

## **Hinesburg Selectboard Response to Racism and Discrimination**

**I. Value Statement:** *The Town of Hinesburg welcomes people of all races, ethnicities and sexual preferences and does not tolerate discrimination of any kind. We, as a town, are committed to social justice. ~ Approved by the Hinesburg Selectboard on June 10, 2020*

**II. Response to white supremacy stickers:** *In response to the recent posting of racist, white supremacy propaganda on public and private property in our community, we, the Selectboard, as the governing body of the Town of Hinesburg, Vermont, denounce all messages of hate and intolerance. We stand with black and brown people in our community and across our country fighting for racial justice. We hear you. We see you. Black lives matter. Those individuals found to have violated laws of defacing public or private property and or committing hate crimes will be subject to state and federal penalties.  
~ Approved by the Hinesburg Selectboard on June 10, 2020*

### **III. Long term action plan (ongoing)**

- A. Listen to the concerns and challenges of the community.
- B. Coordinate with schools, housing programs, businesses, and residents to begin discussion of a long-term action plan.
  - 1. What are the issues that people are faced with?
  - 2. What supports are in place and what is still needed?
  - 3. How can we ensure all stakeholders are invested?
  - 4. How do we measure or determine we are on the right track?