

1 **SELECTBOARD MEETING DRAFT**

2 November 10, 2021

3 Attending the meeting in person; Merrily Lovell, Maggie Gordon, Mike Loner, Dennis Place, Joy Dubin  
4 Grossman, Todd Odit.

5 Attending remotely; Phil Pouech.

6 Meeting called to order at 5:04 p.m.

7 Review of Town Manager Evaluation

8 The Board discussed the draft Town Manager evaluation and made some minor changes. This will be  
9 acted on at the next meeting.

10 Consider Approving Selectboard and Town Manager Goals

11 The Board discussed the proposed goals.

12 Phil moved to accept the 5 goals as read by Merrily. Seconded by Mike and approved with 5 yes votes.

13 FY 23 Budget Workshop

14 Todd reported the proposed budget has a net increase of \$159,042. The capital budget cost is partially  
15 offset by use of \$200,000 of anticipated FY 22 surplus.

16 Todd has been notified that one of the Police Officers will be resigning in January. The COPS grant  
17 position has been filled. The Board discussed if there is a need to fill the vacancy. They will meet with  
18 Chief Cambridge to go over his budget and discuss staffing at that time.

19 Todd said the intent is to phase out use of applying the fund balance for future budgeting.

20 The proposed salary increase for Town employees is 3%.

21 Todd reviewed the departments proposed budgets highlighting some changes:

- 22 • Planning and Zoning; add a line for professional services. Increase special projects to bring it  
23 back to previous funding level
- 24 • Police Department; Todd is looking at the method of applying holiday pay. Currently, in addition  
25 to the paid holiday, the officer is paid double time for the day. He is recommending the 8 hours  
26 of holiday pay be put in the time off bank. Community outreach (Howard Center) reduced  
27 based on actual costs.
- 28 • Fire and Rescue; the increase in salaries is a result two full time employees and one part time  
29 Chief. Call reimbursable increased to reflect past expenses. Station repair was decreased as the  
30 renovation has been completed.
- 31 • Highway; line striping increased by \$10,000 to do more fog line painting. Salt increased by  
32 \$5,000 due to price increases.
- 33 • Landfill Closure; increased due to post closure costs.
- 34 • Recreation; increased facility/maintenance line to cover treating the fields in Spring and Fall.  
35 Added more funding for 4<sup>th</sup> of July expenses.

36           • Conservation and Preservation; discussed the idea of a dedicated tax rate for land preservation.  
37           Phil said one penny would raise \$60,000.

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39 The Board will be asking the Police Chief, Fire Chief and Highway Foreman in to discuss the specifics of  
40 their budgets with the Board.

41 Mike moved to adjourn at 7:07 p.m., seconded by Dennis and approved with 5 yes votes.

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43 Respectfully submitted,

44 Valerie Spadaccini, clerk of the Board

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