

DEIB Minutes 20240312

Kate

Miles

Mike

Karen

Joy

Enrique

Rachel - facilitated

Becky Alford

Jennifer Decker

Additions or deletions to the agenda

Joy suggests at the end of the meeting we should discuss the next meeting agenda

- Last bullet can be next meeting agenda items and wrap up.

Joy reminds the committee about fair housing month is April

Minutes for 2/27 - approved

Upcoming events or learning opportunities

- There are events going on in our town if we look for them
- Joy reminded the group that she shared an opportunity regarding reading a book

Becky Alford

- Scope and outline of town plan and how committees can intersect
 - Last full town plan was in 2017
 - Updated in 2021
 - 2025 will be fully revamped town plan to guide for 5-10 years
 - Comments are an important resource re the survey - a lot of diversity of opinions but a lot of common themes too
- Ask from the committees
 - Review the previous town plan and look for the holes in it
 - There is no previous section for DEIB
 - Discuss where the town plan is currently and what do we think is important for the planning committee to focus on in the next 5-10 years
 - How can we design community forums for a safe, respectful and productive gathering
- Ask from the Town Planning committee
 - Can they provide some sections that we might want to provide feedback for?
 - Town growth? Affordable housing. Health and safety
 - CVU and HCS students with an eye toward the future. Why would you want to live here? What would make this community exciting for you?

Rachel

- Create some type of collateral material that explains what we do and what we don't do.
- Using imagery rather than words (marketing)

Next agenda:

Fair housing proclamation

Discussion of a cease fire in Gaza

Where do we feel we should have input in the town plan? Input provided by June 2024

Advice on how can we set up the community forums so we can connect with marginalized communities in town

What does a town plan look like if it aspires to have a diverse population?

Look to the future - address age, culture, language barriers

Collateral material to explain what we do