

## Draft DEIB Minutes

20240213

Miles

Mike

Karen

Joy - facilitated

Enrique

### Notes:

#### Additions or deletions to the agenda

- Deletion - Becky Alford will not be able to join us this evening (planning to join next time)
  - How does DEI fit into the town plan

#### Minutes - approved with no edits

#### Upcoming events and opportunities

- Kate reported on advance Champlain opportunities to interface with different people doing DEI workshops and training
- Joy updated on the information that Jennifer Decker sent to us. We discussed the offerings and appreciate them. We'll continue to follow the information as it evolves.
  - Can follow Vermont Racial Justice Alliance on FB and get significant information

#### Group IDI assessment

- About half of us have met to go over individual assessments
  - Use the planning document
- As a group we landed in a transition phase
  - How do we do a plan together for things that we can do as a group
    - Accessible, easy, realistic, doable
  - Working as a group will keep us focused
  - Events - example when Abenaki did a event about the harvest - we could attend together and share perspectives
  - General consensus that we would all like to do things as a group but individual work is important to many
  - Make discussion of learning opportunities a standing agenda item for this meeting
  - Will keep a standing resource library at the end of the minutes for suggestions around learning opportunities.

#### Follow up discussion to meeting with Tabitha Moore

- Committee members participated in facilitated activities with town department leaders.
- What are the timelines/next steps with Tabitha?

#### Table discussion about identify cards until the next meeting