

DEIB Committee meeting minutes

Tuesday April 9, 2024

Approved

Welcome and called to order: 6:05pm

Attendance: Miles, Karen (via Zoom), Enrique, Mike (facilitator), Rachel (minutes), Joy  
Community members (7 visitors, 4 via Zoom): ZOOM: Shelli Goldsweig, Janice Nadworny, Melanie Needle, Joanna Grossman (Jewish Action VT); IN PERSON: Barbara Hicken, Bruce Hicken, Louis Prue, Ever Moore, Jennifer (Morgen) Decker, Susan Gordon, Rabi David Edleson

Agenda additions/deletions: No new additions or deletions

Approved Minutes: Add community members March 26<sup>th</sup>, 2024

Upcoming events/learning opportunities & correspondences: None at this time provided by committee members

Discussion of a process to inform the Selectboard about a community request for a Resolution for a Ceasefire -

Open floor to community for comments/statements:

Resolution brought forth, as written (see minutes from 3/26/24), by Jennifer (Morgen) Decker

There were 11 guests in person and by Zoom that attended the meeting. Two guests spoke in favor of the resolution and nine spoke against.

Rabbi Edleson shared that acts of hate and antisemitic crime has increased more so than islamophobia however they both exist in VT and are both unacceptable

All community members not in favor expressed concern of increased antisemitism if this resolution as written is brought forth as antisemitism is already a problem in the community including but not limited to youth members  
Jennifer Decker expressed interest in feedback regarding resolution and provided information on an event

Comments open to committee members: Karen – “what’s our vision of how we want to live together” All committee members expressed Karen’s sentiment that we are “grateful for the dialog.” Enrique and other members concurred that those in the Hinesburg and VT communities should come together and continue the dialog to discuss international and domestic affairs and further the discussion. The DEIB committee is not racial equity group and is focused on Hinesburg policies that are not adhering to a DEI standard.

Discussion by committee members to recommend resolution as written to the Selectboard: Unanimously agree not to move forward with recommendation to the Selectboard

Future actions will be to provide feedback to community members regarding resolutions but to provide guidance and easy accessibility to those who wish to put forth a resolution to the town of Hinesburg

Flag Policy - tabled

Discussion on Input to Town Plan - tabled

Discussion on Collateral Material - tabled

Agenda for April 23<sup>rd</sup>, 2024 Meeting – MEETING CANCELED

Agenda for May 14<sup>th</sup>, 2024 Meeting

Discussion of resolutions going forward

Discuss input on town plan

Flag policy

Collateral Material

Karen’s DEIB language document

Wrap Up – 7:51PM