11/28/2023 - minutes - update spelling of Tabitha to be correct and fix vested to read vested

11/14/2023 - no updates to minutes

Miles

Mike - facilitated

Karen

Joy

Enrique

Additions to the agenda:

Discussion on meeting dates for 2024

No meeting on 12/26

Prep meeting on 1/9

Permanently moving our meeting to the 2nd and 4th Tuesday. Joy will update the website.

Tabitha Moore meetings:

1/10 is DEIB, Todd, and Tabitha - Review what we currently have in place and set some expectations for moving forward

1/17 is DEIB, Todd, Tabitha and department heads.

IDI timeline:

Everyone has received an email. Everyone takes the assessment in December. We can review where we are as a group and then each individual meets with Karen. And then each individual gets their assessment to keep. Could be something we consider offering to town department heads if that is something that Tabitha would want to use as a tool.

Budget request:

Differentiate our DEIB budget from what the town should be budgeting in the town managers budget to do DEI work at the town level.

Committee members recommend that Todd includes a DEI line item in the budget.

Present tomorrow night (12/13/23) our proposed.

We are a new committee and can't be level funded to last year.

$1500 for operations and training

Asking for town manager to add a line item to the town manager’s budget for DEI work at the town level.

Town report:

Review town report by email and make suggestions by Thursday morning latest.