, recreation, education, housing, and public health and safety are all integrally linked to create and sustain a vibrant, healthy community. A major part of Hinesburg Land Trust's (HLT) job is representing that landscape-based perspective in a world undergoing an uncertain transition. Looking back, HLT reflects upon our initial conservation project over 30 years ago that protected over two miles of Hinesburg's riparian frontage along Lewis Creek. This first acquisition initiated HLT's focus on conserving other properties to protect ecological functions and regionally important biodiversity within the Lewis Creek watershed, with 286 acres of public land now managed by VT Fish and Wildlife. Recognizing the importance of conserving riparian land for both flood protection and to address degraded river functions of the LaPlatte River watershed, HLT also helped conserve five miles and 735 acres along the LaPlatte River's mainstem, including the 300-acre LaPlatte Headwaters Town Forest.

Looking forward, HLT recognizes how critical continued conservation of riparian areas and floodplains is for Hinesburg's resiliency and equitable present and future. HLT, in partnership with the Hinesburg Conservation Commission, is committed to increasing Hinesburg's financial capacity to support land conservation for the community. HLT also looks forward to continued collaboration with town officials, organizations, and residents to help achieve Vermont's Community Resilience and Biodiversity Protection Act goal to permanently conserve 30% of all land in Vermont by 2030 and 50% of all land in Vermont by 2050. This law builds upon the work Hinesburg has already done to care for the landscape. Family by family, community by community, project by project, land conservation values people's deep personal connections to the land and garners benefits for the entire community. To date, HLT has helped conserve 4,643 acres, which provide Hinesburg residents and visitors access to land for recreational activities such as hiking, birding, hunting, fishing, biking, and winter sports; protect vital natural communities and wildlife habitat; ensure continued agriculture and forestry opportunities; and provide significant economic benefits through services such as carbon storage and sequestration, erosion control, and water filtration.

In addition to land conservation strategy and planning activities, HLT hosted its annual Stone Soup Supper in September, after a couple year hiatus due to the COVID pandemic. The Stone Soup Supper features produce purchased from local growers. HLT is grateful for its many volunteer cooks and bakers who contribute to this community event! All supper profits went towards flood relief supporting Vermont farms.

If you wish to learn more about land conservation, contribute to land conservation efforts in Hinesburg, or join the HLT Board, please contact us or attend a monthly HLT meeting.

HLT Board: Meg Handler, Carol Jenkins, John Kiedaisch (802-482-3382, arconord@gmavt.net), Alison Lesure, Aaron Miller, Andrea Morgante, and Paul Wieczoreck.

Hinesburg Senior Meals

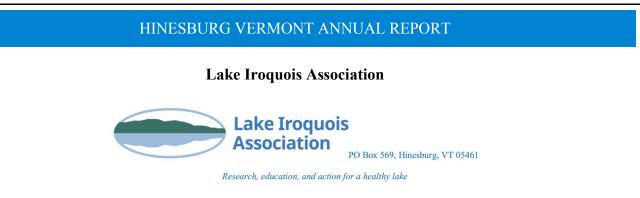
This report concerns the Hinesburg Senior meal held the second Friday of the month at the United Church on VT 116. The money we receive from the Town is greatly appreciated as every cent is put back into the meals. No one is turned away if unable to pay the \$5 donation. Every dollar goes into food. We do not spend anything on unnecessary decorations or door prizes, etc, so we are able to keep the price low and guests are fed a nutritious meal.

This past year our attendance has grown from 15-20 people to approximately 40-60 people. I have two helpers and we volunteer our time. A lot of others pitch in to help. This is a project I love doing as I grew up in Hinesburg.

Due to health reasons, I'm no longer able to put the time into cooking as I have in the past. So, I'm continuing as treasurer for one more year as my new cooks learn the ropes. When applying for 2024-2025, there will be new names and faces. Until then, thank you for helping make this possible.

Pedestrian beacon funded in part by AARP PUSH BUTTON TO TURN ON WARNING LIGHTS

Judith Clark 1742 West River Rd Lincoln, VT 05443 (802) 453-2121



The Lake Iroquois Association (LIA) is a volunteer organization with a mission of maintaining and enhancing a healthy lake ecosystem. LIA does this through monitoring, prevention, and partner initiatives, research, education, and advocacy.

The LIA was very excited to receive the Lake Wise Gold award from Vermont Department of Environmental Conservation (VT-DEC) this year. The Lake Wise Program is a VT-DEC sponsored program. In order for a lake to achieve Lake Wise Gold status, 15% of a lake's total shoreline property owners must receive the Lake Wise Award. The Lake Wise Program was developed to educate lake shore property owners and incentivize them to invest and implement best management practices that enhance shoreline protection. Shoreline property owners undergo an assessment of their parcel of land. That land must meet specific criteria set forth in the program to be awarded the coveted Lake Wise designation. There are over 800 lakes and ponds in Vermont, and Lake Iroquois is one of only three in the state that have received this status. The LIA continues to work with property owners to help them achieve this Lake Wise Award.

Below are some of the activities that LIA completed during the past year.

Sampling and Monitoring

Aquatic Plant Survey

Two plant surveys were conducted in 2023, one in the second week of June and the other plant survey was completed in the middle of September. These reports may be reviewed on the LIA website at https://www.lakeiroquois.org/abput/annual-reports

Lake Tributary Water Quality Monitoring

LIA has partnered with LaRosa Partnership Program (LPP) since 2011. This partnership has enabled LIA to identify tributaries of greatest concern that contribute to sediment and phosphorus pollution in the lake. LIA is then able to take action to remediate these problem areas.

Conservation

LIA continues to partner with the Loon Restoration Project, managed by Erik Hansen of the Vermont Center for Ecostudies. This year, LIA was pleased to report another successful hatch of two babies in the first week of June. This was the fourth successful hatch in the last four years.

Aquatic Invasive Species Prevention

Greeter and Boat Wash Program

Our greeter and boat wash program runs from Memorial Day to Labor Day on Fridays, Saturdays and Sundays. This past season we saw over 2800 launches with over 235 washes, about 12% of the watercraft. We are hoping to receive increased funding for 2024 to be able to run the greeter and boat wash program more days of the week.

The program is designed to educate recreational watercraft users on the importance of preventing invasives traveling from lake to lake. At present, Lake Iroquois has only two aquatic invasive species, whereas Lake Champlain has 51.

Miscellaneous Highlights

Beebe Lane Stormwater Improvement Grant

On behalf of the Lake Iroquois Recreation District (LIRD), LIA applied for and received a \$50,000 Watersheds United Vermont matching grant in support of implementation of this project. These funds will hopefully be paired with a successful Congressionally Directed Spending request from Senator Bernie Sanders' office, which will fund an additional \$320,000. Both LIRD and LIA have each committed matching funds to help with this project. LIRD has committed \$10,000 and LIA has committed to a match of \$15,000, with an anonymous donor pledging to bridge the final \$10,000. This project will improve water quality by correcting elevated sediment and phosphorus levels in the lake. Implementation of road-specific stormwater best management practices will address the issues of flooding, erosion, and difficulty with access. LIRD and LIA expect this project to be implemented and up and running in the latter portion of 2024.

Watershed Action Plan

The development of The Watershed Action Plan is funded by a Lake Champlain Basin Program grant in coordination with the Winooski Natural Resources Conservation District and the Lewis Creek Association. The Quality Assurance Project Plan (QAPP) is a result of the Watershed Action Plan. With the QAPP complete, field surveys have been identified and an implementation of projects for corrective action in the Lake Iroquois and Patrick Brook watersheds will be considered for work.

The Lake Iroquois Association is grateful for and appreciates the funding and support from the people and the town of Hinesburg to carry out the above initiatives.



Eden Leckey, 7th grade

Lake Iroquois Recreation District

The Lake Iroquois Recreation District beach area, along with its 150 acres of open land, serves the district towns of Williston, Richmond, Hinesburg and St. George, as well as non-residents. The district lands provide access to swimming, picnicking, playground equipment, and walking trails. The beach area continues to host birthday parties and other individual and group functions. Costs for septic maintenance and summer staff represent the bulk of our annual expenses. Water quality sampling is done on a weekly basis and results are within State limits for beach facilities. LIRD continues to work on implementing the design for Beebe Lane improvements. We have received two grants to implement the improvements and are in the process of completing the final documents to hopefully get the project out to bid in the near future. The treatment done to help eradicate Milfoil continues to make a cleaner swimming area but will be watched to see if future treatment may be needed, and if so, work with the LIA toward possible retreatment.

The beach continues to be a beautiful and affordable local recreation area. We will open for the 2024 summer season on Memorial Day weekend and close on Labor Day weekend. Please come and enjoy this wonderful facility.

Jack Linn – Richmond Jeff Davis, – Hinesburg, Chair Kim Conant – Williston



Maya Manikian, 3rd grade

Lewis Creek Association



Lewis Creek Association was busy with new projects this past year (see projects on a map at bit.ly/LCA-projects-2023). Many reliable and talented volunteers and town and state staff helped to grow our programs in 2023. We focused on restoration and conservation activities and on our water quality education and improvement program "Ahead of the Storm" (AOTS). Our area of work is the middle Lake Champlain Valley including the Lewis Creek, LaPlatte River, Patrick Brook, Thorp/Kimball/Holmes Brooks, and McCabe's Brook watersheds. We focus on the health of Lake Champlain and its basin feeder streams, which send the bulk (~80%) of phosphorus pollution to the lake when streams are experiencing their more frequent high flow events. LCA's "Ahead of the Storm" program helps towns and landowners design more

resilient stormwater fixes and habitat enhancements that consider the emerging impacts from our climate crisis.

This year, your contributions and support helped provide matching funds to secure resources from grantors (Lake Champlain Basin Program and the Vermont Agency of Natural Resources/Department of Environmental Conservation), including five new grants awarded this year. With this support, we have been able to afford the projects highlighted below. Our partner network continues to grow, and includes town, state, and regional groups. To visit a board meeting or assist with special projects, please contact us. Visit our growing library at lewiscreek.org, and follow our daily activities on Facebook or Instagram.

Program Highlights (\$100,000 annual budget)

Restoration and Conservation

- Coordinated a boat launch steward program at Bristol Pond & Monkton Pond and began knotweed removal initiative (Ferrisburgh)
- Thorp / Kimball Brooks invasive European Frogbit and other invasive plant control year 15
- LaPlatte Natural Area invasive European Frogbit and other invasive plant control year 12
- Helped receive funding for bridge abutment removal, Hollow Brook (Starksboro)
- AOTS. Managed grant to soon restore a wetland behind the United Church of Hinesburg
- AOTS. Managed project to design stormwater improvements in a residential area, and brought Hinesburg Community School students to the site to study and learn about water quality (Hinesburg)
- Completed engineering design work related to stormwater at Cota Ballfields (Starksboro)
- Received grant to develop river restoration projects in the Lewis Creek watershed
- Received grant to design a natural fix (wood additions & plantings) for McCabe's Brook (Shelburne)
- Coordinated with ACRPC on project to remove old bridge abutments from Hollow Brook (Starksboro)
- Coordinated with partners on Lake Iroquois-Patrick Brook Watershed Action Plan (Hinesburg)

Planning and Data Collection

- Developed water quality sampling plan in cooperation with VT DEC and ACRWC, and monitored 13 sites eight times over the spring and summer with the help of 25 volunteers (Charlotte, Ferrisburgh, Hinesburg, Shelburne, Starksboro, Monkton)
- Created storymap showing water quality sampling results (available at bit.ly/LCA-WaterQuality)
- Prioritized projects and created three concept designs for McCabe's Brook water quality improvement projects (Shelburne & Charlotte)

Education and Outreach

Presented three talks on water quality (Charlotte & Hinesburg)

AOTS. Completed a manual to help landowners determine how to improve stormwater management on their property and held workshops to explain why it is important (Shelburne & Hinesburg)

- Visited Hinesburg Community School to teach about water quality and on-campus improvements
- Participated in water quality planning meetings including State Tactical Basin Plan update meetings, CCRPC Clean Water Advisory Committee meetings, Basin Water Quality Council meetings, Watersheds United Vermont meetings

LCA BOARD OF DIRECTORS AND STAFF: Abel Fillion – Shelburne; Louis duPont & Chris Runcie - Starksboro; Callie Douglass - Ferrisburgh; Peter Erb & Andrea Morgante - Hinesburg; Myra Handy & Zoe Sheldon -Charlotte; Glynda McKinnon - Vergennes; Stevie Spencer - Administration; Kate Kelly - Program Manager



Amayah Walker, 8th grade

Planning Commission

Early in 2023, the Planning Commission finalized a proposal to the Selectboard regarding Energy Standards for new development. Much of this discussion took place in 2022 and involved updating our regulations for new subdivisions to reference the State Commercial and Residential building codes. The Selectboard adopted the changes in April.

The Commission devoted much effort to revising the Zoning and Subdivision Regulations regarding the Rural Residential 1 (RR1) district. The Town Plan expresses that RR1 be assessed and revised due to the diversity of settlement patterns and variety of natural resources within this district. The commission continued to identify the town's vision for the district, considering topography, habitat, natural resources, as well as healthy development densities. The Commission performed additional site visits to various regions. Numerous public hearings were hosted with presentation of changes being considered. After considering public feedback, the commission proposed the district be divided into several districts. After determining the allowed uses and appropriate zoning regulations in each zone, a proposal was forwarded to the Selectboard in December.

Hinesburg accepted a State grant to modernize town bylaws regarding land use. The planning commission worked with consultant PlaceSense to synchronize the language of our current regulations with Statutory standards. Given the large demand for housing, and related financial challenges, the State of Vermont implemented Bill S.100 with the intent of increasing the supply of housing. Discussions with PlaceSense have been largely focused on how to allow more dense development in the Village Growth Area of town, while still maintaining Hinesburg's character. A proposal is being finalized and a public hearing is expected to be held early in 2024.

Thanks to John Little and Becky Alford for joining the Commission this year.

Thanks to John, Becky, Vice Chair Lenore Budd, James Donegan, Barbara Forauer, John Kiedaisch, Nicholas Chlumecky, and Alison Lesure, for devoting your time and energy to discussing what's best for Hinesburg.

Thanks to Planning and Zoning Director Alex Weinhagen for coordinating our efforts and compiling our conclusions.

Denver Wilson, Chairperson Hinesburg Town Planning Commission



Recreation Department

2023 has been another year of milestones, challenges, triumphs, and joys. Here are some of our moments in Recreation:

- ✤ We kicked off 2023 with a full youth basketball season without mandated masks hooray! Mike Webb prepped the K-2 players and specially honed the second graders' skills for games. Our 3/4 and 5/6 teams competed with other Champlain Valley Recreation Association teams enjoying competition and good sportsmanship.
- The rink boards behind the Police Station were promptly set up in Oct., but the rink was never flooded due to such a warm winter! Every time there was a cold snap, it was followed by a surge of warmth. We called "uncle" by the end of January and decided to aim for next year.
- Thanks to Dan Lyons from CVU, Hinesburg Recreation Department was able to offer Pickleball on Sunday mornings at the CVU gym in March and April.
- Another virtual driver education course with in-person driving was offered in March.
- Spring brought another youth lacrosse season for players K-8. We teamed up with Williston at the 3-8 grade levels and added Charlotte into the mix for the girls' teams. We shared equipment, coaches, and the Bissonette Recreation Area became the "middle point" for practices due to geography and well-drained fields. We boasted a 4-town girls 7th & 8th grade team, calling it a "pre-CVU" team.
- Iroquois Soccer Club used Millie's Field. B.R.A.'s baseball field continued to host the newly named Champlain Little League teams for practices and games.
- The O'Neil Deal hosted yet another round of Mini Shooting Stars soccer for our youngest players in May and September.
- We celebrated the performances of Sammy Angstman and Evan Allen's piano students with a recital at the United Church in mid-May.
- The summer track & field program included Charlotte, Hinesburg, and Williston athletes and boasted more than 90 participants. Long-time director Elise Seraus passed the baton to Co-Directors Kim and Ed Gordon. There were casual meets with Essex, So. Burlington, and MMU and a large crew traveled to the State Meet at St. Johnsbury in late July.
- The Hinesburg Recreation Department hosted four summer driver education courses once again. All courses continued to be virtual with in-person driving.
- July 4th brought a Family Reunion theme this year. We continued the Hilly Hobble Foot Race tradition the night before the 4th thanks to the Eddy Family; we enjoyed a successful parade full of floats and good cheer along with post-parade fun on the Hinesburgh Public House lawn; and we also enjoyed the ice cream social thanks to the Community Alliance Church. Unfortunately, we suffered a last-minute cancellation for the fireworks. The truck that contained all the fireworks and equipment got stuck in the mud behind HCS 6 hours before the show! Thanks to Tailhook Towing for pulling them out, but sadly there were no fireworks in Hinesburg this year. Look for an extra kicking display and celebration in 2024.
- The Recreation Commission hosted the annual Concerts in the Park series with Rodney Putnam, Shellhouse, In the Pocket, John Daly Band, HCS Greenhawks, Rough Suspects, and the Hinesburg Community Band, thanks to WCVT and Wahl LLC.
- Recreation Commission member Liam Powers completed the remaining bleachers that were donated by Doug Mead in 2018. We have two sets at Bissonette Rec. Area's baseball field and two sets at Lyman Park.
- HRD's youth soccer season returned with another successful and fun-filled season. We started in Sept. in 90-degree heat, continued with rain, and enjoyed how nicely our fields drained without having to skip a beat. HRD hosted another end-of-the-season tournament mid-October inviting Charlotte & Williston for a round robin format.
- The CVU Varsity Boys coached our Kindergarten soccer crew.
- The Hinesburg Children's Choir program started again in Sept. thanks to co-directors Jenny Cianciola and Andrea Haulenbeek. A concert recital was held at the United Church on Wed. 12/6.

- HRD teamed up again to support CVU Student Council's Second Annual Turkey Trot and Project Hoeppner on Sat. 11/18.
- Pick-up basketball for men and women continues throughout the school year, thanks to coordinator Mike Webb.
- Recreation Commission member Tom Giroux diligently redeems bottles and cans to benefit the Bissonette Rec. Area. This year's impressive tally is \$4,365.05!
- Adult pick-up volleyball also continues year-round at CVU thanks to Sue Richardson.
- Monthly Recreation Commission meetings returned to in-person each second Tuesday of each month. Current members are: Tom Giroux, Liam Powers, Rodney Putnam, Frank Twarog (Chair), and Mike Webb. At this time, there are two openings.

We appreciate all the volunteers, energy, and commitment from our community. Despite the obstacles, we move forward and savor our moments of movement, well-being, and connection.

Jennifer McCuin Recreation Coordinator



Richmond Rescue

This last year was the busiest in our history. We went on 1,242 calls and transported 724 patients between July 1, 2022 and June 30, 2023. Our volunteers and employees were excited to get more opportunities to keep their skills sharp.

Public education and outreach have been a big focus this past year. Early in the year, we gave away more than 100 bicycle helmets to children who live in our service area. We also had a booth set up at the Vermont City Marathon Expo where we engaged with many runners and traded a few minutes of CPR instruction for a delicious stick of Cabot cheese or some Slopeside Maple Syrup.

We took delivery of Richmond Rescue Car 1 in the spring. Car 1 is a Ford Explorer outfitted to provide a medical response when our ambulance is not available. It gives us more flexibility in our everyday response and also allows our backcountry rescue team to transport their equipment more easily.

The other big purchase we made was adding two LUCAS Devices to our ambulances. Lucas Devices perform chest compressions instead of EMTs doing it manually. The device improves rescuer safety and never needs to take a break.

Statistics from 2022-2023:

- Total requests for service: 1,242
- Calls for service in Hinesburg: 320
- Average ambulance response time in Hinesburg: 17 minutes
- Number of active volunteers in 2022-2023: 37
- Total volunteer hours: 23,398
- Address signs made in 2022-2023: 79
- Total address signs made since the start of the program: 1,095

The coming year will see the delivery of a 2023 Ford F550 ambulance. We were able to return our 2014 ambulance to the factory where they removed the patient care compartment and mounted it onto the new chassis. Remounting an ambulance in this way saves about 30% over buying a completely new ambulance.

Beyond responding to 911 calls, we are proud to offer several other public health services. We continue to offer affordable E911 address signage, courses, and bystander training through our CPR training center and car seat fitting. As a public health organization, we consider these initiatives central to our mission.

We are grateful for the privilege of serving our communities and look forward to the coming year.

Sincerely, The Board of Directors and Members of Richmond Rescue



Town Clerk & Treasurer

It has been a year of transitions in the Town Clerk's office. I was elected at Town Meeting on March 7th, 2023, replacing Missy Ross who has begun a well-deserved retirement after 25 years with the Town of Hinesburg. I wish her well as she begins this new phase of life and thank her for her guidance and support during my 3 years as her Assistant and in the transition to my new positions as Town Clerk & Treasurer. In March, Kitty Frazier joined the Town Clerk's office as my Assistant Clerk & Assistant Treasurer. Our long-time accountant, Joan Holloway, also retired this year and transferred her work to Becky Condon who joined us from the Lake Champlain Maritime Museum.

As Kitty and I have settled into our new roles, we have undertaken several initiatives to make the office even more efficient and welcoming. We closed the office for two days in early December to conduct an inventory of the vault and begin the process of developing a records retention policy. We discovered many interesting things, but have much more to explore for a full understanding of the resources we maintain. We will likely schedule another short closure in the spring to further this process.

We continue to pursue our long-term project to digitize the Town's land records. As I write this, records from July 2000 to present are available through the Land Records link on the Town Clerk's web page. We will be working with a records preservation vendor to index and scan records further back as time and budgets allow. We have also leased a large format scanner that is enabling the digitization of survey plats so that we can make those available in the same online land records database. On our website you will also find lister's cards for all residential properties in Hinesburg and a digital version of the tax map produced this fall.

In the fiscal year ending June 30, 2023, there were 30 births (11 girls and 19 boys), 38 deaths and 32 marriages. We recorded 3,301 pages in the land records which is down from prior years as a result of the tight housing market and higher interest rates. With the Town Hall expansion project put on hold, space in our vault will likely become an issue in the next few years. The inventory project we have begun will help us to use the existing vault space as efficiently as possible by disposing of records past their retention timeframe and reconfiguring the space to house the records most effectively.

The Town Clerk's office does essential work for the Town and its citizens including:

- Responsibility for the administration and oversight of the general fund and water/sewer budgets, and all Town investments, loans, and grants
- Billing and collection of all municipal and state education taxes
- Billing and collection of all water/sewer revenue including management of fees related to new development
- Conducting of all local, state-wide and federal elections
- Support of Hinesburg's many municipal departments through payroll, benefits and retirement administration, budget monitoring, purchasing, and invoice payment
- Preservation of official Town records including land records, election records, vital records, minutes, annual reports, Grand Lists, etc.
- Daily interactions to serve the citizens of Hinesburg with licensing (dogs, marriages, liquor sales, etc.), notarizing, access to their property records, voter registration, vital records requests, DMV renewals, questions or concerns regarding taxes or water/sewer billing, and general inquiries about activities and resources in Town.

Please contact the Town Clerk's office by phone or email with any questions or concerns you might have. We are also happy to assist you in person during our regular hours of Monday through Friday 8 a.m. to 4 p.m. Thank you as well to all those who expressed their confidence in me at the informational meeting preceding Town Meeting and who cast votes for me on March 7th to take on these important roles for our Town. I hope to continue to serve you for a long time to come!

Heather Roberts, Town Clerk & Treasurer

Town Common Committee

The Town Common Committee was newly established in 2023. Our mission is to transform the greenspace on 116, behind the Police Station, into a functional Town Common, serving as a central gathering place for residents and a focal point for visitors. Our goal is to complete this work by 2030 using the 2022 conceptual plan as a guide.

Our first meeting was held in September, and was followed with a neighborhood/community outreach meeting held at the Fire Department to share current information, solicit feedback, and hear concerns. In 2024, we plan to have the initial engineering and sitework completed, followed by tree planting and landscaping. Additional 2024 plans include determining future phases, timeline, fundraising, grant writing, and continued community engagement.

We encourage everyone in the community to have their voice heard and we would welcome any feedback or suggestions at our monthly meetings or by email.

Detailed information about the project, including design plans, is available at https://www.hinesburg.org/town-common-committee.

Committee members are: AJ Driscoll (Chair), Lenore Budd (Vice Chair), Rachel Kring, Nathan Fry, and Maggie Gordon.

Respectfully submitted, AJ Driscoll, Chair andrewjohndriscoll@gmail.com



Holden Hendricks, 5th grade

Town Forest Committee

The Town Forest Committee continues to provide stewardship and management for both the 1,125-acre Hinesburg Town Forest (HTF) and the 301-acre LaPlatte Headwaters Town Forest (LHTF) for the benefit of current and future generations. This report highlights some of the committee's efforts in 2023.

Laplatte Headwaters Town Forest

Chittenden County Forester Ethan Tapper received funding from the Vermont Dept. of Fish and Wildlife's Habitat Stamp Program to do some wildlife habitat management at the LaPlatte Headwaters Town Forest. This entailed bringing in a "brontosaurus" (an excavator with a grinder head) to grind shrubs and small trees over two 2-acre areas. One of these areas, in the southern part of the LHTF, was located adjacent to the main trail. Yes, for the time being, it looks quite disturbed.

The goal of the work in that southern section is to improve the habitat for songbirds and bats by creating canopy gaps, which will improve foraging conditions. It will also allow more sunlight to reach potential bat "roost trees," which will improve the likelihood that they will be used as such. The goal for the northern section of the Habitat Stamp project at the LHTF (not near any trails) was to provide habitat for the golden-winged warbler, a bird species of concern that has one of the lowest populations of any bird species not currently listed as threatened.

Please keep an open mind. In the short term, these areas of the LHTF may seem very messy and unpleasing to our eyes. All of this "messiness" is an important part of managing forests for biodiversity, climate resilience, and more. Managing forests responsibly requires us to re-learn what a healthy forest looks like. We invite you to visit the interpretive signs near the trail which explain the science in more detail.

Other projects at the LHTF included working under the supervision of Alyssa Bennett to install three new bat houses and monitor bat activity, working with the Town and the Vermont Land Trust to deal with encroachment on the LHTF conservation easement, and working with volunteers and Trout Lily Forestry Services to treat invasive species: garlic mustard, buckthorn, honeysuckle, Japanese barberry, yellow iris, bittersweet wild parsnip, and *Phragmites*.

Committee members and other volunteers helped The Nature Conservancy, US Fish and Wildlife, and VT Fish and Wildlife wrap up a multi-year project of tree planting and monitoring on the floodplain portion of the LHTF. Wire deer exclosures which were repeatedly falling down were replaced with steel panels. We continue to make progress toward the long-term goal of restoring the floodplain forest.

Hinesburg Town Forest

Work on Stand 14 near the Hayden Hill East trailhead was completed, which took place over the last two winters and covered about 100 acres. In general, the guiding principles of this work have been to encourage a more diverse and complex forest, to provide a greater diversity of habitat opportunities for wildlife, to make this area more resilient and adaptable in a changing climate, and to manage the relatively young forest in this area to have attributes of an old growth forest. As at the LHTF, managing forests requires us to relearn what a healthy forest looks like and interpretive signs have been placed near the trails to explain the science.

The committee approved climate adaptive planting in the HTF. Peter Clark, a Ph.D. researcher at UVM, introduced 1,000 seedlings of three oak species to nine patch cuts totaling about 1.5 acres in Stand 14 created by the 2022-2023 forest management activity. Red, white, and chestnut oak are present in the Champlain Valley, but only in very low numbers as these species prefer warmer average annual temperatures. Foresters and forest researchers are concerned that changes in the climate will negatively impact forest health as cold-adapted trees are stressed by warming temperatures. The average annual temperature in the North is rising faster than the rate at which tree species naturally expand their range. The research is investigating "assisted range expansion" as a method of mitigating the negative impact of climate change on species diversity and forest health. Seedling monitoring and

data collection will occur at least twice annually over twenty years. Half of the plantings will be protected from deer browse for 3-5 years. Again, there are interpretive signs in place!

The committee again worked closely with Fellowship of the Wheel (FOTW). FOTW's trail crew spent close to 200 hours this year improving and maintaining trails for "human-powered recreation in the HTF. Two volunteer trail days were held to work on Sheep Thrills, Maiden, and Russell's Ramble. Those volunteer days totaled 35 hours.

Please help to protect this work by using common sense (If you leave a track, turn back.") and/or checking trail conditions linked on the Town Forest page of the Town website.

FOTW, on behalf of the Town Forest Committee, applied for and received a grant from the Northern Forest Center to make improvements to the Eagles Trail and the Passing The Horizon Trail. The work plan includes replacing a failing 24" culvert with a larger diameter one more suitable for the watershed area and reconstructing or creating water bars at 13 other locations along the 1.5-mile section of the trail. Work on Passing the Horizon will include repairs to severely pocketed sections of the trail to restore drainage and tread durability. The budget for this work totals \$27,010, with the Northern Forest Center providing \$22,510 and VMBA providing \$4,500. This work will be completed by November 2024.

Feedback from users of both Town Forests is always appreciated!

Respectfully submitted,

Pat Mainer, Town Forest Committee Chairperson



Ava Demers, 7th grade

Town Planner

2023 planning and development projects of note:

Village Crosswalks (phase 1) – A planning study was completed in March that provided pedestrian safety and speed mitigation options for three locations: 1) existing Route 116 crosswalk near the United Church; 2) existing Route 116 crosswalk near the Hinesburg Community School (HCS); 3) the Route 116, Buck Hill Road West intersection. With encouragement from the owners and residents of Kelley's Field, and a grant from AARP, the Town installed Hinesburg's first rectangular rapid flashing beacon (RRFB) at the Route 116 crosswalk near the United Church. We are hoping to leverage State funds to repeat that success, with a RRFB at the Route 116 crosswalk near the HCS. Improvements to the Route 116, Buck Hill Road intersection are a somewhat lower priority, and will likely require both funding from and coordination with the VT Agency of Transportation – i.e., might take awhile.

Village Crosswalks (phase 2) - With continued support from the Chittenden County Regional Planning Commission, the same transportation consultant (Hoyle Tanner) is evaluating pedestrian safety improvements at two other intersections. The existing Silver Street crosswalk at the Route 116 intersection is one. The Route 116, Mechanicsville Road intersection is the other. Public outreach and final recommendations for this project are planned for the first half of 2024.

Village South Sidewalk – Construction completed in 2023! Over 1100 feet of new sidewalk added on the south side of Route 116, providing a safe pedestrian connection from the Hinesburg Community School to the Route 116, Clinton Street intersection. This sidewalk connection was a permit requirement of the 24-home Meadow Mist development that finished construction this year. It is also a public/private partnership success story! The Town secured over \$375,000 in State grant funding, which required approximately \$85,0000 in local matching dollars, the vast majority of which were covered by the project developer (Meadow Mist LLC; aka Alan & Nancy Norris). Many thanks to Alan and Nancy Norris for working collaboratively and patiently with the Town on this project!

Regulation Revisions - Adopted – Updated energy standards for new development were adopted by the Select Board in April. The purpose was to remove outdated building energy requirements, reference State building energy standards, and strengthen energy conservation design standards in new subdivisions – lot layout and building design.

Regulation Revisions – In Process – See the Planning Commission report for work on two regulation revision projects – Rural Residential 1 and Regulation Modernization for Housing.

Development Projects – Also see the Development Review Board (DRB) and Zoning Administrator reports.

- Under Construction Two mid-size development projects were under construction in 2023. Kelley's Field 2 project in the village to add a new building with 24 perpetually affordable apartments for seniors. Occupancy expected in 2024. Cottage Hill project with eight single unit dwellings on the west side of Route 116 next to the Ballard Farm and just north of Geprags Park. Two homes occupied with four more under construction.
- Awaiting State Permits The two big developments in the village area are still winding their way through State Act 250 permitting. Hinesburg Center 2 (72 homes, 14,500 square feet non-residential space) received final approvals from the Hinesburg Development Review Board in January. Haystack Crossing (176 homes, 27,000 square feet non-residential space) received final subdivision approval from the Hinesburg DRB in November 2022. State Act 250 hearings were held in late summer/fall for both projects, and decisions are still pending.

Under DRB Review – A much anticipated village-area development completed its conceptual-level review with the Hinesburg DRB in December. The Windy Ridge project proposes 76 homes and a daycare center on the property between Riggs Road and CVU Road (east side of Route 116). Approximately 58 of the homes are proposed to be perpetually affordable! Permit review to be completed in 2024.

Neighborhood Development Area – In November, the Town was granted Neighborhood Development Area designation by the State Downtown Development Board. The designation area covers the bulk of the village

growth area, with the exception of flood hazard areas and most steep slopes. Various benefits include: incentives to create affordable housing; fee reductions for State permitting of new development; priority for State grants (e.g., sidewalks, etc.); State tax credits for historic preservation, building façade improvements, building code improvements, and flood proofing.

Alex Weinhagen, Town Planner More information on the P&Z webpage https://www.hinesburg.org/planning-zoning



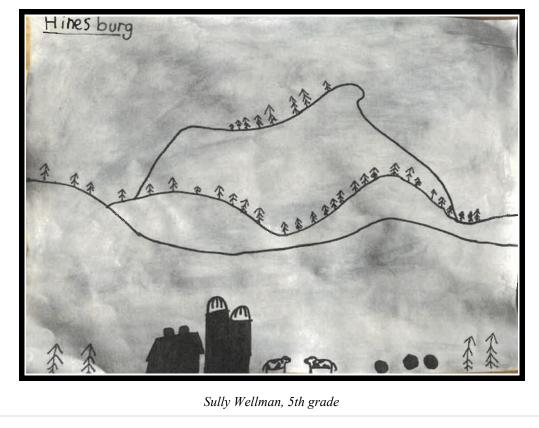
Trails Committee

The mission of the Hinesburg Trails Committee is to create an interconnected network of sidewalks, pedestrian trails, and unpaved roads throughout the town (the HART system). In collaboration with the Town Forest Committee, the Conservation Commission, the Hinesburg Land Trust, Fellowship of the Wheel, and many individual volunteers, the Trails Committee helps maintain over 30 miles of public trails. Most of these are on public land but crucial links cross the property of nearly two dozen private landowners who have generously given permission for a public trail on their land.

2023 presented a larger than normal challenge to the Trails Committee regarding trail maintenance. Before the unprecedented rainfall, the Trails Committee was able to make additional improvements to the Russell Trails by repairing and upgrading the trailhead parking area adjacent to the Buck Hill spur trail. Unfortunately, the massive rainfall we experienced washed away much of the gravel used for that parking area. In addition, the 200' elevated "turnpike", which was just installed last year along the meadow's southern border, also had most of its material washed away as well. The inclement weather we experienced made it difficult to make repairs but we were able, thanks to James Donegan, to replenish the gravel for the parking area. We were also finally able to refill the turnpike this fall. Lastly, the Trails Committee and the Town of Hinesburg renewed its lease with Vermont Fish and Wildlife for five (5) years for the property located at the LaPlatte Headwaters area trails.

Goals for 2024 include making further needed repairs and focusing on LHTF to make all the trails usable yearround, fingers crossed and weather permitting. We also continue overseeing the creation of new trails in Hinesburg's many planned new developments including Haystack Crossing, the Laster property, and Windy Ridge.

Stepping down after over 5 years of service was Bret Golan. Our committee roster: Ray Mainer, Chair, Chic McArthur, Vice Chair, Brian Bock, Oren Guttmann, Colin Hunt, James Mangrum, and Peter Modley.



Water Department and Buildings & Facilities

2023 was another year of positive changes for our department. Being the only certified operator, the past 18 months have taught me the many skills and fortitude that this job requires every day. I would like to thank Todd and Joy for the help and support that have allowed me to be successful in my position.

The new sidewalk project from Hinesburg Community School to Meadow Mist was completed this year. It's good to see it being used.

It was a positive year working with the Highway Department getting a couple of projects done. We were able to get a ditch cleaned out and get a substantial amount of infiltration out of the wastewater collection system. Looking forward to many more projects we can get done working together!!

On the water side, meter reading is getting streamlined and more efficient thanks to the help and support we receive from the Town Clerk's office. With their help, we were able to get new meters installed in many locations that were starting to fail.

We had Robco Steel install a new hoist in the water plant so we can remove the pumps and motors should they need service. One motor did need repair earlier this year.

Water production vs. usage has been consistent all year. It is great news that our water loss is minimal.

I would like to thank Jill, Logan and Cy Marsano from Vermont Utility Management Services (VTUMS) for helping out with weekend coverage and coverage of much-needed vacation time. They also helped us complete many water projects, sewer jetting and storm water structure cleanout.

On the wastewater side, our new permit came into effect in October. It's a big change from our old one but I am confident we will hit all of our parameters. Looking forward to making progress on the new plant soon.

The Ventrac proved to be the right machine for sidewalk plowing. It was nice this past Spring not seeing both sides of the sidewalk torn up.

I would like to welcome Joe Gulia as our new operator. Joe started in November and brings experience operating machines and another much needed CDL operator to the Town.

I would like to thank Diego Robinson for helping out this summer before he went off to college. He was a great help with the Buildings & Facilities summer upkeep.

It's been another year of no lost time accidents and many hours of classes to keep our certifications up to date.

It is a pleasure coming to work everyday and serving the Town of Hinesburg. Our door is always open and we are here to address any concerns you have.

Respectfully, John Alexander Assistant Chief Operator

Zoning Administrator

Zoning Permits by Year from 2014 to 2023

Permit Type	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
r er mit rype	*	2022	2021	2020	2017	2010	2017	2010	2013	2014
Dwellings - New	14	15	18	22	8	15	8	7	22	8
Dwellings – Replacement	6	0	6	2	3	8	1	5	3	6
Accessory Apartments	5	1	3	2	1	0	4	2	3	2
Accessory Structures	32	29	37	26	27	25	28	17	26	14
Additions	15	10	26	34	38	34	23	33	34	32
Home Occupations	5	3	1	1	2	1	3	0	0	3
Comm/Ind/Municipal	1	2	3	7	7	5	2	2	1	2
Other Permits	5	57	22	8	6	22	13	14	16	8
Denied/ Withdrawn	1	1	1	3	3	3	5	0	2	1
Total Permit Actions	96	78	116	105	95	105	82	80	107	76
Agricultural Exempt	2	2	2	2	2	3	1	4	0	2
Total Dwelling Units**	42	16	21	24	9	15	12	9	44	9
Zoning Compliance Statement Requests (Bianchi Requests)	46	56	56	50	72	59	59	58	51	50

* 2023 calendar year total as of December 5, 2023;

** Total Dwelling Units includes both permits for new homes and permits for accessory apartments

Total permit actions in 2023 reflected a mixed economic impact. The highlight of the year was permit 2023-1 for the Kelly's Field-II 24-unit affordable senior housing. Groundbreaking for that project was celebrated in October, with construction well underway at this writing.

Total permit actions were up by 23%, the bulk of which were either additions or accessory structures. As a percentage, Accessory Dwelling Units (ADU) were up significantly over last year, although they remain a small number.

The Planning & Zoning Department staff is available to assist with questions and help you with the permitting process. The Hinesburg Zoning regulations and additional information are available on the Town website: www.hinesburg.org.

James Jarvis, Zoning Administrator

2023 Annual Report Champlain Valley School District



The Champlain Valley School District's Annual Report including the proposed Annual Budget and Annual Report Card is available on the CVSD website at: <u>https://www.cvsdvt.org/Page/602</u>

This online material includes information that is no longer in the local annual Town Report.

All households were mailed an informational booklet from the school district in place of the report.



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Dear CVSD Families and Community Members,

Thank you for your unwavering support of our Champlain Valley students, staff, and schools. We deeply value the enduring partnership between the district and the community. Connecting with you at in-person and online events has been a joy, and your feedback and guidance are greatly appreciated. Your input allows us to celebrate our strengths and address any concerns that may arise.

This year, our budget request will differ from previous years due to three significant events: the conclusion of ESSER funding, the implementation of Act 127, and the need for facility improvements.

CVSD has received over \$4 million in COVID-related grants known as Elementary and Secondary School Emergency Relief (ESSER) since 2021. These funds provided resources like personal protective equipment, support for virtual school, summer programming, intervention initiatives, data analysis tools, mental health staff, and technology. ESSER funding is set to end in September 2024; we have incorporated almost 72% of the personnel and recurring resources into our upcoming budget.

The school finance law, Act 127, has influenced this year's budget process. Act 127 aims to allocate funds equitably to school districts, considering factors that marginalize certain student groups. This new funding model aligns with our goal of helping Vermont students succeed academically and feel a sense of belonging. The state has provided a five-year protective runway, ensuring our pre-CLA tax rate won't exceed 5% if per-weighted pupil spending doesn't increase by 10% or more. However, when factoring in the common level of appraisal (CLA), tax rates across our five towns will increase by an average of 18%. This 18% tax rate stays consistent regardless of whether our proposed budget request is \$105 million or \$88 million.

Our school buildings have unique expansion, security, ventilation, and other essential needs. A newly created CVSD Facility Committee of board members, administration, school personnel, and community volunteers will assess building needs, create a timeline, and develop a funding plan. Funding options may include the general fund or a bond election. Maintaining regular and transparent communication during this process is crucial, given the timing of facility improvements and the end of Act 127's protection in 2029.

Despite this convergence, our district remains committed to prioritizing the needs of our students. I am writing to sincerely thank all CVSD faculty, staff, and administrators for their unwavering dedication. In the current educational landscape, fostering growth and a sense of belonging is not solely the responsibility of teachers and schools but also the entire system. The budget proposal outlined in this document and on the Town Meeting Day ballots reflects this collective responsibility. With the services and resources this budget supports, I am confident that our students will continue to shine brightly, not just within Champlain Valley, but also within Vermont and beyond.

Again, thank you for the valuable support of our students, faculty, staff, and district.

Rene Sanchez, Superintendent Champlain Valley School District

Dear CVSD Community,

The budget formulation process this year has been the most challenging I've experienced since becoming a board member five years ago.

There's no way to spin a tax rate increase on the order of 18%. It is not something we – or our administrators – wanted. But through a series of external events, mainly a big change in the way our students are counted (or weighted) by the Agency of Education, as well as inflation and the significant increase in home values throughout our district, it is where we find ourselves.

We can't ask you to like this change. All we can do is ask you to understand it, and to support what our schools do for the children of our communities every day. Providing a high-quality education with class sizes at or below Education Quality Standards is only half of the story.

On any given day – really at any given moment – folks within our schools may be helping a family navigate homelessness, food insecurity, or a mental health crisis. They may be noticing social challenges and getting groups of kids together to help another student feel connected. They might be holding a child's hand in grief or celebrating a personal milestone that another child never thought they'd accomplish.

Throughout the halls and in the classrooms of our schools you will see moments full of joy, wonder, anxiety, and fear, because the whole of childhood is contained within those walls. It's a remarkable thing. And, yes, it costs money to support all of that *becoming*.

Your tax dollars are turned into growth and love inside our schools every day.

So in this particularly difficult budget year, we ask you to once again support our schools in the vital work they do for our kids. We remind you that Vermont offers an income-sensitive property tax credit to families with a household income up to \$128,000. And we say, *We know. This is a lot to ask.*

We did the very best we could to responsibly contain costs while maintaining our ability to provide the education and services that our kids and families need and deserve.

With deep gratitude, Angela Arsenault Chair, CVSD Board of Directors

WARNING

CHAMPLAIN VALLEY SCHOOL DISTRICT ANNUAL MEETING MARCH 4, 2024 AND MARCH 5, 2024

The legal voters of the Champlain Valley School District, are hereby notified and warned to meet at the Champlain Valley Union High School Room 160 in the Town of Hinesburg at five o'clock (5:00pm) in the evening on March 4, 2024, to transact any of the following business not involving voting by Australian ballot, and to conduct an informational hearing with respect to Articles of business to be considered by Australian ballot on March 5, 2024.

Virtual Zoom participation details: <u>https://cvsdvt-org.zoom.us/j/82796942094</u> Meeting ID: 827 9694 2094 Passcode: cvsd11. Zoom Meeting phone participation: 1-646-876-9923 Passcode: 049722

- ARTICLE I: To elect a moderator, clerk and treasurer.
- ARTICLE II: To hear and act upon the reports of the school district officers.
- ARTICLE III: Shall the voters of the Champlain Valley School District authorize the Board of School Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenues for the next fiscal year?
- ARTICLE IV: Shall the voters of the Champlain Valley School District authorize the Board of School Directors to provide a mailed notice of availability of the Annual Report to residents in lieu of distributing the Annual Report?
- ARTICLE V: To establish the date of the Champlain Valley School District Annual Meeting of Monday, March 3, 2025 at 5pm at CVU High School and recessed and opened back up at Australian ballot voting on Town Meeting Day.
- ARTICLE VI: To transact any other business proper to come before the meeting.

BALLOT QUESTIONS

The legal voters of the Champlain Valley School District, are hereby notified and warned to meet at their respective polling places on Tuesday, March 5, 2024, at seven o'clock in the forenoon (7:00am), at which time the polls will open, and seven o'clock in the afternoon (7:00pm), at which time the polls will close, to vote by Australian ballot on the following articles of business:

- ARTICLE VII: Shall the voters of the Champlain Valley School District approve the expenditure by the Board of School Directors of the sum of One Hundred Five Million, Eight Hundred One Thousand, One Hundred Eighty Five Dollars (\$105,801,185) which is the amount the Board of School Directors has determined to be necessary for the ensuing fiscal year commencing July 1, 2024?
- ARTICLE VIII: Shall general obligation bonds or notes of the Champlain Valley School District in an amount not to exceed Three Hundred Ninety-Five Thousand Dollars (\$395,000), subject to reduction from the application of available state and federal grants-in-aid and reserves, be issued for the purpose of financing the cost of purchasing three (3) school buses, the aggregate cost of such purchases is estimated to cost Three Hundred Ninety-Five Thousand Dollars (\$395,000)?

- ARTICLE IX: Shall the voters of the Champlain Valley School District authorize the Board of School Directors to allocate its current fund balance, without effect upon the District tax levy, of Three Million, Two Hundred Seventy-Five Thousand, Five Hundred Forty-Seven Dollars (\$3,275,547) as revenue for future budgets?
- ARTICLE X: Shall general obligation bonds or notes of Champlain Valley School District in an amount not to exceed Three Million, Five Hundred Thousand Dollars (\$3,500,000), subject to reduction from the application of available state and federal grants-in-aid and reserves, be issued for the purpose of financing the cost of making certain public school building improvements, namely (1) Charlotte Central School building mechanical, electrical, paving and energy efficiency upgrades (\$1,450,000), (2) Champlain Valley Union High School grounds and building repairs and replacements (\$50,000), (3) Shelburne Community School building and grounds repairs, electrical and HVAC and upgrades (\$1,900,000), (4) Williston Central School flooring (\$50,000), and (5) Allen Brook School fire alarm system (\$50,000), the aggregate cost of such improvements estimated to be Three Million, Five Hundred Thousand Dollars (\$3,500,000), State funds may not be available at the time these projects are otherwise eligible to receive state school construction aid. The District is responsible for all costs incurred in connection with any borrowing done in anticipation of the receipt of school construction aid.

POLLING PLACES

Charlotte	Charlotte Town Hall
Hinesburg	Hinesburg Town Hall
Shelburne	Shelburne Town Center – Gymnasium
Williston	Williston Armory
St. George	St. George Town Hall

Ballots shall be transported and delivered to the Champlain Valley Union High School in the Town of Hinesburg and there commingled and counted by members of the Boards of Civil Authority of several towns under the supervision of the District Clerk of the Champlain Valley School District.

The legal voters of the Champlain Valley School District are further notified that voter qualification, registration and absentee/early voting relative to said annual meeting shall be as provided in Section 706u of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a duly noticed, called and held meeting of the Board of School Directors of the Champlain Valley School District on January 23, 2024. Received for record and recorded in the records of the Champlain Valley School District on January 23, 2024.

ATTEST:

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Lynne T. Jaunich, District Clerk

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Angela M. Arsenault, Chairperson

FY25 BUDGET IMPLICATIONS

Homestead Tax Rate

The forecasted state-wide homestead yield is estimated at \$9,452 which, based on the state's formula, produces a pre-CLA equalized homestead tax rate of \$1.37 (per \$100 of property value) for the CVSD towns. Actual tax rates are adjusted further in each town for a statewide Common Level of Appraisal (CLA).

PRE-CLA HOMESTEAD TAX RATE

FY24	FY25
\$1.30	\$1.37

CLA AND ACTUAL HOMESTEAD TAX RATE WITH CLA APPLIED

Equalized Tax Rate \$1.30	Common Level of Appraisal	Estimated Homestead Rate w/CLA Applied	% Change from Last Year	\$ Change from previous year per \$100,000
Charlotte	104.5%	\$1.31	+20%	+\$216
Hinesburg	67.6%	\$2.02	+21%	+\$356
Shelburne	68.7%	\$1.99	+18%	+\$304
St. George	71.6%	\$1.91	+13%	+\$223
Williston	69.1%	\$1.98	+18%	+\$304

COST PER WEIGHTED PUPIL

FY24 Cost per pupil	FY25 Cost per pupil	Percent Change
\$14,511	\$15,929	9.8

Property Tax Relief

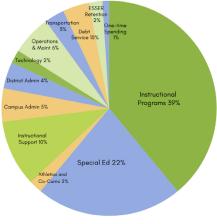
You may be eligible for an education property tax reduction that will be applied to your tax bill if your household income is less than \$128,000. To apply for tax relief contact the Vermont Department of Taxes at www.tax.vermont.gov or 802-828-2505.



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FY25 PROPOSED BUDGET

2023 - 2024 Budget	\$96,119,804	
Salaries	\$3,173,109	
Health insurance	\$2,697,854	
Other Benefits	\$530,187	
Supplies, Materials, Energy	-\$270,543	
Debt Service	\$338,474	
Subtotal:	\$102,588,885	
ARP ESSER Retention	\$1,700,178	
One-Time Spending - Facilities	\$1,512,122	
2024 - 2025 Budget	\$105,801,185	



2024-2025 ALLOCATIONS



CVSD BOARD BUDGET GOALS

- Support the implementation of CVSD's Mission and Vision
- Meet or Exceed Education Quality Standards
- Implement Key Initiatives
- Implement and continue to improve the budget process, including a focus on community input
- ... at a cost the community will support.

Please visit the district's Budget Page on our website for more information and to view our Annual Report. https://www.cvsdvt.org/budget

HINESBURG TOWN SCHOOL DISTRICT ANNUAL REPORT

APPROVED JANUARY 24, 2024

PECK ESTATE FUND REPORT

JULY 1, 2022 - JUNE 30, 2023

FUND BALANCE - 7/1/22: Cash and Money Market Funds - Schwab Investments - Schwab TOTAL FUND BALANCE - 7/1/22:	\$ 6231.68 <u>945,871.05</u>	\$ 952,102.73
SCHWAB INTEREST AND DIVIDENDS:		
Dividends, Gains, and Distributions	14,408.69	
Corporate Bond and Other Interest	<u>11001.27</u>	
TOTAL INTEREST AND DIVIDENDS:		25,409.96
INVESTMENT REALIZED AND UNREALIZED GAINS (LOSSES):		51,488.00
EXPENDITURES:		
Fund Distribution to Hinesburg School	51,000.00	
Investment Advisor Fees (Hanson & Doremus)	3,580.50	
TOTAL EXPENDITURES:		(54,580.50)
FUND BALANCE - 6/30/23:		
Cash and Money Market Funds - Schwab	8,864.91	
Investments - Schwab	<u>965,555.28</u>	¢074 4 0 0 10
TOTAL FUND BALANCE – 6/30/23:		<u>\$974,420.19</u>

PECK ESTATE TRUSTEES

Heather Roberts Frank Twarog Jennifer Wilkinson Term Expires 2025 Term Expires 2024 Term Expires 2026

Submitted by Jennifer Wilkinson, Clerk, Peck Estate Trustees



Town of Hinesburg, 10632 Route 116, Hinesburg, VT 05461 www.hinesburg.org

Town Chartered June 24, 1762

2020 Census Population 4,698

Total Acreage 25,250

Registered Voters 4037

Grand List \$6,478,033.00

Tax Rate - \$2.2670 (residential) \$2.3817 (non-residential)

Elevation Range 300' at Lewis Creek 1700' at Town Forest near Hayden Hill Town of Hinesburg, Vermont Champlain Valley School District Annual Reports

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Ramsey Busier, 5th grade

Town of Hinesburg 10632 VT Route 116 Hinesburg, Vermont 05461